Tomorrow, we will have a great community discussion and then break bread together.

Begin forwarded message:

From: "Abdimalik Mohamed"  "Fartun Ahmed"
"Abdirizak Bihi"  "Abdi Salah"
"Mohamed Farah"  "Hashi Shafi"
"Mohamed Jama"  "Abdirahman sheikh omar"
"Abdisalam Adam"  "Abdisalam Mohamed Mohamud"
"Hodan Heello"  "Qamar Hassan"

Subject: Community discussion Agenda

Asc everyone

I hope this message finds everyone in peace. Tomorrow's community meeting will be from 7pm-9pm in Abu Huraira Mosque located 3055 Old Highway 8, Minneapolis, MN 55418.

Attached is an program agenda and the MOU. Please read the agenda and let me know what you think. This is a team effort and I would like to see everyone involved in this discussion.

We will have Q & A session where our guests will be able write their questions on note cards and submit it to us. We will review the questions and answer the questions that our guest have written.

It is greatly appreciate if you could be at the mosque by 5pm for us to better prepare for the community discussion.

Best,

Abdimalik Mohamed
“Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we’ve been waiting for. We are the change that we seek.”
— Barack Obama

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Memorandum of Understanding
between the
United States Attorney’s Office for the District of Minnesota
and the
Somali American Taskforce

The United States Attorney’s Office for the District of Minnesota (USAOMN) and the Somali American Taskforce (SATF) agree as follows:

Article I. Purpose of Memorandum of Understanding:

a) This Memorandum of Understanding (MOU) sets forth the terms and understanding between the USAOMN and the SATF to implement the Building Community Resilience (BCR) pilot program.

b) The BCR is a crime prevention pilot program that focuses on addressing the root causes of radicalization to violence, by providing resources to prevent young people from seeking to become involved in criminal activity, provide community-based support and increase engagement between government stakeholders, law enforcement and the Somali Minnesotan community.

c) BCR will NOT be used as a tool to conduct surveillance on the Somali Minnesotan community or to build intelligence databases about participants of the various programs under the BCR umbrella. BCR is led by the Somali Minnesotan community to increase support and resources to enhance opportunities for Somali Minnesotans.

Article II. Background:

In February 2015, the White House hosted an international summit to address violent extremism. President Obama invited a delegation from the Twin Cities, Boston and Los Angeles. Seven members of the Somali Minnesotan community joined the government and law enforcement officials to present our community-led initiative to counter violent extremism called “Building Community Resilience.”

Minnesota is home to the largest Somali-American population in North America, which some estimate to be more than 100,000. Somalis started moving to Minnesota in the early 1990s for many reasons including better education and job opportunities, increase access to health care systems, for an improved environment and to pursue the American dream.

During the last twenty years, the community has made strides to improve life for Somali Minnesotans. However, the community still faces daunting challenges particularly among its youth and young adults. These challenges include: identity crises; under employment; disparities
in healthcare; stymied economic opportunity; gang violence; and targeted recruitment by violent overseas terrorist organizations.

Beginning in 2007, violent extremist organizations such as al-Shabaab, and now more recently ISIL, have successfully targeted and recruited more than three dozen individuals from the Somali Minnesotan community to fight overseas for terrorist organizations.

**Article III. Scope of the work:**

a) **Prevention/Research:**
   The first component of the BCR pilot program is to identify root causes of radicalization to violence. This committee will work to address the primary root causes of radicalization, including identity issues, community isolation, disaffected youth, lack of adequate role models and limited economic opportunities. Inequality and low social mobility have persisted at unhealthy levels in the Somali Minnesotan community and contribute to the success of al Shabaab, ISIS and other criminal organizations. By creating educational and professional opportunities for young people and expanding after-school youth programming, we will seek to address the factors that have created the environment in which criminal organizations have successfully appealed to youth and young adults. Additionally the committee will work with an independent research team to study the phenomena of violent extremism within the community.

b) **Support Teams:**
   The second component is to empower community-led organizations to support and guide young people who have become disconnected from their families. Community-led teams will consist of parents, imams, teachers, coaches, youth advocates and mental health professionals to collaborate and provide support and resources for young people and families who are struggling.

c) **Engagement:**
   The third component is to increase positive engagement between law enforcement, government and the Minnesota Somali community to build trust and understanding. The BCR pilot program will host community events designed to increase Somali Minnesotans understanding of the United States Government and criminal justice system, including the civil rights and civil liberties of all individuals. Likewise the committee will work with federal, state, and local law enforcement to develop a deeper understanding of Somali cultural traditions and history.

**Article IV. Responsibilities of the SATF:**

1. Implement the BCR project in the Somali Minnesotan community.
2. Provide community needs assessments and guidelines for grants solicitations.
3. Consult with the Somali Minnesotan community and work on their behalf.
4. Raise money for BCR initiatives.
5. Engage in public relations on behalf of the BCR for the purpose of transparency and community involvement.
6. Work towards empowering our community and encouraging all of their concerns about the BCR be addressed.
7. The Committee will work to protect the civil rights and civil liberties of Somali Minnesotans.

Article V. Funding:

This MOU is not a commitment of funds to any members or organizations represented on this committee. A separate committee comprised of foundation representatives and others will oversee the grant process. No members of this committee will serve on the committee overseeing the grant process.

Article VI. Duration:

SATF role shall be limited to the duration of the BCR.

Article VII. Effective Date:

This MOU is at will and may be modified by mutual consent of authorized officials from the USAOMN and SATF. This MOU is effective the date of its signing by the USAOMN and SATF.

Article VIII. Other:

This MOU will be made in duplicate in Somali and English languages with both versions being equally authentic and publicly available.
Upon signing this document, the USAOMN and SATF agree that the BCR pilot program will not be used to collect intelligence by either party to the MOU.

The BCR pilot program, or any programs under the umbrella of the BCR pilot program, will not be used for surveillance purposes by any law enforcement agency or by any person working for or on behalf of any law enforcement agency.

The disbursement of funds by the granting committees of the BCR will not be dependent on or allow for the surveillance by any law enforcement agency or by any person working for or on behalf of any law enforcement agency.

Somali American Taskforce

Abdisalam Adam  
First Deputy Chair  
Date: 5/1/15

Abdulmalik Mohamed  
Chair  
Date: 5/1/15

Abdan Robson  
Date: 5/1/15

Abdirahman Omur  
Date: 5/1/15

Abdiqaba  
Date: 5/1/15

U.S. Attorney District of Minnesota

Date: 5/1/15
SOMALI – AMERICAN TASKFORCE

Community Meeting

7pm-9pm

Program Schedule

Introduction

1. Quran recitation & Opening Duas
2. Introduction of Members of the Taskforce (Name & Org.)

Presentation (5-7 minutes)

3. Presentation of Taskforce & MOU Abdimalik & Hodan
4. Religious perspective Sheikh Ahmed Burale

Discussion (2-3 minutes each person)

5. Abdirizak Bihi
6. Farhio Khalik
7. Mohamed Mohamud
8. Jabril Afyare
9. Anyone else that wants to speak!

BREAK (5-10 minutes)

10. Question & Answer

11. Closing Dua
From: (B)(7)(c) (USAMN)
Sent: Thursday, May 14, 2015 3:06 PM
To:
Subject: Signed MOU
Attachments: Untitled.PDF - Adobe Acrobat Pro.pdf
Can you add Hashi to the MOU? See below. Thank you.

Sent from my iPhone

Begin forwarded message:

From: Hashi Shafi <Hashi.Shafi@somaliactionalliance.org>
Date: May 13, 2015 at 10:12:03 PM CDT
To: [Redacted] (USAMN) <[Redacted]>
Subject: Re: MOU

Hi [Redacted] go ahead you have my permission to add my name to the MOU as signature.

Thank you,
Hashi Shafi
Executive Director
Somali Action Alliance
2525 East Franklin Ste 100
Minneapolis, MN 55406
Office: 612-455-2185
Cell: [Redacted]
Call me on my cell when you get this.  

Abdi,

Just wanted to follow up to see if you had time to talk tomorrow? I also would like to stop by or meet because I have the mostly signed MOU that I need Warsame's signature on.

Is Warsame participating in the Press Conference on Thursday?

Let me know what works!

Did you want to meet? If so can you meet earlier than 930? I forgot I have a meeting every Tuesday with Andy at 10. Otherwise tomorrow am or this afternoon? Let me know!
Abdi,
Just wanted to follow up to see if you had time to talk tomorrow? I also would like to stop by or meet because I have the mostly signed MOU that I need Warsame’s signature on.

Is Warsame participating in the Press Conference on Thursday?

Let me know what works!

Thanks

(B)(7)(c)

Did you want to meet? If so can you meet earlier than 930? I forgot I have a meeting every Tuesday with Andy at 10. Otherwise tomorrow am or this afternoon? Let me know!
YES! I'll be here

From: Farhio Khalif [mailto:]
Sent: Tuesday, May 12, 2015 4:04 PM
To: [REDACTED](USAMN)
Subject: Re: FW: MOU

I am in a meeting in the morning in downtown. I could stop by your office sometime before noon?

Farhio Khalif
Founder and Executive Director
Voice of East African Women, Inc.
310 East 38th Street Ste 205
Minneapolis, MN 55409
O: 612-236-4093
F: 612-236-4101
D: 612- [REDACTED]

info@veaw.org
www.veaw.org

Family Healing & Support services

On Tue, May 12, 2015 at 2:58 PM, [REDACTED] (USAMN) wrote:

Congratulations!! Hmm. Where will you be tomorrow morning? I can stop by your office on the way in to work?
My bill was up yesterday. I was testifying we the conference stars after last body adjourn usually was by 1:30 pm but yesterday they didn't get out untill after 5:pm, and I was called at 7:20 pm to testify.

I emailed Abdimalik last night about that. Hopefully he will email to all about the meeting minutes yesterday. I am at the office now. I can meet you at your office, or we can meet.

Farhio

Farhio Khalif
Founder and Executive Director
Voice of East African Women, Inc.
310 East 38th Street Ste 205
Minneapolis, MN 55409
O: 612-236-4093
F: 612-236-4101
D: 612- [REDACTED] (B)(6)
info@veaw.org
www.veaw.org

Family Healing & Support services

On Tue, May 12, 2015 at 12:49 PM, [REDACTED] (USAMN) wrote:

Farhio - I have the MOU that’s ready for signature. The members of the committee that were there last night signed it. Any chance you can stop in to sign it as well? Or can we meet to get your signature?
Thanks

(B)(7)(c)
MJ – I have the MOU that's ready for signature. The members of the committee that were there last night signed it. Any chance you can stop in to sign it as well?

Thanks

(B)(7)(c)
From: Abdimalik Mohamed
Sent: Tuesday, May 05, 2015 1:38 PM
To: [USAMN]
Subject: MOU

I hope all is well. Attached is a word document and PDF of the MOU. Let's finalize it and get this program started.

See you soon,

Best,

Abdimalik Mohamed
Ka Joog Nonprofit Organization
1420 Washington Ave. South,
Minneapolis, MN 5545
Website: www.kajoog.org
Email: [USAMN]
Phone: (612) 255-3524

"Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we've been waiting for. We are the change that we seek."
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Building Community Resiliency

Minneapolis-St. Paul Pilot Program

U.S. Attorney Andrew M. Luger
District of Minnesota
Minnesota Pilot Program Partners

- **Law Enforcement:**
  - FBI SAC – Richard Thornton
  - Hennepin County - Sheriff Stanek
  - St. Paul Police - Chief Smith
  - Minneapolis Police - Chief Harteau
  - Metro Transit Police - Chief Harrington

- **Non-Law Enforcement:**
  - Minneapolis & St. Paul Mayors
  - Hennepin & Ramsey Counties
  - Minneapolis & St. Paul Public Schools
  - Department of Parks and Recreation
  - City Council Member Abdi Warsame
  - State Government – DEED, Public Safety

- **Airport Partners:**
  - TSA – Cliff Van Leuven
  - CBP - Bill Ferrara

- **Community Partners:**
  - Twin Cities Somali Imams
  - Youth Organizations and Leaders
  - Women's Groups and Leaders
  - Elders
  - Somali Bar Association
  - Somali American Officers Association
Minnesota Somali Americans

- 100,000 Somalis live in Minnesota
  - Largest Somali population in the United States
  - Over 35,000 in Minneapolis
  - Over 15,000 in St. Paul
  - Over one-half of all Somalis in the United States live in Minnesota
Past Experience: al-Shabaab Recruiting

- 2006-2007 - al-Shabaab emerges in Somalia to fight against the Transitional Federal Government and Ethiopian troops present in Somalia

  2007-present – Members of al-Shabaab recruit Somalis in Minnesota to fight overseas: over 20 individuals charged with crimes in U.S. Federal Court in the District of Minnesota

- 2008 – United States publishes the designation of al-Shabaab as a terrorist organization in the Federal Register
Overview of Community Engagement Efforts 2007-2013

**St. Paul PD:**
- Community Engagement Academies
- Culturally sensitive programming
- First Female Somali CLO
- Chief Smith teaches CVE best practices nationally & internationally

**Hennepin County Sheriff’s Office:**
- Somali Advisory Council & Academies
- Changes to jail rules
- Abdi Mohamed, CLO, strong presence in community
- Sheriff Stanek builds strong relationships

**Minneapolis PD:**
- Community Engagement Team
- Increased number of Somali American police officers
- First Somali American Sergeant

**FBI:**
- Community outreach meetings
- FBI SAC meetings with Imams, youth & women
- SAC actively participates in academies

**USAO:**
- Somali Youth Advisory Committee
- Youth & Citizen Academies

**DHS CRCL:**
- Quarterly Roundtables
Current Threat: ISIS Recruitment

• Building on the “successes” of al-Shabaab, in 2013 ISIS began targeting young Somali adults in Minneapolis-St. Paul

• Recruitment occurs primarily through personal outreach and social media connections
Overview of Community Engagement Efforts 2014

- Community lead forums
- U.S. Attorney meetings:
  - Discussions with youth, elders, women, community organizations and associations
  - Dinner meetings with Imams
  - Ka Joog presentation at Temple Israel
- Two DHS CRCL quarterly roundtables
- DHS Secretary visit to community center – November 7, 2014
- CBP/TSA meetings with Imams
- FBI SAC meetings with Imams, youth, and women
- Hennepin County Sheriff's advisory committee meetings; co-chairs roundtables; participates in community forums; hosts citizens academies
- SPPD and MPD community engagement meetings and participation in roundtables and community forums
Minneapolis-St. Paul Pilot Program

- What we have heard from the Community:
  - Continue law enforcement forums, summits and academies
  - Develop an Action Plan to address root causes of radicalization
Minneapolis-St. Paul Pilot Program
Core Components

1. Enhanced Community Engagement: expanded community involvement—mothers, schools, health care professionals
2. Youth Programming
3. Social Media
4. Mentoring and Scholarships
5. Pilot Program Committees
6. Community Intervention Team
7. Job Opportunities
8. Focused effort on MSP airport issues
Pilot Program Core Component:
1. Community Engagement

New Partnerships & Stakeholder Relationships

<table>
<thead>
<tr>
<th>Governor's Cabinet Offices</th>
<th>Community Organizations &amp; Non Profits</th>
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<td>DEED, Public Safety</td>
<td>Health Care Providers</td>
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<td>Schools</td>
<td>Mayors’ offices</td>
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<td>Community Offices</td>
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<td>Department of Parks and Recreation</td>
<td>Interfaith Groups</td>
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<td>Students</td>
<td>Corporate &amp; Foundation Partnerships</td>
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<tr>
<td>TSA &amp; CBP</td>
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Pilot Program Core Component:
2. Youth Programming

- Grants to support youth programs:
  - Athletics
  - Arts
  - Youth Outreach Workers, in partnership with Public Schools
  - Youth/Parent Engagement
Pilot Program Core Component:
3. Social Media

- Network of positive messaging from well respected members of the Somali Community
  - PSA Videos
  - Social Media
Pilot Program Core Component:
4. Mentoring and Scholarships

• Year 1: Recruit, Train, Match 20 new Mentors with Mentees
  – Five Year Goal: 100 New Mentor/Mentee relationships

• Higher Education Scholarship Program
  – Leveraging partnerships with foundations
Pilot Program Core Component: 5. Pilot Program Committees

- Youth Summit Planning Committee
- Interfaith Religious Outreach Committee
- Community Intervention Team
- Interagency Airport Solutions Committee
- Women’s Outreach Committee
- Grant Review Committee
Pilot Program Core Component:
6. Community Intervention Team

• Non-law enforcement community members meet to identify and address early stage radicalization concerns

• Inter-community support:
  – Training on signs, symptoms and indicators
  – Information on where to go with concerns

• Public/Private intervention support:
  – School-Health Professional Intervention
  – Social Services-Family Intervention
Pilot Program Core Component:
7. Job Opportunities

- Job & Internship Recruitment
  - Government, NGOs, Private Sector, Law Enforcement
  - Resume & Job Training Assistance
Pilot Program Core Component:
8. Focused effort on MSP airport issues

- Airport Meetings & Tours with Community Members
- Mobile Global Entry Sign Up Events
- TSA & CBP one-on-one sessions to address issues and questions
Pilot Program Year One
Measurable Successes

- 20 Mentors/Mentee Matches
- Two Youth Summits
- Grants awarded to local organizations
- Solutions identified & acted upon to address concerns with airport processes
- Two job opportunities fairs
- Strong interfaith collaboration and relationships established
- All Committees and Teams operational
- USAO hires community members
Minneapolis-St. Paul Pilot Program
Year One Goals

- 10 New Somali American Officers recruited for local law enforcement
- Members of the Somali community have had issues at MSP airport addressed
- Strong trust between pilot program partners and Somali community leading to early communication of suspected radicalization
- Community Intervention Team works with families and friends at early stages
- New youth programs operational
- Future program resources and direction developed