## Form **990**

#### EXTENDED TO MAY 15, 2024

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

		f the Treasury nue Service	Go to www.irs.gov/l	Form990 for instructions and t	he latest ir	nformation.	Inspection
			lar year, or tax year beginning  J	TUL 1, 2022 and	ending J	UN 30, 2023	
В	Check if	C Name of	of organization			D Employer identificat	ion number
	applicabl		IAM J. BRENNAN CEN	TER FOR		' '	
Г	Addre chang		CICE, INC.				
F	Name chang		usiness as			13-3839293	}
F	□Initial		r and street (or P.O. box if mail is not de	alivered to street address)	Room/suite	1	<u></u>
F	return Final	120	BROADWAY		1750	(646) 292-	.8310
_	⊥return termin	_			1730		225,136,715.
_	ated Amen		town, state or province, country, and YORK, NY 10271	ZIP or foreign postal code			
F	return □ Applic			UNET WATEMAN		H(a) Is this a group retu	
L	tion pendir	F Name a	and address of principal officer: MIC	HAEL WALDMAN			Yes X No
			AS C ABOVE			H(b) Are all subordinates include	
		empt status:		) (insert no.) 4947(a)(1) o	or 527	1 ′	
	Websi		BRENNANCENTER.ORG			H(c) Group exemption n	
				ssociation Other	<b>L</b> Year	of formation: 1995 MS	tate of legal domicile: NY
Р	art I	Summary					
ď	1	Briefly describ	oe the organization's mission or most	t significant activities: ${ extstyle { extstyle SEE}}$	SCHEDU	LE O.	
č							
r	2	Check this bo	x if the organization disco	entinued its operations or dispos	ed of more	than 25% of its net assets	S.
Š	3	Number of vot	ting members of the governing body	(Part VI, line 1a)		3	30
Ğ	4	Number of inc	dependent voting members of the go	verning body (Part VI, line 1b)		4	29
Activities & Governance	5	Total number	of individuals employed in calendar	year 2022 (Part V, line 2a)		5	218
itie	6		of volunteers (estimate if necessary)				30
ξ	7 a		ed business revenue from Part VIII, co				0.
٩	ь		business taxable income from Form				0.
				, , , , , , , , , , , , , , , , , , , ,		Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)			38,542,298. 1	L09,059,436.
e e	9		(5			0.	0.
Revenue	10		come (Part VIII, column (A), lines 3, 4			6,645,607.	1,568,828.
Be	11		e (Part VIII, column (A), lines 5, 6d, 8d			-131,423.	-121,398.
	1						121,350.
			- add lines 8 through 11 (must equal			200,000.	179,000.
	1		milar amounts paid (Part IX, column (			0.	0.
	1		to or for members (Part IX, column (A			21,629,598.	25,243,255.
Š	15		r compensation, employee benefits (			0.	0.
ens	16a		fundraising fees (Part IX, column (A),	4 404 11		0.	U •
Expenses	b		ing expenses (Part IX, column (D), lin			11 401 147	16 200 404
	''		es (Part IX, column (A), lines 11a-11d			11,491,147.	16,309,494.
	1		es. Add lines 13-17 (must equal Part I				41,731,749.
		Revenue less	expenses. Subtract line 18 from line	12		11,735,737.	68,775,117.
Net Assets or	<b>=</b>					ginning of Current Year	End of Year
set	20	,			<u>  1</u>		288,717,846.
t As	21					5,327,624.	48,382,858.
			fund balances. Subtract line 21 from	line 20	1	.56,074,108. 2	<u>240,334,988.</u>
	art II	Signature					
	-		I declare that I have examined this return				owledge and belief, it is
true	e, correc	t, and complete.	. Declaration of preparer (other than office	er) is based on all information of wh	ich preparer	has any knowledge.	
Sig	ın	Signature of of	fficer			Date	
He	re	JOHN AN	THONY BUTLER, VP/C	00			
		Type or print n	name and title				
		Print/Type prep	parer's name	Preparer's signature	] [	Date Check	PTIN
Pai	d		N PEREIRA		lo	1/25/24 self-employed	₽00746867
	parer	Firm's name	TAIT, WELLER & BA	KER LLP		Firm's EIN 23-	
	Only		50 SOUTH 16TH STR			Tilling Eliv 23	
-50	. Jy	i iiiii 3 auuless	PHILADELPHIA, PA			Dhone no 215-	-979-8800
1/1-	v the I	C discuss #bi-	s return with the preparer shown abo			1 HOHE HO. 2 1 3	X Yes No
via	y trie it	าง นเรเนรร เกิเร	s return with the preparer shown add	NE COLE INSTRUCTIONS			142 162   NO

May the IRS discuss this return with the preparer shown above? See instructions

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses 29,329,846.

Form **990** (2022)

) (Revenue \$

13-3839293

Form 990 (2022) JUSTICE, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	Ė		
Ū		8		x
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
Ŭ	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
10		10	х	
11	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1110	21	
D		11b		x
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
لہ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
u		11d	Х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie	- 22	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>		21	
ıza		400		x
L	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40h	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	- 22	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
19	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	77	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	4	41	1

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Form 990 (2022) JUSTICE, INC.

| Part IV | Checklist of Required Schedules /-

I a	Officerist of nequired Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
c	5:10			
J	(gambling) winnings to prize winners?	1c	Х	
232004	4 12-13-22			(2022)

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	218			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				X	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X	
			d	7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	as req	uıreu	70		Х
٦		7d		7c		Λ
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.			7 <del>6</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
-	If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, and the organization received a contribution of cars, boats, airplanes, or other vehicles, and other cars,			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7.11		
_	sponsoring organization have excess business holdings at any time during the year?	,		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			4-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
р	Enter the amount of reserves the organization is required to maintain by the states in which the	يمد ا	I			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		110		X
				14a		
ъ 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Scheduls the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			14b		
IJ	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.	001	ne?	.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	5			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 29	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3_		_ <u>x</u> _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _		37
	more members of the governing body?	7a		_X_
р	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	X	
_	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Λ
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b		10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Tia		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	12.5		
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY	, MA	, MD ,	MI
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOHN ANTHONY BUTLER - 646-292-8310			
	120 BROADWAY, SUITE 1750, NEW YORK, NY 10271		000	
232006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		<b>າ</b> than ເ	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week				10010	1711113		from	from related	other
	(list any hours for	or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	3e or (	stee			ısateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trustee	al tru		oyee	mbei		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,	and related
	below	Individual 1	nstitutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	ig	Inst	Officer	Key	E E	Former			
(1) MICHAEL WALDMAN	40.00							F00 F44		45 060
PRESIDENT	40.00	Х		Х				599,544.	0.	47,263.
(2) WENDY WEISER	40.00				7,7			246 767	_	27 020
DIRECTOR DEMOCRACY PROGRAM	40.00		_		Х			346,767.	0.	37,832.
(3) JOHN ANTHONY BUTLER	40.00			,,				244 051	_	27 220
VP/COO (4) JOHN KOWAL	40.00			Х				344,851.	0.	37,328.
(4) JOHN KOWAL  VP PROGRAMS	40.00				х			349,562.	0.	32,358.
(5) LISA BENENSON	40.00				^			349,302.	0.	32,330.
VP. COMMUNICATIONS & STRATEGY	40.00				Х			346,116.	0.	34,920.
(6) JEANINE PLANT-CHIRLIN	40.00							340,110.	•	34,3201
CHIEF OF STAFF	1000					x		332,958.	0.	45,765.
(7) MANUEL MONGE	40.00							00=70000		
CHIEF HUMAN RESOURCES OFFICER						X		296,940.	0.	46,697.
(8) JAEMIN KIM	40.00									_
VP DEVELOPMENT						Х		285,574.	0.	52,099.
(9) LARRY NORDEN	40.00									
SR. DIRECTOR, ELECTIONS & GOVERNMENT						Х		270,604.	0.	29,769.
(10) LAUREN-BROOKE EISEN	40.00									
SR. DIR., JUSTICE PROGRAM						X		232,927.	0.	48,101.
(11) ELISA MILLER	32.00								_	
SECRETARY / GENERAL COUNSEL				Х				251,136.	0.	8,990.
(12) ROBERT ATKINS	1.00									
BOARD CO-CHAIR	1 00	Х		Х				0.	0.	0.
(13) PATRICIA BAUMAN	1.00			l						•
BOARD CO-CHAIR	1 00	Х	_	Х				0.	0.	0.
(14) LESLIE BHUTANI	1.00									•
BOARD MEMBER	1 00	X	_					0.	0.	0.
(15) MAGGIE BLACKHAWK	1.00	,,								•
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) NANCY BRENNAN	1.00	٦,							_	_
BOARD MEMBER (DECEASED - SEP 2022) (17) ADAM B. COX	1 00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	n
DOWN MEMDEK		Λ		<u> </u>		<u> </u>		1 0.	U •	0.

Form 990 (2022)

Form 990 (2022) JUSTICE,	INC.								13-3839	293 Page <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		<b>າ</b> than ເ	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		Cei aii		li ecto	T	(66)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	nstitutional trustee		/ee	mpen		1099-NEC)	10001420)	and related
	below	idual	ution	 	Key employee	est co oyee	e.	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(18) KIMBERLY DAVIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) LESLIE FAGEN	1.00							_		_
BOARD MEMBER		Х						0.	0.	0.
(20) SIBYL FRANKENBURG	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(21) DANIELLE GRAY	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(22) KIMBERLEY HARRIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) HELEN HERSHKOFF	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(24) THOMAS JORDE	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(25) DANIEL KOLB	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(26) RUTH LAZARUS	1.00									
BOARD MEMBER		X						0.	0.	0.
1b Subtotal								3,656,979.	0.	421,122.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
								3,656,979.	0.	421,122.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	ceived more than \$100,	000 of reportable	

compensation from the organization

76

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4 X

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

**Section B. Independent Contractors** 

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PRECISION STRATEGIES, LLC, 901 NEW YORK	INTEGRATED STRATEGY	
AVE NW, SUITE 530, WASHINGTON, DC 20001	& MARKETING	907,500.
GPS IMPACT		
220 SE 60TH STREET, DES MOINES, IA 50309	DIGITAL STRATEGY	320,000.
MICHAEL PAGE INTERNATIONAL, INC, 622 3RD	RECRUITMENT	
AVENUE, 29TH FLOOR, NEW YORK, NY 10017	COMPANY/EMPLOYMENT A	302,039.
THE RABEN GROUP LLC, 525 9TH STREET NW,	NATIONAL PUBLIC	
7TH FLOOR, WASHINGTON, DC 20004	AFFAIRS & STRATEGIC	295,722.
INCANDESCENT LLC, 28 W 25TH STREET, 9TH		
FLOOR, NEW YORK, NY 10010	CONSULTANTS	250,000.
2 Total number of independent contractors (including but not limited to those list	ed above) who received more than	
\$100,000 of compensation from the organization 37		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2022)

X

Form 990 JUSTICE, INC. 13-3839293

Form 990 JUSTICE,	INC.								13-383	7473
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)		(C				(D)	(E)	(F)		
Name and title	Average		Position					Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					loyee		the	organizations	compensation
	(list any	lirecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or 0	stee			satec		(W-2/1099-MISC)		organization and related
	organizations	trustee or director	al trus		yee	mpen				organizations
	below	Individual t	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			o.gaaoo
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) PAUL LIGHTFOOT	1.00									
BOARD MEMBER		Х						0.	0.	0
(29) TROY MCKENZIE	1.00									
EX-OFFICIO		Х						0.	0.	0
(30) TREVOR MORRISON	1.00									
BOARD MEMBER		Х	L					0.	0.	0
(31) MELISSA MURRAY	1.00									
BOARD MEMBER		Х	L					0.	0.	0
(32) WENDY NEU	1.00									
BOARD MEMBER		Х	L					0.	0.	0
(33) FRANZ PAASCHE	1.00									
BOARD MEMBER		Х						0.	0.	0
(34) STEVEN REISS	1.00	]								
BOARD MEMBER		Х						0.	0.	0 .
(35) STEPHEN SCHULHOFER	1.00	]								
BOARD MEMBER		Х						0.	0.	0 .
(35) RICHARD REVESZ	1.00									
BOARD MEMBER		Х						0.	0.	0
(36) EMILY SPITZER	1.00									
BOARD MEMBER		Х						0.	0.	0
(36) GERALD ROSENFELD	1.00	1						_	_	_
BOARD MEMBER		Х						0.	0.	0
(37) GERAD TORRES	1.00	1								
BOARD MEMBER		Х						0.	0.	0 .
(38) CHRISTINE VARNEY	1.00	1								
BOARD MEMBER		Х	_					0.	0.	0
(39) ADAM WINKLER	1.00									_
BOARD MEMBER	1	Х						0.	0.	0
(40) KENJI YOSHINO	1.00	l								_
BOARD MEMBER	+	Х	_	$\vdash \vdash$				0.	0.	0 .
		4								
	1	<u> </u>	_	$\square$						
		-								
	+	<u> </u>	$\vdash$	$\vdash$						
		1								
	-	-		$\vdash$						
		-								
	+		$\vdash$	$\vdash$						
		1								

Form 990 (2022) JUSTICE
Part VIII | Statement of Revenue

ıa	•••	••••				opopoo .	ar noto to any lin	o in this Dort VIII			
			Check if Schedule O	Onta	airis a re	sponse	or note to any iin	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
<b>"</b>	_	_	Fadaustad asusasiana		Π.	-					300010113 0 12 0 14
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns		1.	la					
Sign of			Membership dues			lb	005 507				
ts, An			Fundraising events			lc	985,507.				
Gif ilar			Related organizations			ld					
ns,			Government grants (contr			le					
er isi		f	All other contributions, gifts,								
ibu H			similar amounts not included	abov	/e <u>1</u>	lf	108,073,929.				
dr		g	Noncash contributions included in	lines 1	a-1f	lg \$	1,836,684.				
<u>3 g</u>		h	Total. Add lines 1a-1f					109059436.			
							Business Code				
ĕ	2	а									
e Ķ		b									
S		С									
am		d									
Program Service Revenue		е									
Pr		f	All other program service	rever	nue						
	3		Investment income (includ								
			•	•		•	, 	3,998,775.			3998775.
	4		Income from investment of								
	5		Royalties		-	-					
	_				(i) I	Real	(ii) Personal				
	6	a	Gross rents	6a	<u>''</u>		. ,				
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss)		l						
			Gross amount from sales of	<u>'</u>	(i) Sec	urities	(ii) Other				
	′	a		7-		3,004.	(ii) Othor				
			assets other than inventory	/a	111,50	3,004.					
o.			Less: cost or other basis		111 30	2 051					
ğ			and sales expenses	/b	2 42	0 047					
Revenue		С	Gain or (loss)	/C	-2,42	3,347.		2 420 047			-2429947.
			Net gain or (loss)					-2,429,947.			-2429947.
Other	8	а	Gross income from fundraisin	ng ev	ents (no	t					
0			including \$								
			contributions reported on				115 500				
			Part IV, line 18				115,500.				
			Less: direct expenses				236,898.	101 000			101 000
			Net income or (loss) from				 T	-121,398.			-121,398.
	9	а	Gross income from gamin	-		I					
			Part IV, line 19								
			Less: direct expenses								
		С	Net income or (loss) from	gami	ing activ	/ities					
	10	а	Gross sales of inventory, I	ess r	returns						
			and allowances								
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of inve	ntory					
ω							Business Code				
ñ a	11	а									
Miscellaneous Revenue		b									
eKe		С									
lisc B		d	All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					110506866.	0.	0.	1447430.

Form 990 (2022) JUSTICE, INC.
Part IX | Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	[TZ]
	Check if Schedule O contains a respor			(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	179,000.	179,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,702,182.	1,942,759.	461,451.	297,972.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	18,174,784.	13,066,930.	3,103,707.	2,004,147.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)		839,497.	217,743.	126,698.
9	Other employee benefits	1,749,268.		320,486.	187,501.
10	Payroll taxes	1,433,083.	1,017,542.	261,726.	153,815.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	167,455.	119,745.	33,484.	14,226.
С	Accounting	32,750.		32,750.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	613,092.	118,748.	480,237.	14,107.
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	7,425,896.		1,458,683.	633,622.
12	Advertising and promotion	226,139.		68,642.	51,877.
13	Office expenses	1,045,172.	488,157.	317,248.	239,767.
14	Information technology				
15	Royalties				
16	Occupancy	4,681,670.		815,052.	509,713.
17	Travel	532,778.	388,327.	105,547.	38,904.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	596,734.		118,217.	43,574.
20	Interest	23,806.	17,070.	4,144.	2,592.
21	Payments to affiliates	004 004	645 445	150 040	AR 222
22	Depreciation, depletion, and amortization	894,881.		150,042.	97,392
23	Insurance	69,121.	32,284.	20,980.	15,857.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a					
b					
С					
d					
	All other expenses	41 721 740	20 200 046	7 070 130	4 421 764
25	Total functional expenses. Add lines 1 through 24e	41,731,749.	29,329,846.	7,970,139.	4,431,764.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

# Form 990 (2022) Part X Balance Sheet

Part	[ X	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			12,492,304.	1	18,199,906
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			4,914,886.	3	16,793,617
	4	Accounts receivable, net			409,720.	4	1,013,726
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
ß	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			225,784.	9	514,179
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D			4 400 450		4 000 700
	b	Less: accumulated depreciation			4,499,472.		4,908,789
	11	Investments - publicly traded securities			138,694,565.	11	204,603,988
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	165 001	14	42 602 641		
	15	Other assets. See Part IV, line 11			165,001. 161,401,732.	15	42,683,641
	<u>16</u>	Total assets. Add lines 1 through 15 (must equa	2,291,994.	16 17	288,717,846 2,112,205		
	17	Accounts payable and accrued expenses	2,231,334.	18	2,112,203		
	18 19	Grants payable	2,107,059.	19	500		
	20	Deferred revenue Tax-exempt bond liabilities		2,107,033.	20	300	
	21	Escrow or custodial account liability. Complete P				21	
١.	22	Loans and other payables to any current or former					
ties		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
؛   ٿ	23	Secured mortgages and notes payable to unrelat	928,571.	23	500,000		
	24	Unsecured notes and loans payable to unrelated				24	-
:	25	Other liabilities (including federal income tax, pay	ables				
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			0.	25	45,770,153
:	26	Total liabilities. Add lines 17 through 25			5,327,624.	26	48,382,858
		Organizations that follow FASB ASC 958, chec	k here	X			
Se		and complete lines 27, 28, 32, and 33.			4.4.5 0.7.4 0.00		101 001 050
<u>la</u>	27	Net assets without donor restrictions	146,071,030.		184,024,268		
<u> </u>	28	Net assets with donor restrictions	10,003,078.	28	56,310,720		
<u> </u>		Organizations that do not follow FASB ASC 95	8, che	eck here			
느		and complete lines 29 through 33.					
its (	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equ				30	
-	31	Retained earnings, endowment, accumulated inc			156,074,108.	31	240,334,988
	32	Total net assets or fund balances			161,401,732.	32 33	288,717,846
	33	Total liabilities and net assets/fund balances			U, <del>_</del> U, / J <u>Z •</u>	აა	Form <b>990</b> (203

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	110,	<u>, 50</u>	6,8	<u>66.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>49.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	68,	77	5,1	17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	156,	07	4,1	08.
5	Net unrealized gains (losses) on investments	5	15,	48	5,7	63.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	240,	<u>, 33</u>	4,9	88.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		Γ			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		t [			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h		

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

WILLIAM J. BRENNAN CENTER FOR

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

JUSTICE 13-3839293 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

13-3839293 Page 2

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	•	-			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		, ,			, ,	.,
-	membership fees received. (Do not						
	include any "unusual grants.")	26052956.	84252291.	99168252.	38542298.	109059436	357075233
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	26052956.	84252291.	99168252.	38542298.	109059436	357075233
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						157513938
6	Public support. Subtract line 5 from line 4.						199561295
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	26052956.	84252291.	99168252.	38542298.	109059436	357075233
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	161,356.	284,234.	757,696.	2490410.	3998775.	7692471.
9	Net income from unrelated business	,	,	,			
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						364767704
	Gross receipts from related activities	etc. (see instruction	ons)		•	12	
	First 5 years. If the Form 990 is for the					01(c)(3)	
	organization, check this box and sto						
Sec	tion C. Computation of Publ						
	Public support percentage for 2022 (			column (f))		14	54.71 %
	Public support percentage from 2021					15	62.45 %
	33 1/3% support test - 2022. If the					ore, check this bo	•
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances test	-	-		-		
	more, and if the organization meets t	ū				•	
	organization meets the facts-and-circ						
18	<b>Private foundation.</b> If the organization				• • •		s
			,	. ,			/Farm 000\ 0000

Schedule A (Form 990) 2022

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ie organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2022 (l		•	column (f))		15	<u>%</u>
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	22 (line 10c, colu	mn (f), divided by li	ine 13, column (f))		17	%
	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	
k	33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

232023 12-09-22

Schedule A (Form 990) 2022

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
_		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

гаі	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
2001	supervised, or controlled the supporting organization.	2		
اناعو	tion C. Type II Supporting Organizations		., 1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
2001	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Seci	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pai	rt V   Type III Non-Functionally Integrated 509(a)(3) Support	ıng Organı	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	I Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Sect	ion D - Distributions		nizations <sub>(continu</sub>	Í	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	ovido dotalio III		6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.	3		8	
9	Distributable amount for 2022 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
ect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
_	Excess from 2022				

Schedule A (Form 990) 2022

232028 12-09-22 Schedule A (Form 990) 2022

#### SCHEDULE C (Form 990)

Internal Revenue Service

Department of the Treasury

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
		J. BRENNAN CENT	ER FOR	Em	ployer identification number
	JUSTICE	, INC.			13-3839293
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			\$
Pa	art I-B   Complete if the org	anization is exempt und	ler section 501(c)(	3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
4a	Was a correction made?				Yes No
_ k	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501	(c)(3).
3	Enter the amount directly expended Enter the amount of the filing organ exempt function activities  Total exempt function expenditures line 17b  Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization received that were propolitical action committee (PAC). If a large	ization's funds contributed to of	ther organizations for so and on Form 1120-POL IN) of all section 527 poid from the filing organizas separate political orgivide information in Part	ection 527  ,  Jitical organizations to wh zation's funds. Also enter anization, such as a separ	\$ Yes No ich the filing organization the amount of political ate segregated fund or a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

108,123.

13-3839293 Page 2

Part II-A Complete if the org	janization is exe	mpt under section	501(c)(3) and file	ed Form 5768 (ele	ction under						
	ation belongs to an af	filiated aroun (and list in	Part IV each affiliated	group member's name	address FIN						
	A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).										
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  (a) Filing organization's totals  (b) Affiliated group totals											
1a Total lobbying expenditures to influence public opinion (grassroots lobbying) 237,115.											
b Total lobbying expenditures to influence a legislative body (direct lobbying) 55,934.											
c Total lobbying expenditures (add li				293,049.							
d Other exempt purpose expenditure				29,036,798.							
e Total exempt purpose expenditure	es (add lines 1c and 1	d)		29,329,847.							
f Lobbying nontaxable amount. Enter	er the amount from th	e following table in both	n columns.	1,000,000.							
If the amount on line 1e, column (a) o	or (b) is: The lo	bbying nontaxable am	ount is:								
Not over \$500,000	20% o	the amount on line 1e.									
Over \$500,000 but not over \$1,000	0,000 \$100,0	00 plus 15% of the exc	ess over \$500,000.								
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exc	ess over \$1,000,000.								
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exces	ss over \$1,500,000.								
Over \$17,000,000	\$1,000	,000.									
g Grassroots nontaxable amount (er	nter 25% of line 1f)			250,000.							
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.							
i Subtract line 1f from line 1c. If zero				0.							
j If there is an amount other than ze reporting section 4911 tax for this		line 1i, did the organiza			Yes No						
	4-Year Av	eraging Period Under	Section 501(h)								
(Some organizations t		• •	•	of the five columns be	low.						
		rate instructions for lir									
	Lobbying Expe	enditures During 4-Yea	r Averaging Period	Γ	_						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total						
2a Lobbying nontaxable amount	1,000,000	1,000,000.	1,000,000.	1,000,000.	4,000,000.						
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.						
c Total lobbying expenditures	298,513	305,424.	364,970.	293,049.	1,261,956.						
d Grassroots nontaxable amount	250,000	250,000.	250,000.	250,000.	1,000,000.						
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.						

Schedule C (Form 990) 2022

413,741.

59,519.

8,984.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f tha labb	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description he lobbying activity.		)	<u> </u>	(b)
ile look	bying activity.	Yes	No	Am	ount
Duri	ing the year, did the filing organization attempt to influence foreign, national, state, or				
loca	al legislation, including any attempt to influence public opinion on a legislative matter				
or re	eferendum, through the use of:				
<b>a</b> Volu	unteers?				
<b>b</b> Paid	d staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	dia advertisements?				
	lings to members, legislators, or the public?				
	lications, or published or broadcast statements?				
	nts to other organizations for lobbying purposes?				
	ct contact with legislators, their staffs, government officials, or a legislative body?				
	ies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
-	er activities?				
	al. Add lines 1c through 1i				
	the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	/es," enter the amount of any tax incurred under section 4912				
	'es," enter the amount of any tax incurred by organization managers under section 4912				
art III-	e filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	) or s	ection	
	501(c)(6).	11 00 1(0)(0	,, OI 3	Journ	
				Yes	N
	re substantially all (90% or more) dues received nondeductible by members?				N
Wer	re substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less?				N
Wer Did	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5	2 3), or s	ection	9 3, is
Wer Did Did	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the Description of the Organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5 'No" OR (	), or so	ection t III-A, line	
Wer Did Did art III-	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  s, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (	), or so	ection t III-A, line	
Wer Did Did Part III-	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  s, assessments and similar amounts from members  tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 'No" OR (	), or so	ection t III-A, line	
Wer Did Did art III- Due Sec exp	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the Description of the Organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  It is, assessments and similar amounts from members  tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (	2), or so b) Par	ection t III-A, line	
Wer Did Did art III- Due Sec exp	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  It is, assessments and similar amounts from members  tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (	2), or so b) Par	ection t III-A, line	
Wer Did Did art III- Due Sec exp	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Is, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  Tent year ryover from last year	e prior year? n 501(c)(5 'No" OR (	2 3), or s b) Par	ection t III-A, line	
Wer Did Did art III-  Due Sec exp a Curi b Cari	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Is, assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  Tent year ryover from last year	e prior year? n 501(c)(5 'No" OR (	22 21 22	ection t III-A, line	
Wer Did Did art III- Due Sec exp a Curi b Cari c Tota	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  as, assessments and similar amounts from members  tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  rent year  ryover from last year	e prior year? n 501(c)(5 'No" OR (	22 21 22	ection t III-A, line	
Wer Did Did art III- Due Sec exp a Curi b Cari c Tota Agg	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Is, assessments and similar amounts from members  tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  The provided in the section 527(f) tax was paid and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  The provided in the section 527(f) tax was paid and political expenditures (do not include amounts of politic enses for which the section 527(f) tax was paid).  The provided in the provided in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues are provided in section 162(e) dues in the provided in the provided in section 162(e) dues in the provided in the pro	e prior year? n 501(c)(5 'No" OR (	22 21 22	ection t III-A, line	
Due Sec exp a Curi b Cari c Tota Agg	the organization make only in-house lobbying expenditures of \$2,000 or less?  the organization agree to carry over lobbying and political campaign activity expenditures from the Solic) (a) (b) (a) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Its, assessments and similar amounts from members  Ition 162(e) nondeductible lobbying and political expenditures (do not include amounts of political enses for which the section 527(f) tax was paid).  Iterative are reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of tices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception is exception 162(e) and the exception of the exception is an expenditure of the exception of the exception is an expensive property of the exception of the exception is an expensive property of the exception of the exception is an expensive property of the exception of the excepti	e prior year? n 501(c)(5 'No" OR (	2 3), or seb) Par 1 22 21 20	ection t III-A, line	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

**Employer identification number** 13-3839293

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose of	
Do			
Pa			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	. —	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
•	Preservation of open space	and a second	of a construction of a construction that
2	Complete lines 2a through 2d if the organization held a qualification of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
_			
_	Total number of conservation easements		-
b		natura included in (a)	
	Number of conservation easements on a certified historic stru Number of conservation easements included in (c) acquired at		
u			2d
3	historic structure listed in the National Register  Number of conservation easements modified, transferred, rele		
3	year	eased, extilliguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	•	
Ū	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
_	3, ···-p ···-3, ·		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservat	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(I	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	Ant Historical Transcrines on Ot	hay Circilay Aparta
Pal	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		and haloman about worder
та	If the organization elected, as permitted under FASB ASC 958	,	
	of art, historical treasures, or other similar assets held for publication and its Back VIII the treat of the footback to the		·
	service, provide in Part XIII the text of the footnote to its finance		
D	If the organization elected, as permitted under FASB ASC 958	· · · · · · · · · · · · · · · · · · ·	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		¢.
	(i) Revenue included on Form 990, Part VIII, line 1		
^		or other similar assets for financial	The state of the s
2	If the organization received or held works of art, historical trea		ı gairi, provide
_	the following amounts required to be reported under FASB AS	_	¢
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		<b>v</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection tums (check all that apply):  a   Public exhibition   d   Loan or exchange program    b   Scholarly research   e   Other    c   Prisewation for future generations    4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization socilic or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?   Yes   No    Part V   Excove and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediany for contributions or other assets not included on Form 990, Part X, line 21.  1a Is the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   X No    1b   Yes, "explain the arrangement in Part XIII and complete the following table:   Amount    1c   Administration and the year   1e   1e    1d   Additions during the year   1e    1e   Ending balance   1e    2b Did the organization include an anount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   No    1f   Yes,   Yes,   Yes,   Yes   No    1f   Yes   Yes   No    1f   Yes   Yes   No    1f   Yes   Yes   Yes   No    1f   Yes   Yes   Yes   No    1g   Yes   Yes   No    1g   Yes   Yes   Yes   No    1g   Yes   Yes   Yes   No    1g   Yes		t III   Organizations Maintaining C		, Historical Tre	asures, or Ot	her S	imilar As		continu	
a   Public arbibition   d   Loan or exchange program   b   Scholarly research   e   Other   Description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Description to present the organization and explain how they further the organization's exempt purpose in Part XIII. Description of the organization and custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  1	3								COITIIIC	icu)
a Public exhibition   d			o.,, aa oo	,	o					
b Scholarly research e Other	а		Ь	Loan or exc	hange program					
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following tables:  C Beginning balance  C Beginning balance  C Beginning balance and Additions during the year  E) Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Ves No  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Part V Endowment Funds. Complete if the organization has been provided on Part XIII.  1a Beginning of year balance  (a) Current year (b) Prior year (c) I've years back (e) Four year					ago program					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part XII Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b Is the organization the arrangement in Part XIII and complete the following table:  C Beginning balance  1c Amount  1c Amount  1c Amount  1c Amount  1c Beginning objects a subject or the part XIII. Check here if the explanation has been provided on Part XIII.  Part Y Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance  1b Contributions  1c Not investment earnings, gains, and losses  1a Beginning of year balance  1b Contributions  1c Not investment earnings, gains, and losses  1c Description of property  1d Administrative expenses  1d State Part XIII. During the earning the earning the properties of the current year end balance line 1g, column (a)) held as:  1a Beginning of year balance  1b Permanent endowment  1c During the year balance  1c Term endowment  1c During the year balance  1d During the estimated percentage of the current year end balance line 1g, co		·	J							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?  Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 11 to d.  6 Beginning balance   1 to d.   Amount   1			ollections and explain	how they further th	e organization's e	exempt	nurnose in	Part XIII	l	
The sold to raise funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.   Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.   Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.   Tall is the organization included an arrangement in Part XIII and complete the following table:								· are zam	•	
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X   Yes	•								/es	□ No
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Par									
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  c Beginning balance d Additions during the year e Distributions during the year f Ending balance 22 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the organization thas been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII be provided the provided on Schedule Provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 1.1600 %  a Are there endowment 1.1600 %  b Permanent endowment 1.1500 %  a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Part XIII the intended uses of the organization shed as required on Schedule Prover on Ine 3a(ii), are the related organizations listed as required on Schedule Prover on Ine Part XIII the intended susses of the organization shedowment funds.  Part V Land, Buildings, and Equipment.  Complete if the organization answered Yes' on Form 99				o. ga <b>_</b> ao			000, . u.	,	0, 0.	
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  c Beginning balance d Additions during the year e Distributions during the year f Ending balance 22 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the organization thas been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII  Part V Endowment Funds. Complete if the organization shall be provided on Part XIII be provided the provided on Schedule Provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 1.1600 %  a Are there endowment 1.1600 %  b Permanent endowment 1.1500 %  a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Part XIII the intended uses of the organization shed as required on Schedule Prover on Ine 3a(ii), are the related organizations listed as required on Schedule Prover on Ine Part XIII the intended susses of the organization shedowment funds.  Part V Land, Buildings, and Equipment.  Complete if the organization answered Yes' on Form 99	1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	s or other assets r	not incl	uded			
C   Seginning balance									/es	X No
C   Beginning balance   1d	b									
d Additions during the year   1d   1e   1f   1d   1e   1f   1e   1f   1e   1f   1f   1e   1f   1f		3	ŗ	3				Α	mount	
d Additions during the year   1d   1e   1f   1d   1e   1f   1e   1f   1e   1f   1f   1e   1f   1f	С	Beginning balance					1c			
Example   Distributions during the year   for Ending balance   Total the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   No   No   No   No   No   No   No   N							1d			
## Finding balance ## Finding ba										
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   No bit "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.	_									
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	2a								/es	No
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.		_				•				
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years   (e) Fou										
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 125,353,542. 3484. 1,763. 1,789. 4,301. 2,682. g End of year balance 125,353,542. 342,517. 356,877. 278,421. 274,651.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 99.7100 % b Permanent endowment 1300 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related proganizations (iv) Related proganizations (iv) Related proganizations (iv) Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) depreciation (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (other) (e) Accumulated depreciation (d) Book value basis (other) (e) Leasehold improvements (f) Equipment (g) Leasehold improvements (g							Three years	back (e	Four y	/ears back
b Contributions	1a	Beginning of year balance	125,342,517.	356,877.	278,42	1.	274,6	51.	- :	261,143.
C Net investment earnings, gains, and losses   11,509.   -12,597.   80,245.   8,071.   16,190.										
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance 125,353,542. 342,517. 356,877. 278,421. 274,651.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 99.7100 % b Permanent endowment 1.600 % c Term endowment 1.300 % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (ii) Related organizations (iii) Related organizations   3a(i)   X   5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation  1a Land  b Buildings c Leasehold improvements 4,879,557, 2,923,705, 1,955,852, e Other  861,169, 861,169,										
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance 125,353,542. 342,517. 356,877. 278,421. 274,651.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 99.7100 % b Permanent endowment 1.600 % c Term endowment 1.300 % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (ii) Related organizations (iii) Related organizations   3a(i)   X   5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation  1a Land  b Buildings c Leasehold improvements 4,879,557, 2,923,705, 1,955,852, e Other  861,169, 861,169,										
## Administrative expenses   484										
## Administrative expenses		and programs								
g End of year balance	f		484.	1,763.	1,78	9.	4,3	01.		2,682.
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 99.7100 %  b Permanent endowment 1300 %  The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  4 4, 879, 557. 2, 923, 705. 1, 955, 852. e Other  6 Other  861, 169.			125,353,542.	342,517.	356,87	7.	278,4	21.	- 2	274,651.
a Board designated or quasi-endowment 99.7100 % b Permanent endowment .1600 % c Term endowment .1300 % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(ii) X 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (c) Accumulated depreciation  1a Land 6	2	•	ent year end balance	(line 1g, column (a)	) held as:	•				
b Permanent endowment	а				•					
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  (iii) Related organizations  (iii) Related organizations  (iii) Related organizations  (iv) In	b		%	_						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Tyes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  Buildings C Leasehold improvements 3,371,316 1,279,548 2,091,768 4,879,557 2,923,705 1,955,852 6 Other 861,169 8861,169	С	Term endowment .1300	<del></del> %							
Ves   No   (i)   Unrelated organizations   3a(i)   X   3a(ii)   3a		The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
(i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  b Buildings c Leasehold improvements d Equipment d Equipment d Equipment d Equipment d Equipment d Sa(ii) X  3a(ii) X  3b  4 X  3b  4 X  3b  4 X  3c(ii) X  3b  4 X  3c(ii) A  3c(ii) X  3c(ii) A  3c(ii) X  3c(ii) A  4c(ii) A  4c(ii) A  4c(ii) A  4c(ii) A  4c(ii) A  4c(ii) A  4c(ii	За	Are there endowment funds not in the posse	ssion of the organizat	ion that are held an	nd administered fo	or the				
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements d Equipment 4,879,557. 2,923,705. 1,955,852. e Other  861,169.		organization by:							[·	Yes No
(ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  4 , 879, 557. 2, 923, 705. 1, 955, 852. e Other  861, 169.		(i) Unrelated organizations						[	3a(i)	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  basis (other)  1a Land  b Buildings  c Leasehold improvements  d Equipment  4,879,557. 2,923,705. 1,955,852.  e Other  861,169.									3a(ii)	X
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  4,879,557. 2,923,705. 1,955,852.  e Other  861,169.	b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.    Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation	4									
Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation	Par	t VI Land, Buildings, and Equipm	ent.							
basis (investment)         basis (other)         depreciation           b Buildings         3,371,316.         1,279,548.         2,091,768.           c Leasehold improvements         3,879,557.         2,923,705.         1,955,852.           e Other         861,169.         861,169.		Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Par	t X, line	10.			
b Buildings         c Leasehold improvements       3,371,316. 1,279,548. 2,091,768.         d Equipment       4,879,557. 2,923,705. 1,955,852.         e Other       861,169. 861,769.		Description of property	1 ' '	, ,		•		(d	) Book	value
b Buildings         c Leasehold improvements       3,371,316. 1,279,548. 2,091,768.         d Equipment       4,879,557. 2,923,705. 1,955,852.         e Other       861,169. 861,769.	1a	Land								
c Leasehold improvements       3,371,316.       1,279,548.       2,091,768.         d Equipment       4,879,557.       2,923,705.       1,955,852.         e Other       861,169.       861,769.										
d Equipment     4,879,557.     2,923,705.     1,955,852.       e Other     861,169.     861,169.	С	Leasehold improvements				L,27	9,548.			
e Other 861,169. 861,169.			I			2,92	3,705.	1		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)				86						
	Total	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part X	column (B). line 10	Oc.)			4	, 908	,789.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 JUSTICE, IN	C.	13	3-3839293 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)	_		
(G)	_		
(H)  Fetal (Col. (b) must squal Form 000, Part V. col. (P) line 12.)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments - Program Related.	<u> </u>		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(2) 20011 14:40	(6)	a or your marries raids
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	T
	Description		(b) Book value
(1) OTHER ASSETS			78,410
(2) RIGHT-OF-USE ASSET			42,605,231
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line			42,683,641
Part X Other Liabilities.	<del>3 10.)</del>		1 42,005,041
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	).
1. (a) Description of liability	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(b) Book value
(1) Federal income taxes			.,
(2) OPERATING LEASE LIABILITY			45,770,153
(3)			•
(4)			
(5)			
(6)			
(7)			
(8)			
(0)	<del>-</del>		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

45,770,153.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ...

Pai	t XI Reconciliation of Revenue per Audited Financial S	tatements With Revenue	e per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line	(2.)	5
Pa	rt XII Reconciliation of Expenses per Audited Financial S		ses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
_	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4. 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		4.
	Add lines 4a and 4b		
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII   Supplemental Information.	<u>: 18.)                                    </u>	5
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Part IV lines 1h and 2h: Pr	art V. lina 4: Part V. lina 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		art v, iii le 4, Fart A, iii le 2, Fart Ai,
111103	20 and 45, and 1 art Air, lines 20 and 45. Also complete this part to provide	arry additional information.	
PAI	RT X, LINE 2:		
	11 11 11 11 11		
MAI	NAGEMENT HAS REVIEWED THE TAX POSITION	S FOR EACH OF TH	HE OPEN TAX YEARS
(20	)20-2022) OR EXPECTED TO BE TAKEN IN T	HE CENTER'S 2023	3 TAX RETURN AND
	·		
HAS	S CONCLUDED THAT THERE ARE NO SIGNIFIC	ANT UNCERTAIN TA	AX POSITIONS THAT
TOW	JLD REQUIRE RECOGNITION IN THE FINANCI	AL STATEMENTS.	

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

WILLIAM J. BRENNAN CENTER FOR

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

JUSTICE	, INC.				13-3839	293			
Part I Fundraising Activities. required to complete this part	Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a									
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity  (v) Amount paid to (or retained by) fundraiser listed in col. (i)									
		Yes	No						
otal									
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from req	gistration			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

WILLIAM J. BRENNAN CENTER FOR 13-3839293 Page 2 JUSTICE, INC. Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE BRENNAN (add col. (a) through LEGACY AWARD col. (c)) (event type) (total number) (event type) 1,101,007 1,101,007. Gross receipts 985,507 2 Less: Contributions <u>985,507.</u> 115,500 Gross income (line 1 minus line 2) 115,500. 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment 8 236,898. 236,898. Other direct expenses 236,898 **10** Direct expense summary. Add lines 4 through 9 in column (d) -121,398 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct [ Rent/facility costs Other direct expenses Yes Yes % Yes Volunteer labor No

	8 Net gaming income summary. Subtract line 7 from line 1, column (d)		
9	Enter the state(s) in which the organization conducts gaming activities:		
a	a Is the organization licensed to conduct gaming activities in each of these states?	Yes	No
k	b If "No," explain:		
10a	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	L No
k	b If "Yes," explain:		

Schedule G (Form 990) 2022 232082 10-27-22

Direct expense summary. Add lines 2 through 5 in column (d)

### WILLIAM J. BRENNAN CENTER FOR

Sch	edule G (Form 990) 2022 JUSTICE, INC.	<u>.3-3</u>	<u>8392</u>	93	Page 3
11	Does the organization conduct gaming activities with nonmembers?		ΠY	'es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
-	to administer charitable gaming?			es	□ No
40				63	NO
	Indicate the percentage of gaming activity conducted in:		ا مدا		
	The organization's facility		13a		<u>%</u>
	An outside facility		13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Y	'es	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amou	ınt			
	of gaming revenue retained by the third party \$				
С	If "Yes," enter name and address of the third party:				
_	The first finance and address of the time party.				
	Name				
	Address				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
		-			
	Director/officer Employee Independent contractor				
	bilector/officer Employee maependent contractor				
47					
	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		Y	es	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	.he			
	organization's own exempt activities during the tax year \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	nd Part	III, line	s 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				

#### WILLIAM J. BRENNAN CENTER FOR

Schedule G (Form 990) JUSTICE, INC.	13-3839293 Page 4
Schedule G (Form 990) JUSTICE, INC.  Part IV Supplemental Information (continued)	
	_
	_

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection

Go to www.irs.gov/Form990 for the latest information.

			90111011000				
Name of the organization WILLIAM J. JUSTICE, II	. BRENNAN INC.	CENTER FOR					Employer identification number 13–3839293
Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of	o substantiate the		or assistance, the g	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
criteria used to award the grants or assistance?	tance?						□ Yes 💢 No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Con recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	<b>Jomestic Organiz</b> 55,000. Part II can	ations and Domestic be duplicated if addition	Governments. Contact space is neede	omplete if the orga ed.	nization answered "Y	<b>Domestic Governments.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ed if additional space is needed.	IV, line 21, for any
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(f applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							BUILDING WEBSITE AND
R STREET INSTITUTE							EXPENSES ASSOCIATED WITH
1212 NEW YORK AVE NW SUITE 900							COLLABORATION ON
WASHINGTON, DC 20005	26-3477125	501C3	100,000.	0.			COMMITTEE FOR SAFE AND
PUBLIC POLICY AND EDUCATION FUND							ORGANIZING ON PUBLIC
94 CENTRAL AVENUE							FINANCING OF ELECTIONS/
ALBANY, NY 12206	13-3364209	501C3	30,000.	0.			CAMPAIGN FINANCE REFORM
25 54			6	c			DIGITAL ADVERTISING VIA
BENTONVILLE, AR 72712	8.7-TT4480.7	501C3	•000'6 <del>5</del>	0			PRECISION STRATEGIES
2 Enter total number of section 501(c)(3) and government organizations	nd government org	lanizations listed in the	listed in the line 1 table				3.
3 Enter total number of other organizations listed in the line 1 table	listed in the line 1	table					• 0
	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2022
SEE PART 1	PART IV FOR COLUMN	COMN (H) DE	(H) DESCRIPTIONS				

232101 10-31-22

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# WILLIAM J. BRENNAN CENTER FOR

JUSTICE,

Page 2

13-3839293

Schedule I (Form 990) 2022

Part III

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information ASSOCIATED WITH COLLABORATION ON COMMITTEE FOR SAFE AND SECURE ELECTIONS (H) PURPOSE OF GRANT OR ASSISTANCE: BUILDING WEBSITE AND EXPENSES (d) Amount of non-cash assistance STREET INSTITUTE (c) Amount of cash grant (b) Number of recipients ద GOVERNMENT: COLUMN (H): (a) Type of grant or assistance NAME OF ORGANIZATION OR 7 LINE PART II, Part IV

Schedule I (Form 990) 2022 39 232102 10-31-22

#### SCHEDULE J (Form 990)

Department of the Treasury

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

on answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Employer identification number 13-3839293

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1</b> b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	5a		X
b	Any related organization?	5b		_ A
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
a	The organization?	6a		X
b	Any related organization?	6b		
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		X
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	c		X
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	•		
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

JUSTICE,

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

e CER COERNMENT COER COER COER COER COER COER COER COER
(i) 533,084. (ii) 533,084. (ii) 305,242. (ii) 307,056. (ii) 307,056. (ii) 308,321. (ii) 292,945. (ii) 292,945. (ii) 292,945. (ii) 292,945. (ii) 246,799. (ii) 246,799. (ii) 245,404. (ii) 245,404. (ii) 245,404. (ii) 245,404. (ii) 245,404. (ii) 245,404. (ii) 245,404. (ii) 0. (ii) 0. (iii) 0. (ii

13-3839293

3 Page 3

Schedule J (Form 990) 2022

Part III Supplemental Information

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Schedule J (Form 990) 2022	

#### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization WILLIAM J. BRENNAN CENTER FOR
JUSTICE, INC.

Part I Types of Property

Employer identification number
13-3839293

ı uı		ypes of Froperty							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			3
1	Art - Wo	rks of art			, , ,				
2		orical treasures							
3		ctional interests							
4		nd publications							
5		and household goods							
6		d other vehicles							
7		nd planes							
8		ual property							
9		es - Publicly traded	Х	42	1,836,684.	FMV			
10		es - Closely held stock			, ,				
11		es - Partnership, LLC, or							
	trust inte								
12		es - Miscellaneous							
13	Qualified	I conservation contribution -							
	Historic	structures							
14	Qualified	conservation contribution - Other							
15	Real est	ate - Residential							
16	Real esta	ate - Commercial							
17	Real esta	ate - Other							
18	Collectib	oles							
19	Food inv	rentory							
20	Drugs ar	nd medical supplies							
21	Taxidern	ny							
22		al artifacts							
23		c specimens							
24	Archeolo	ogical artifacts							
25	Other	()							
26	Other	()							
27	Other	()							
28	Other								
29		of Forms 8283 received by the organiz	-						
	for which	n the organization completed Form 828	83, Part V, D	onee Acknowledg	ement <b>29</b>		Т	<del>,                                    </del>	
								Yes	No
30a		ne year, did the organization receive by							
		ld for at least 3 years from the date of t					20-		
L	•	purposes for the entire holding period?					30a		
		describe the arrangement in Part II. e organization have a gift acceptance p	oolicy that ro	acuires the review	of any nonetandard contribut	tions?	24		
31 322							31	$\dashv$	
JZd	contribu	e organization hire or use third parties of tions?					32a		Х
h		tions?describe in Part II.					JŁa		
		ganization didn't report an amount in co	olumn (c) foi	r a type of property	for which column (a) is che	cked.			
		in Part II.	2.2 (0) 101	a type of property	milon column (a) is one	<del>-</del>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

#### WILLIAM J. BRENNAN CENTER FOR

Schedule M	(Form 990) 2022	JUSTICE,	INC.	13-3839293	Page 2
Part II	Supplemental	Information.	Provide the information required by Part I, lines 30b, 32b, and 33, number of contributions, the number of items received, or a comb	and whether the organizat	tion

Schedule M (Form 990) 2022

232142 09-09-22

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Employer identification number 13 – 3839293

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS

A NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE

AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A CPA FIRM AND IS THEN REVIEWED BY THE COO,

GENERAL COUNSEL, DIRECTOR OF FINANCE AND THE AUDIT COMMITTEE OF THE BOARD.

IT IS THEN PROVIDED TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DECEMBER, THE CONFLICT OF INTEREST POLICY IS ISSUED AND PROVIDED TO

ALL MEMBERS FOR REVIEW. THE POLICY IS THEN DISCUSSED AND SIGNED BY ALL

MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE SETS THE PRESIDENT'S SALARY AND REVIEWS AND

APPROVES THE COO'S SALARY, IN BOTH CASES INFORMED BY MARKET-BASED

COMPARABILITY DATA PREPARED BY INDEPENDENT COMPENSATION SPECIALISTS. ALL

OTHER EMPLOYEE SALARIES ARE SUBJECT TO APPROVAL BY THE PRESIDENT, AND ARE

INFORMED BY AND WITHIN MARKET-BASED COMPENSATION RANGES BASED ON ANALYSES

PERFORMED BY INDEPENDENT COMPENSATION SPECIALISTS. SALARY INCREASES ARE

PART OF THE BOARD'S REVIEW AND APPROVAL OF THE BUDGET.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page 2 Name of the organization WILLIAM J. BRENNAN CENTER FOR **Employer identification number** 13-3839293 JUSTICE, INC. VA,WV,WI FORM 990, PART VI, SECTION C, LINE 18: A COPY OF THE 990 IS PROVIDED UPON REQUEST. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND OTHER DOCUMENTATION IS AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTANTS: 5,333,591. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 1,458,683. FUNDRAISING EXPENSES 633,622.

PART XI, LINE 2C

TOTAL EXPENSES

THE PROCESS BY WHICH THE ORGANIZATION APPOINTS A COMMITTEE THAT ASSUMES

RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT

AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE

PRIOR YEAR.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 7,425,896.

7,425,896.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 13-3839293 J. BRENNAN CENTER FOR WILLIAM JUSTICE, Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets Total income ਭ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(g) Section 512(b)(13) controlled ٥ entity? Yes × FOR JUSTICE, INC. Direct controlling BRENNAN CENTER entity VILLIAM J. status (if section 501(c)(3)) Public charity **Exempt Code** section 501(C)(4) Legal domicile (state or foreign country) NEW YORK PUBLIC POLICY ON ISSUES OF TO ATTEMPT TO INFLUENCE DEMOCRACY AND JUSTICE. Primary activity BRENNAN CENTER STRATEGIC FUND - 03-0593698 Name, address, and EIN of related organization 120 BROADWAY, SUITE 1750 10271 NEW YORK, NY

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

WILLIAM J. BRENNAN CENTER FOR

INC. JUSTICE,

Schedule R (Form 990) 2022

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

13-3839293

Seneral or Percentage managing ownership 3 managing partner? Yes No 9 Code V-UBI amount in box 120 of Schedule -K-1 (Form 1065) Ξ Disproportionate Yes allocations? Ξ Share of end-of-year assets <u>6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
I Direct controlling entity (c)
Legal
domicile
(state or
foreign
country) Primary activity <u>@</u> Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(3)	(b)	(e)	<b>(£)</b>	(a)	(P)	Θ	
Name, address, and EIN of related organization	Primary activity		Direct controlling Type of entity S entity (C corp, S corp,	Type of entity (C corp, S corp,	har in	Share of end-of-year	4)	Section 512(b)(13) controlled entity?	., cd (3)
		country)		or trust)		assets		Yes	۷

Schedule R (Form 990) 2022

13-3839293

Page 3

Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				_	Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more re	ated organizations listed i	n Parts II:IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				<b>1</b> a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	X
c Gift, grant, or capital contribution from related organization(s)				10	×
				1d	×
e Loans or loan guarantees by related organization(s)				<b>1</b> e	×
					-
f Dividends from related organization(s)				#	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)				4	×
				1i	X
j Lease of facilities, equipment, or other assets to related organization(s)				1j	×
k Lease of facilities. equipment, or other assets from related organization(s)				¥	×
	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	iization(s)			<u> </u>	×
n. Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	nn(s)			£	×
					<b>\</b>
o Shanig of paid employees with related organization(s)				2	4
n Reimbursement paid to related organization(s) for expenses				5	×
Reimburgement hald hy related organization(s) for expenses				2 5	×
				2	1
v Other transfer of each or preparty to related erganization(c)				÷	×
Other transfer of cash or property from related organization(s)				= 4	×
ا,	alt atalescence to the second	I be a second of the second of	and the second s	2	1
Z If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	no must complete th	s line, including covered r	elationships and transaction thresholds.		
<b>(a)</b> Name of related organization	(b) Transaction type (a·s)	( <b>c)</b> Amount involved	( <b>d)</b> Method of determining amount involved	nvolved	
(1)					
(2)					
(3)					
(4)					
(5)					
10/					
<b>19)</b> 232163 09-14-22			Schedu	Schedule R (Form 990) 2022	990) 2022

WILLIAM J. BRENNAN CENTER FOR

13-3839293

Page 4

Schedule R (Form 990) 2022 JUSTICE, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership		
General or F managing partner? Yes No		
Code V-UBI mount in box 20 of Schedule K-1 (Form 1065)		
(h) Disproportionate allocations? Yes No		
Share of end-of-year assets		
(f) Share of total income		
Are all partners sec. 501(c)(3) (or Yes No		
Predominant income proceed (related, unrelated, excluded from tax under sections 512-514)		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of entity		

#### WILLIAM J. BRENNAN CENTER FOR

Schedule F	R (Form 990) 2022	JUSTICE,	INC.	13-3839293	Page 5
Part VII	R (Form 990) 2022 Supplemental Info	rmation			.,
			a ta musatiana an California B. Carris II. II.		
	Provide additional inform	nation for response	s to questions on Schedule R. See instructions.		

232165 09-14-22 Schedule R (Form 990) 2022