Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) WILLIAM J. BRENNAN CENTER FOR print 13-3839293 JUSTICE, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 120 BROADWAY, 1750 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions NEW YORK, NY 10271 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) JOHN ANTHONY BUTLER The books are in the care of ► 120 BROADWAY, SUITE 1750 - NEW YORK, NY 10271 Telephone No. ► 646-292-8310 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning $_JUL$ 1, 2021 , and ending JUN 30, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

EXTENDED TO MAY 15, 2023

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service A For the 20

<u>A</u>	For the	$\underline{2021}$ calendar year, or tax year beginning $\overline{}$ $\overline{}$ $$	<u>JUN 30, 2022</u>	
В	Check if	C Name of organization	D Employer identifi	cation number
6	applicable	WILLIAM J. BRENNAN CENTER FOR		
	Addres	JUSTICE, INC.		
Е	Name change		13-38392	93
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s		
F	Final	120 BROADWAY 175.0		
_	⊥return/ termin ated		G Gross receipts \$	79,965,312.
	Amend	1	H(a) Is this a group re	
F	return Applica tion		for subordinates	
_	tion pendin	SAME AS C ABOVE		—
$\overline{}$	Tay ay		H(b) Are all subordinates in 527 If "No," attach a	list. See instructions
		e: NWW.BRENNANCENTER.ORG		
		,	H(c) Group exemption	M State of legal domicile: NY
	art I	Summary	real of formation, ±777	M State of legal dominine, IN I
•	_	Briefly describe the organization's mission or most significant activities: SEE SCHE	DIII.F O	
မွ	1	briefly describe the organization's mission of most significant activities.	D011 0.	
Jan	,	Check this box if the organization discontinued its operations or disposed of n	ore than 25% of its not see	noto.
er.	2	-		30
6	3	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		29
જ	4			196
ties	5 6	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		29
Activities & Governance	70	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		0.
Ą	l 'a	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
_	B	Net differenced business taxable income from Form 990-1, Fart i, line 11	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	99,168,252.	38,542,298.
ne	9		0.	0.
Revenue	10	•	2,220,275.	6,645,607.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-107,613.	-131,423.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	101,280,914.	45,056,482.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	316,925.	200,000.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	200,000.
	45	Benefits paid to or for members (Part IX, column (A), line 4)	20,005,660.	21,629,598.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	20,003,000.	0.
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 3,459,961.	0.	0.
X	_D		10,606,660.	11,491,147.
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	30,929,245.	33,320,745.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	70,351,669.	11,735,737.
	4	Revenue less expenses. Subtract line 18 from line 12		
ts o		Tatal assate (Dart V. Kras 10)	Beginning of Current Year 171,437,635.	End of Year 161,401,732.
SSe	20	Total assets (Part X, line 16)	5,081,455.	5,327,624.
Net Assets or	21	Total liabilities (Part X, line 26)	166,356,180.	156,074,108.
P	<u>122</u> art Ⅱ	Net assets or fund balances. Subtract line 21 from line 20	100,330,100.	130,074,100
_		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	taments and to the hest of my	knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		Knowledge and belief, it is
truc	, 001100	t, and complete. Declaration of preparer (other than officer) is based on an information of which prep	arci nas any knowicage.	
C:~		Signature of officer	Date	
Sig		JOHN ANTHONY BUTLER, VP/COO		
Hei	е	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	d	HARRISON PEREIRA	01/10/23 self-employ	
	parer	Firm's name TAIT, WELLER & BAKER LLP	Firm'e FIM	23-1144520
	Only	Firm's address 50 SOUTH 16TH STREET, SUITE 2900	I II III 3 LIIV	
	,	PHILADELPHIA, PA 19102	Phone no. 21	5-979-8800

May the IRS discuss this return with the preparer shown above? See instructions

No

X Yes

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS
	A NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE
	AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 23,686,731. including grants of \$ 200,000.) (Revenue \$)
	THE BRENNAN CENTER WORKS TO: PROTECT VOTING RIGHTS; ENSURE FREE AND
	FAIR ELECTIONS; BALANCE CIVIL LIBERTIES WITH NATIONAL SECURITY; DEFEND
	THE RULE OF LAW; AND ADVANCE MEANINGFUL CRIMINAL JUSTICE REFORM. WE
	CONDUCT RESEARCH AND DEVELOP POLICY PROPOSALS IN THOSE AND RELATED
	AREAS. WE EDUCATE THE PUBLIC ON AND ADVOCATE FOR OUR POLICY PROPOSALS.
	WE LITIGATE AND PROVIDE OTHER LEGAL ADVOCACY AND POLICY EXPERTISE ON
	OUR ISSUES NATIONALLY AND TO BOLSTER ADVOCACY LED BY STATE AND
	GRASSROOTS INITIATIVES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 23,686,731.

Form **990** (2021)

Form 990 (2021) JUSTICE, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	Ė		
Ū		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
Ŭ	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
10		10	х	
11	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1110	21	
D		11b		x
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
لہ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>		21	
ıza		400		x
L	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40h	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	- 72	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14h		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		45		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
19	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
18		10	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	77	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	4	41	1

Form 990 (2021) JUSTICE, INC.

Part IV | Checklist of Required Schedules (continued)

	Continued)		V	N _a
00	Did the expenientian variety may than \$5,000 of exempts by other excitance to by fav demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
04 -	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
	any tax-exempt bonds?	24c 24d		\vdash
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		\vdash
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		<u> </u>
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C		28c		x
20	"Yes," complete Schedule L, Part IV	29	Х	<u> </u>
29 30	, ,	29	21	\vdash
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization required the complete schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Colorada N. Dort II	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
04		34	Х	
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	$\overline{}$
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		$\overline{}$
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	200		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
132004	l 12-09-21	Form	990	(2021)

Page 5

	Continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 196		Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	3a		Х
ъа b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		12
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			,,
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Α_
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/!!		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	4		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line da, ob, or rob below, describe the circumstances, processes, or changes on schedule of see instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 00		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
	(This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
100	Did the examination have local chapters, branches, or effiliates?	10a	163	X
	Did the organization have local chapters, branches, or affiliates?	IUa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?		х	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	Х	
_	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40	v	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	_	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		77	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77
	taxable entity during the year?	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, FL, GA, HI, IL, KS, KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOHN ANTHONY BUTLER - 646-292-8310			
	120 BROADWAY, SUITE 1750, NEW YORK, NY 10271			
	CEE COUEDITE O EOD EUT TICM OF CMAMEC	_	$\Omega\Omega\Omega$	(0004)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	T
(A)	(B)				2)			(D)	(E)	(F)
Name and title	Average	(do		Posi heck r		l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week	-			10010	174140	,	from	from related	other
	(list any hours for	trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	96 Or (stee			ısateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	Institutional trustee		уее	mper		1099-NEC)	10001120)	and related
	below	Individual	ution	er	Key employee	est cc oyee	ıeı	,		organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) MICHAEL WALDMAN	40.00									
PRESIDENT		Х		Х				572,456.	0.	45,469.
(2) JENNIFER WEISS-WOLF	40.00									
SPECIAL PROJECTS FELLOW (VP DEVELOPM						Х		383,619.	0.	21,844.
(3) JOHN ANTHONY BUTLER	40.00									
VP/COO				Х				320,224.	0.	34,659.
(4) LISA BENENSON	40.00									
VP , COMMUNICATION & STRATEGY					Х			319,284.	0.	33,714.
(5) WENDY WEISER	40.00									
DIRECTOR DEMOCRACY PROGRAM					X			318,988.	0.	34,251.
(6) JOHN KOWAL	40.00									
VP , PROGRAMS					Х			312,423.	0.	38,746.
(7) JEANINE PLANT-CHIRLIN	40.00									
CHIEF OF STAFF						Х		302,778.	0.	42,915.
(8) ELISA MILLER	24.00									
SECRETARY / GENERAL COUNSEL				Х				273,759.	0.	9,538.
(9) LARRY NORDEN	40.00									
DIRECTOR, ELECTION REFORM						Х		239,284.	0.	27,698.
(10) JAEMIN KIM	40.00									
VP DEVELOPMENT						Х		223,977.	0.	46,120.
(11) MYRNA PEREZ	40.00									
DIR. OF VOTING RIGHTS (SEE SCH O)						Х		220,060.	0.	34,257.
(12) ROBERT ATKINS	1.00									
BOARD CO-CHAIR		Х		Х				0.	0.	0.
(13) PATRICIA BAUMAN	1.00									
BOARD CO-CHAIR		Х		Х				0.	0.	0.
(14) PAUL LIGHTFOOT	1.00									
TREASURER		Х		х				0.	0.	0.
(15) NANCY BRENNAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) LESLIE BHUTANI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) MAGGIE BLACKHAWK	1.00									
BOARD MEMBER		Х						0.	0.	0.

Form **990** (2021)

Part VII Section A. Officers, Directors, Trus	tees. Kev Emr	olov	ees.	and	l Hid	ahes	t Co	ompensated Employee	es (continued)			
(A)	(B)		,		C)	,		(D)	(E)		(F)	
Name and title	Average hours per		not c	Pos heck	ition more	than c		Reportable	Reportable	l	timate	
	week					s both r/trust		compensation from	compensation from related	l	nount o other	ΣŤ
	(list any	tor						the	organizations	l	pensa	tion
	hours for	r direc				eq		organization	(W-2/1099-MISC/		om the	
	related	stee o	nstee			ensat		(W-2/1099-MISC/	1099-NEC)	orga	anizati	on
	organizations below	al trus	onal t		oloyee	comp		1099-NEC)		l	d relate	
	line)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former			orga	ınizatio	ons
(18) ADAM B. COX	1.00											
BOARD MEMBER		Х						0.	0.			0.
(19) KIMBERLY DAVIS	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) LESLIE FAGEN	1.00											
BOARD MEMBER		Х						0.	0.			0.
(21) DANIELLE GRAY	1.00											
BOARD MEMBER		Х						0.	0.			0.
(22) KIMBERLEY HARRIS	1.00											
BOARD MEMBER		Х						0.	0.			0.
(23) HELEN HERSHKOFF	1.00											
BOARD MEMBER		Х						0.	0.			0.
(24) THOMAS JORDE	1.00							_	_			
BOARD MEMBER		Х						0.	0.			0.
(25) DANIEL F. KOLB	1.00	1										_
BOARD MEMBER		Х						0.	0.			0.
(26) RUTH LAZARUS	1.00	1										_
BOARD MEMBER		Х						0.	0.			0.
1b Subtotal							>	3,486,852.	0.	369	9,21	
c Total from continuation sheets to Part VI							>	0.	0.	266		0.
d Total (add lines 1b and 1c)							<u> </u>	3,486,852.	0.	369	9,21	LI.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable			с г
compensation from the organization											V	65
											Yes	No
3 Did the organization list any former officer,	•		•		•		_	•	•			v
line 1a? If "Yes," complete Schedule J for si										3		X
4 For any individual listed on line 1a, is the su	•		-					•	-		Х	
and related organizations greater than \$150										4	Λ	
5 Did any person listed on line 1a receive or a	ccrue compen	nsati	on fr	om	any	unre	late	ed organization or individ	dual for services			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PRECISION STRATEGIES, LLC, 901 NEW YORK	INTEGRATED STRATEGY	
AVE NW, SUITE 530, WASHINGTON, DC 20001	& MARKETING	857,065.
MICHAEL PAGE INTERNATIONAL, INC, 622 3RD	RECRUITMENT	
AVENUE, 29TH FLOOR, NEW YORK, NY 10017	COMPANY/EMPLOYMENT A	291,439.
ABM		
PO BOX 419860, BOSTON, MA 02241	JANITORIAL SERVICES	178,698.
TOTAL GPS IMPACT		
220 SE 60TH STREET, DES MOINES, IA 50309	DIGITAL STRATEGY	162,500.
PROLIST DATA & MAIL, 4510 BUCKEYSTOWN PIKE		
UNIT M, FREDERICK, MD 21704	DIRECT MARKETING	143,822.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 20	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

rendered to the organization? If "Yes." complete Schedule J for such person

Form **990** (2021)

Form 990 JUSTICE, INC. 13-3839293

Form 990 JUSTICE	, INC.								13-383	
Part VII Section A. Officers, Directors, 1	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	.o.				ployee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099****130)	organization
	related	ee or	stee			nsate		(** 2, 1000 111100)		and related
	organizations	l trust	nal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	pul	Inst	0#i	Key	Hig	For			
(27) TROY MCKENZIE	1.00	_							_	_
EX-OFFICIO		Х						0.	0.	0
(28) TREVOR MORRISON	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0
(29) ERIN MURPHY	1.00								•	
BOARD MEMBER	1 00	Х				\vdash		0.	0.	0
(30) MELISSA MURRAY	1.00	 							_	
BOARD MEMBER (31) WENDY NEU	1 00	Х				\vdash		0.	0.	0
, ,	1.00	. ,							_	_
BOARD MEMBER (32) FRANZ PAASCHE	1 00	Х						0.	0.	0
BOARD MEMBER	1.00	х						0.	0.	0
(33) LAWRENCE PEDOWITZ	1.00	^						0.	0.	
BOARD MEMBER	1.00	x						0.	0.	0
(34) STEVEN ALAN REISS	1.00	^						0.	0.	0
BOARD MEMBER	1.00	X						0.	0.	0
(35) RICHARD L. REVESZ	1.00	125						•	<u> </u>	
BOARD MEMBER	1100	x						0.	0.	0
(36) GERALD ROSENFELD	1.00	 							•	
BOARD MEMBER		x						0.	0.	0
(37) STEPHEN SCHULHOFER	1.00									
BOARD MEMBER		Х						0.	0.	0
(38) EMILY SPITZER	1.00									
BOARD MEMBER		Х						0.	0.	0
(39) GERALD TORRES	1.00									
BOARD MEMBER		Х						0.	0.	0
(40) CHRISTINE VARNEY	1.00									
BOARD MEMBER		Х						0.	0.	0
(41) SCOTT WALLACE	1.00									
BOARD MEMBER		Х						0.	0.	0
(42) ADAM WINKLER	1.00									_
BOARD MEMBER		Х						0.	0.	0
(43) KENJI YOSHINO	1.00	ļ								
BOARD MEMBER		Х						0.	0.	0
		1								
	+	\vdash				\vdash				
		1								
		1								

Form 990 (2021) JUSTICE
Part VIII | Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Dart VIII			
		Check if Schedule O contains a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) 1a 1b 1c 1d 1d	1,148,445.				
Contribution and Other Si	g	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f	37,393,853. 4,212,821.	38,542,298.			
Program Service Revenue	2 a b c d		Business Code				
Pro	•	All other program service revenue					
	3 4 5	Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond	proceeds	2,490,410.			2490410.
	6 a	Royalties (i) Real Gross rents 6a Less: rental expenses 6b Rental income or (loss) 6c	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities 7a 38,932,604	(ii) Other				
er Revenue	d	and sales expenses 7b 34,777,407 Gain or (loss) 7c 4,155,197 Net gain or (loss) 4 70 70 Gross income from fundraising events (not 70 70 70		4,155,197.			4155197.
Oth		including \$					
	с 9 а	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19	>	-131,423.			-131,423.
	10 a	D Less: direct expenses D Net income or (loss) from gaming activities D Gross sales of inventory, less returns and allowances D Less: cost of goods sold 10	la P				
aneous nue			Business Code				
Miscellaneous Revenue	<u>e</u>			45,056,482.	0.	0.	6514184.

Form 990 (2021) JUSTICE, INC. Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	200,000.	200,000.		
2	Grants and other assistance to domestic	200,000	200,000.		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	2 206 744	1 (07 442	272 117	226 10
	trustees, and key employees	2,306,744.	1,697,443.	373,117.	236,18
•	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	15 517 526	11 410 740	2 500 072	1 500 01
	Other salaries and wages	15,517,536.	11,418,748.	2,509,972.	1,588,81
	Pension plan accruals and contributions (include	1 006 200	715 702	101 520	00 00
	section 401(k) and 403(b) employer contributions)	1,006,308.		191,530.	98,98
	Other employee benefits	1,528,230.		290,213.	150,41
	Payroll taxes	1,270,780.	907,013.	238,260.	125,50
	Fees for services (nonemployees):				
а	Management	70 201	F7 00F	12 600	0.47
b	Legal	79,301.	57,225.	13,600.	8,47
9	Accounting	32,100.		32,100.	
d	Lobbying				
Э	Professional fundraising services. See Part IV, line 17	F22 260	00 000	420 024	12 47
f	Investment management fees	533,369.	90,962.	428,934.	13,47
g	Other. (If line 11g amount exceeds 10% of line 25,	E 442 202	2 050 450	006 705	EOE 1/
	column (A), amount, list line 11g expenses on Sch O.)	5,442,393. 125,446.		906,795.	585,14 24,62
	Advertising and promotion	1,208,207.		415,269.	237,19
	Office expenses	1,200,207.	333,743.	413,209.	431,13
	Information technology				
	Royalties	2,571,938.	1,874,753.	436,807.	260,37
	Occupancy	222,828.	158,705.	51,945.	12,17
	Travel	222,020.	130,703.	31,343.	12,11
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	353,460.	251,745.	82,397.	19,31
	Conferences, conventions, and meetings	37,735.	27,506.	6,409.	3,82
	Interest Payments to effiliates	31,133.	21,300.	0,403.	3,02
	Payments to affiliates	821,559.	606,441.	131,999.	83,11
		62,811.	28,891.	21,589.	12,33
	Other expenses. Itemize expenses not covered	02,011.	20,001.	21,307.	12,33
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
3					
)					
С					
d					
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	33,320,745.	23,686,731.	6,174,053.	3,459,96
	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)
Part X | Balance Sheet

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to ar	ny line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		7,971,858.	1	12,492,304.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		6,353,753.	3	4,914,886.
	4	Accounts receivable, net		385,531.	4	409,720.
	5	Loans and other receivables from any current or forme				
		trustee, key employee, creator or founder, substantial	contributor, or 35%			
		controlled entity or family member of any of these pers	sons		5	
	6	Loans and other receivables from other disqualified pe				
		under section 4958(f)(1)), and persons described in sec	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges	······	257,961.	9	225,784.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	7,807,844.			
	b		3,308,372.	4,832,935.	10c	4,499,472.
	11	Investments - publicly traded securities		151,484,801.	11	138,694,565.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		150 706	14	1.65 0.01
	15	Other assets. See Part IV, line 11		150,796.	15	165,001. 161,401,732.
	16	Total assets. Add lines 1 through 15 (must equal line		171,437,635. 1,635,513.	16	2,291,994.
	17	Accounts payable and accrued expenses		1,033,313.	17	4,431,334.
	18 19	Grants payable		2,088,799.	18 19	2,107,059.
	20	Deferred revenue		2,000,100	20	2,107,033.
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV			21	
	22	Loans and other payables to any current or former offi				
Liabilities		trustee, key employee, creator or founder, substantial				
iii		controlled entity or family member of any of these pers			22	
Ë	23	Secured mortgages and notes payable to unrelated th		1,357,143.	23	928,571.
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		5,081,455.	26	5,327,624.
		Organizations that follow FASB ASC 958, check her	re 🕨 🗓			
ces		and complete lines 27, 28, 32, and 33.				
<u>a</u>	27	Net assets without donor restrictions		153,441,664.	27	146,071,030.
Ba	28	Net assets with donor restrictions		12,914,516.	28	10,003,078.
pun		Organizations that do not follow FASB ASC 958, ch	eck here 🕨 🔛			
Ē		and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current funds			29	
sse	30	Paid-in or capital surplus, or land, building, or equipme			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income,		166 256 100	31	156 054 100
Š	32	Total net assets or fund balances		166,356,180.	32	156,074,108.
	33	Total liabilities and net assets/fund balances		171,437,635.	33	161,401,732.

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	45	<u>,05</u>	6,4	<u>82.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,7	
3	Revenue less expenses. Subtract line 2 from line 1				5,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	166	, 35	6,1	<u>80.</u>
5	Net unrealized gains (losses) on investments	5	-22	,01	7,8	<u>09.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	156	<u>,07</u>	4,1	08.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on School					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-	t			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit	:			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		<u> </u>

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WILLIAM J. BRENNAN CENTER FOR JUSTICE 13-3839293 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

13-3839293 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	23517398.	26052956.	84252291.	99168252.	38542298.	271533195
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	23517398.	<u> 26052956.</u>	84252291.	99168252.	<u>38542298.</u>	271533195
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						00506001
	column (f)						99596301.
	Public support. Subtract line 5 from line 4.						171936894
	etion B. Total Support				T		
	ndar year (or fiscal year beginning in)	(a) 2017 23517398.	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	***************************************	23317390.	20032930.	04232291.	99100252.	36342296.	2/1333193
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	84,072.	161,356.	284,234.	757,696.	2490410.	3777768.
•	and income from similar sources	04,072.	101,330.	204,254.	131,090.	2490410.	3711100.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	694.					694.
11	Total support. Add lines 7 through 10						275311657
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for the						
	organization, check this box and stop						
Sec	tion C. Computation of Publi						
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	62.45 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	58.07 %
	33 1/3% support test - 2021. If the					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2020. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organization	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circu				• • •		>
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	oelow, please com	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and	(4) 2017	(6) 2010	(0) 2010	(4) 2020	(6) 2021	(i) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6		(3) 2010	(0) 2010	(4) 2020	(0) 2021	(1) 10141
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organization	on,
check this box and stop here						
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2021	(line 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 202	0 Schedule A, Part	III, line 15			16	%
Section D. Computation of Inve	stment Income	e Percentage				
17 Investment income percentage for 2	2021 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If th	e organization did ı	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2020. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
_		
9a		
9b		
9c		
10a		
10b		

132024 01-04-21

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	<u>detail</u>	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	0		
Sec	supen tion (vised, or controlled the supporting organization. C. Type II Supporting Organizations	2		
		. The ii eabharding organizations		Yes	Na
1	Wara	a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	No
'		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		'			
		nagement of the supporting organization was vested in the same persons that controlled or managed pported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
		<i>y</i> , 11 0 0		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	_	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	_	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	rted organizations played in this regard.	3		
Sec	tion E	Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	•		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	1	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities. e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	L a		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's position that its supported organization(s) would have engaged in	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each	-		
		Supported organizations? If "Vos II describe in Part VI the relative of the exercise in this record	3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ıng Organı	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	inization (see

Schedule A (Form 990) 2021

instructions).

					Current Year				
4 /	Section D - Distributions								
1 /	Amounts paid to supported organizations to accomplish exer	mpt purposes		1					
2 /	Amounts paid to perform activity that directly furthers exemp	t purposes of supported							
(organizations, in excess of income from activity			2					
3 /	Administrative expenses paid to accomplish exempt purpose	3	3						
4 /	Amounts paid to acquire exempt-use assets			4					
5 (Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5					
6 (Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8 [Distributions to attentive supported organizations to which th	e organization is responsive							
(provide details in Part VI). See instructions.			8					
9 [Distributable amount for 2021 from Section C, line 6			9					
10 L	ine 8 amount divided by line 9 amount			10					
Sectio	n E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021				
1 [Distributable amount for 2021 from Section C, line 6								
2 (Underdistributions, if any, for years prior to 2021 (reason-								
á	able cause required - explain in Part VI). See instructions.								
3 E	Excess distributions carryover, if any, to 2021								
a F	From 2016								
b F	From 2017								
С	From 2018								
d F	From 2019								
e F	From 2020								
f	Total of lines 3a through 3e								
g A	Applied to underdistributions of prior years								
h /	Applied to 2021 distributable amount								
	Carryover from 2016 not applied (see instructions)								
j F	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4 [Distributions for 2021 from Section D,								
	ine 7: \$								
	Applied to underdistributions of prior years								
	Applied to 2021 distributable amount								
	Remainder. Subtract lines 4a and 4b from line 4.								
	Remaining underdistributions for years prior to 2021, if								
	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions.								
	Remaining underdistributions for 2021. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
	Excess distributions carryover to 2022. Add lines 3j								
	and 4c. Breakdown of line 7:								
	Excess from 2017								
	Excess from 2018								
	Excess from 2019								
	Excess from 2020								
	Excess from 2021								

Schedule A (Form 990) 2021

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Fax) (See separate instructions), then

 ● Section 501(c)(4), (5), or (6) organizations: Complete Part III.

 Name of organization
 WILLIAM J. BRENNAN CENTER FOR

 Employer identification number

	JUSTICE	13-3839293			
Part I-A		anization is exempt unde	er section 501(c) o	or is a section 527 or	
2 Politic	de a description of the organizal campaign activity expendit	ation's direct and indirect politica ures gn activities	al campaign activities ir	n Part IV ▶ \$	
Part I-B	Complete if the org	anization is exempt unde	er section 501(c)(3	3).	
2 Enter3 If the4a Was ab If "Yes	the amount of any excise tax organization incurred a section correction made?s," describe in Part IV.	incurred by the organization und incurred by organization manage n 4955 tax, did it file Form 4720 t	ers under section 4955 for this year?	▶\$	Yes No
Part I-C	Complete if the org	anization is exempt unde	er section 501(c),	except section 501(c)(3).
2 Enter	the amount of the filing organ	by the filing organization for sec ization's funds contributed to oth	ner organizations for se	ction 527	
3 Total	exempt function expenditures 7b	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL,	> \$	
5 Enter made contri	the names, addresses and en payments. For each organiza butions received that were pr	nployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a additional space is needed, provi	I) of all section 527 pol I from the filing organiz I separate political orga	itical organizations to which ation's funds. Also enter the unization, such as a separate	the filing organization amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

	JUSTICE, IN				839293 Page 2					
·	, , , , , , , , , , , , , , , , , , , ,									
section 501(h)).										
A Check ► ☐ if the filing organiza	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,					
expenses, and sha	re of excess lobbying e	expenditures).								
B Check ▶ ☐ if the filing organiza	ation checked box A ar	nd "limited control" pro	visions apply.							
	its on Lobbying Exper ditures" means amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals					
1a Total lobbying expenditures to infl	uence public opinion (grassroots lobbying)		8,984.						
b Total lobbying expenditures to infl	uence a legislative boo	ly (direct lobbying)		355,986.						
c Total lobbying expenditures (add li				364,970.						
d Other exempt purpose expenditure				23,321,761.						
e Total exempt purpose expenditure				23,686,731.						
f Lobbying nontaxable amount. Ent	er the amount from the			1,000,000.						
If the amount on line 1e, column (a) of		bying nontaxable am								
Not over \$500,000	20% of	the amount on line 1e.								
Over \$500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exce	ess over \$500,000.							
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exce	ess over \$1,000,000.							
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.							
Over \$17,000,000	\$1,000,	000.								
_			_							
g Grassroots nontaxable amount (er	nter 25% of line 1f)			250,000.						
h Subtract line 1g from line 1a. If zer	o or less, enter -0			0.						
i Subtract line 1f from line 1c. If zero	o or less, enter -0			0.						
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720							
reporting section 4911 tax for this	year?				Yes No					
	4-Year Ave	eraging Period Under	Section 501(h)							
(Some organizations t		01(h) election do not l ate instructions for lin		of the five columns be	low.					
		nditures During 4-Yea								
-	Lower in a Expor									
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total					
	1	1	I	1	1					

964,510. 1,000,000. 1,000,000. 1,000,000. 3,964,510. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 5,946,765. (150% of line 2a, column(e)) 129,210. 298,513. 305,424. 364,970. 1,098,117. c Total lobbying expenditures 241,128. 250,000. 250,000. 250,000. 991,128. d Grassroots nontaxable amount e Grassroots ceiling amount 1,486,692. (150% of line 2d, column (e)) 5,115. 108,123. 59,519. 8,984. 181,741. f Grassroots lobbying expenditures

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

tach Tes Tesponse of lines to unough the clow, provide in that I'v a detailed description		(a)		(b)	
the lobbying activity.	Yes	No	Am	ount	
During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes?					
Direct contact with Insistence their staffs are consequent officials and Insistence to the A.O.					
p Direct contact with legislators, their starts, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	501(c)(5), or se	ction		
art III-A Complete if the organization is exempt under section 501(c)(4), section		•			
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).					
			Yes	N	
501(c)(6).			Yes	N	
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes	N	
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	prior year? 501(c)(5	2 3 5), or se	ction	e 3, is	
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes."	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes."	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part 1 2a 2b 2c	ction		
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part 1 2a 2b 2c	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part 1 2a 2b 2c	ction		
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? 501(c)(5 No" OR (2 3 5), or se (b) Part 1 2a 2b 2c	ction		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

WILLIAM J. BRENNAN CENTER FOR Name of the organization

JUSTICE, INC.

Employer identification number 13-3839293

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Si	milar Funds	or Ac	coun	ts. Complete if the
	, ,	(a) Donor ad	vised	funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the asset	s hel	d in donor advis	ed fund	ds	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered	"Yes	" on Form 990, I	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization						
	Preservation of land for public use (for example, recreated	tion or education)		Preservation of	a histo	rically	important land area
	Protection of natural habitat			Preservation of	a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cor	tribu	tion in the form	of a co	nserva	tion easement on the last
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a	ifter 7/25/06, and no	t on a	a historic structu	re		
	listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele				organi	zation	during the tax
	year▶	, ,		·	Ū		· ·
4	Number of states where property subject to conservation eas	sement is located					
5	Does the organization have a written policy regarding the per	iodic monitoring, ins	oecti	on, handling of			
	violations, and enforcement of the conservation easements it	holds?					Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,						ments during the year
	>						
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	d enf	orcing conservat	tion eas	sement	s during the year
	▶ \$						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiren	nents	of section 170(า)(4)(B)	(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its r	eveni	ue and expense	statem	ent an	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organizati	on's	financial stateme	ents tha	at desc	ribes the
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections of		rea	sures, or Ot	ner S	ımıla	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	reve	nue statement a	nd bala	ince sh	neet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, educa	tion,	or research in fu	rtheran	ice of p	public
	service, provide in Part XIII the text of the footnote to its finan	icial statements that	desc	ribes these item	S.		
b	If the organization elected, as permitted under FASB ASC 95	•					
	art, historical treasures, or other similar assets held for public	exhibition, educatio	n, or	research in furth	erance	of pub	olic service,
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical treat	asures, or other simil	ar as	sets for financia	gain, p		
	the following amounts required to be reported under FASB A	SC 958 relating to th	ese i	tems:			
а	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X						\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Par	t III Organizations Maintaining C		. Historical Tre	asures, or Othe	r Simil		S (continu	
3	Using the organization's acquisition, accessi		-				COMM	ieu)
3	collection items (check all that apply):	on, and other records	, check any or the i	ollowing that make s	sigiiiiicaii	t use of its		
_	a Public exhibition d Loan or exchange program							
b								
	Preservation for future generations	е	Other					
с 4		alloctions and synlain	how thou further th	o organization's ava	mnt nurr	ooo in Dort	VIII	
5								
3	to be sold to raise funds rather than to be ma				li assets		Yes	☐ No
Par	t IV Escrow and Custodial Arran				n Form O	00 Part IV		INO
. u.	reported an amount on Form 990, Pal		te ii trie organizatio	ii alisweled Tes O	11 1 01111 9	50, Fait IV,	iii le 3, Oi	
10	Is the organization an agent, trustee, custodi		on, for contribution	or other seeds not	ingludge	<u> </u>		
Id							Yes	X No
h	on Form 990, Part X?							
b	Amount							
_	Designing helence				40		Amount	
	Beginning balance 1c							
	· · · · · · · · · · · · · · · · · · ·							
e								
1	f Ending balance					7 ٧	No	
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.							
		(a) Current year	(b) Prior year	(c) Two years back		e years back	(e) Four	years back
10	Paginning of year balance	356,877.	278,421.	274,651.	(4) 11110	261,143.		899,369.
	, , , , , , , , , , , , , , , , , , ,							
	Contributions	10 505 00 045 00 054 46 400 040 000						
	Net investment earnings, gains, and losses	12,337.	00,243.	0,071.	10,190. 243,990			
	d Grants or scholarships							
е	Other expenditures for facilities							51,939.
	and programs	1,763.	1,789.	4,301.		2 682		30,877.
	Administrative expenses	342,517.	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	- 			
g	End of year balance	342,517. 356,877. 278,421. 274,651. 3,060,551. percentage of the current year end balance (line 1g, column (a)) held as:						
2		rent year end balance	(line rg, column (a	neid as:				
	Board designated or quasi-endowment ► Permanent endowment ► 58.3900	0/	_%					
	. 41 (100	%						
С	•	%						
0-	The percentages on lines 2a, 2b, and 2c sho	•				: ! :		
Sa	Are there endowment funds not in the posse	ssion of the organizat	lion that are neid ar	ia administered for t	ne organ	ization	Г	Yes No
	by:							X
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations	tions listed as require	nd on Cobodula D2				3a(ii)	
	Describe in Part XIII the intended uses of the						3b	
Par	t VI Land, Buildings, and Equipm		vment iunas.					
ı uı	Complete if the organization answere		Part IV line 11a S	see Form 990 Part Y	line 10			
	-			·			(-I) D I	
	Description of property	(a) Cost or ot basis (investm			Accumula epreciatio		(d) Book	value
	Lond	`	Dasis	(Otriel) U	opi colatit	/11		
	Land							
	Buildings		2 27	1 316 1	059,	188	2 211	828
	Leasehold improvements				248,			,828. ,669.
	Equipment			0,975.	40,	704.		
	e Other							

Schedule D (Form 990) 2021

	BRENNAN CENTE		-3839293 Page 3
Schedule D (Form 990) 2021 JUSTICE, INC Part VIII Investments - Other Securities.	· •		-3039293 Page (
Complete if the organization answered "Yes" of	on Form 000 Dort IV line	11h Coo Form 000 Port V line 12	
			d af.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	a-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
	(b) Book value	(c) Welfied of Valuation. Cost of circ	a or your market value
(1)			
(2)			
(3)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)	<u> </u>	
Part X Other Liabilities.	10.)		l
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	
1. (a) Description of liability	,:-:::,::::		(b) Book value
(1) Federal income taxes			(-,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pai	t XI Reconciliation of Revenue per Audited Financial Stat	ements With Rever	ue per Return.				
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.					
1	Total revenue, gains, and other support per audited financial statements		1				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d		2e				
3	Subtract line 2e from line 1		3				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b		4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5				
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.							
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.					
1	Total expenses and losses per audited financial statements		1				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1					
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d		2e				
3	Subtract line 2e from line 1		3				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b		4c				
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18	3.)	5				
Part XIII Supplemental Information.							
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI,							
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							
·							
PAI	PART X, LINE 2:						
MAI	NAGEMENT HAS REVIEWED THE TAX POSITIONS	FOR EACH OF	THE OPEN TAX YEAR	S			
, , ,)10 0001\ op ===================================		00 =1 ===============================				
(20	019-2021) OR EXPECTED TO BE TAKEN IN THE	E CENTER'S 20	22 TAX RETURN AND				
	CONCLUDED WILL WILDE AND NO CLONITICAN		TAN DOCUMENTONIC MILLS				
HAS	S CONCLUDED THAT THERE ARE NO SIGNIFICAN	NT UNCERTAIN	TAX POSITIONS THA	T			
T-T-C-T	ILD DECLITE DECOMMENDA IN MUE EINANGIA	СШУШЕМЕНИС					
WO	JLD REQUIRE RECOGNITION IN THE FINANCIAL	STATEMENTS.					

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization WILLIAM J. BRENNAN CENTER FOR JUSTICE, 13-3839293 INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

132081 10-21-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

13-3839293 Page 2

Pa		Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.						
			(a) Event #1 BRENNAN LEGACY AWARD	(b) Event		(c) Other eve		(d) Total events (add col. (a) through col. (c))
Pe			(event type)	(event ty	pe)	(total numbe	er)	. , ,
Revenue	1	Gross receipts	1,148,445.					1,148,445.
	2	Less: Contributions	1,148,445.					1,148,445.
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
·o	5	Noncash prizes						
pense	6	Rent/facility costs						
Direct Expenses	7	Food and beverages						
٥	8	Entertainment Other direct expenses	131,423.					131,423.
	10	Direct expense summary. Add lines 4 through			l		<u> </u>	131,423.
	11	Net income summary. Subtract line 10 from li	. ,					-131,423.
Pa	rt I			990, Part IV, li	ne 19, or re	eported more tha	an	
		\$15,000 on Form 990-EZ, line 6a.	ı					T
Revenue			(a) Bingo	(b) Pull tabs/ bingo/progress		(c) Other gam	ing	(d) Total gaming (add col. (a) through col. (c)
ш	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes No	%	Yes No	%	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				. ▶	
а	ls t	ter the state(s) in which the organization condu he organization licensed to conduct gaming ac No," explain:	ctivities in each of these s	states?				Yes No
	_							
		ere any of the organization's gaming licenses re Yes," explain:				ear?		Yes No
12200	- 10	-21-21					Sobo	dule G (Form 990) 202

WILLIAM J. BRENNAN CENTER FOR

Sche	edule G (Form 990) 2021 JUSTICE, INC.	13-3	<u>8392</u>	<u> 293</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?			Yes	No
12	Indicate the percentage of gaming activity conducted in:				
			40-		0/
	The organization's facility		13a		<u>%</u>
	An outside facility		13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:			
	Name				
	Address				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt			
	of gaming revenue retained by the third party \$\bigs\\$				
c	If "Yes," enter name and address of the third party:				
·	The root, which have and address of the time party.				
	Name				
	Address >				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of convices provided				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		,	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year > \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III line	20 0	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and r art	,	55 5, 0	75, 105,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				

WILLIAM J. BRENNAN CENTER FOR

Schedule G	(Form 990) JUSTICE, INC.	13-3839293 Page 4
Part IV	(Form 990) JUSTICE, INC. Supplemental Information (continued)	

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

criteria used to award the grants or assistance?

General Information on Grants and Assistance JUSTICE,

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

% × **Employer identification number** 13-3839293 Open to Public Inspection 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990. WILLIAM J. BRENNAN CENTER FOR

ב א	ာ် လ	ocedures for monit	oring the use of grant f	unds in the United	States.			
Part	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organiz \$5,000. Part II can	ations and Domestic be duplicated if additic	d Domestic Governments. Con ted if additional space is needed.	omplete if the orga ed.	nization answered "Yo	es" on Form 990, Part I	IV, line 21, for any
1 (a	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
R STREET IN 1212 NEW YC WASHINGTON,	R STREET INSTITUTE 1212 NEW YORK AVE NW SUITE 900 WASHINGTON, DC 20009	26-3477125	501C3	100,000.	.0			BUILDING WEBSITE AND EXPENSES ASSOCIATED WITH COLLABORATION ON COMMITTEE FOR SAFE AND
THE GE UNITED - WASH	THE GERMAN MARSHALL FUND OF THE UNITED STATES - 1744 R STREET, NW - WASHINGTON, DC 20005	52-0954751	501C3	100,000	.0			DEVELOPMENT OF MIDTERM MONITOR, AN INTERACTIVE TOOL PROVIDING SNAPSHOT OF SOCIAL MEDIA MESSAGES
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	Janizations listed in the	line 1 table				2.
ლ H H	Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice. see the Instructions for Form 990	s listed in the line 1 see the Instruction	table					Schedule I (Form 990) 2021

132101 10-26-21

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Page 2

JUSTICE,

Schedule I (Form 990) 2021

Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. SAFE AND SECURE ELECTIONS AN (H) PURPOSE OF GRANT OR ASSISTANCE: DEVELOPMENT OF MIDTERM MONITOR, PURPOSE OF GRANT OR ASSISTANCE: BUILDING WEBSITE AND EXPENSES (d) Amount of non-cash assistance STREET INSTITUTE (c) Amount of cash grant ASSOCIATED WITH COLLABORATION ON COMMITTEE FOR THE GERMAN MARSHALL FUND OF THE UNITED STATES (b) Number of recipients ద GOVERNMENT: GOVERNMENT: COLUMN (H) (a) Type of grant or assistance NAME OF ORGANIZATION OR ORGANIZATION OR Τ, LINE PART II, NAME OF Part IV (H)

INTERACTIVE TOOL PROVIDING SNAPSHOT OF SOCIAL MEDIA MESSAGES AND

Part IV Suppl	emental Information	
NARRATIVES	AROUND VOTING AND ELECTION ADMINISTRATION,	COLLABORATION
BETWEEN BC	AND GMF'S ALLIANCE FOR SECURING DEMOCRACY.	
		_
		_

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Employer identification number 13-3839293

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees	
First-class or charter travel Travel for companions Tax indemnification and gross-up payments Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees	
Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees	
Tax indemnification and gross-up payments Health or social club dues or initiation fees	
Dispersion on a nonding appoint	
Discretionary spending account Personal services (such as maid, chauffeur, chef)	
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	
establish compensation of the CEO/Executive Director, but explain in Part III.	
X Compensation committee X Written employment contract	
X Independent compensation consultant X Compensation survey or study	
Form 990 of other organizations X Approval by the board or compensation committee	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	
organization or a related organization:	
a Receive a severance payment or change-of-control payment?	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	X
c Participate in or receive payment from an equity-based compensation arrangement?	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the revenues of:	Х
a The organization?	X
b Any related organization? 5b	
If "Yes" on line 5a or 5b, describe in Part III.	
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the net earnings of: a The organization? 6a	X
	X
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	1
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	
not described on lines 5 and 6? If "Yes," describe in Part III	Х
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	Х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	
Regulations section 53.4958-6(c)?	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 JUSTICE, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL WALDMAN	(i)	516,535.	55,921.	0	20,300.	25,169.	617,925.	0
PRESIDENT	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	• 0
(2) JENNIFER WEISS-WOLF	(i)	339,829.	43,790.	• 0	.008,300	1,544.	405,463.	• 0
SPECIAL PROJECTS FELLOW (VP DEVELOPM	_			• 0		• 0		• 0
(3) JOHN ANTHONY BUTLER	(i)	295,417.	24,807.	• 0	.006,300	14,359.	354,883.	• 0
VP/C00	⊞	• 0	• 0	• 0	• 0	• 0	0	• 0
(4) LISA BENENSON	Ξ	295,477.	23,807.	0	20,300.	13,414.	352,998.	• 0
VP , COMMUNICATION & STRATEGY	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	• 0
(5) WENDY WEISER	(i)	297,988.	21,000.	• 0	.008,02	13,951.	353,239.	• 0
DIRECTOR DEMOCRACY PROGRAM	⊞	• 0	• 0	• 0	• 0	• 0	0	• 0
(6) JOHN KOWAL	(i)	287,807.	24,616.	• 0	.008,300	18,446.	351,169.	• 0
VP , PROGRAMS	(ii)	• 0		• 0		0		• 0
(7) JEANINE PLANT-CHIRLIN	(i)	280,700.	22,078.	• 0	18,649.	24,266.	345,693.	• 0
CHIEF OF STAFF	(ii)	• 0	• 0	• 0	• 0	• 0	• 0	• 0
(8) ELISA MILLER	(i)	244,309.	29,450.	• 0	8,191.	1,347.	283,297.	• 0
SECRETARY / GENERAL COUNSEL	(ii)			• 0	• 0			• 0
(9) LARRY NORDEN	Ξ	224,284.	15,000.	0.	16,784.	10,914.	266,98	0
DIRECTOR, ELECTION REFORM	(ii)	0	0.	0	0.			0
(10) JAEMIN KIM	(i)	197,415.	26,562.	• 0	16,744.	29,376.	270,097.	• 0
VP DEVELOPMENT	(ii)	• 0	• 0	• 0	• 0	0	• 0	• 0
(11) MYRNA PEREZ	(i)	204,060.	16,000.	0	15,113.	19,144.	254,317.	• 0
DIR. OF VOTING RIGHTS (SEE SCH O)	(ii)	0	0.	0	0.	0	0	0
	(i)							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
							Sched	Schedule J (Form 990) 2021

JUSTICE, INC.

13-3839293

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2021

Part III Supplemental Information

									Schedule J (Form 990) 202

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Employer identification number 13-3839293

Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu		
		арріюцью	items contributed	Form 990, Part VIII, line 1g	TIONOGON CONTINUO	tion amount	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	88	4,212,821.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()			<u> </u>			
29	Number of Forms 8283 received by the organiz	=	•				
	for which the organization completed Form 828	is, Part V, L	onee Acknowledg	ement 29			N ₂
200	During the year, did the organization receive by	contributio	n any proporty ron	orted in Part I lines 1 throug	b 20 that it	Yes	No
SUA	must hold for at least three years from the date						
	exempt purposes for the entire holding period?		,	•		30a	Х
h	If "Yes," describe the arrangement in Part II.					30a	
31	Does the organization have a gift acceptance p	olicy that re	equires the review o	of any nonstandard contribut	ions?	31	Х
	Does the organization hire or use third parties of					31	
JŁU	contributions?		-	· ·		32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked.		
	describe in Part II.	(5) 101	1, po or proporty	men selami (a) le orioc			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

Schedule M	(Form 990) 2021	JUSTICE,	INC.	13-3839293	Page 2
Part II	Supplemental	Information. I, column (b), the	Provide the information required by Part I, lines 30b, 32b, and 33, number of contributions, the number of items received, or a comb	and whether the organizat	tion

Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WILLIAM J. BRENNAN CENTER FOR JUSTICE. INC.

Employer identification number 13-3839293

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A CPA FIRM AND IS THEN REVIEWED BY THE COO, GENERAL COUNSEL, DIRECTOR OF FINANCE AND THE AUDIT COMMITTEE OF THE BOARD. IT IS THEN PROVIDED TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS ISSUED AND PROVIDED TO EACH DECEMBER, ALL MEMBERS FOR REVIEW. THE POLICY IS THEN DISCUSSED AND SIGNED BY ALL MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE SETS THE PRESIDENT'S SALARY AND REVIEWS AND IN BOTH CASES INFORMED BY MARKET-BASED APPROVES THE COO'S SALARY, COMPARABILITY DATA PREPARED BY INDEPENDENT COMPENSATION SPECIALISTS. ALL OTHER EMPLOYEE SALARIES ARE SUBJECT TO APPROVAL BY THE PRESIDENT, INFORMED BY AND WITHIN MARKET-BASED COMPENSATION RANGES BASED ON ANALYSES PERFORMED BY INDEPENDENT COMPENSATION SPECIALISTS. SALARY INCREASES ARE PART OF THE BOARD'S REVIEW AND APPROVAL OF THE BUDGET.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ<u>, NM, NY, NC, OR, PA, RI, SC, TN, UT, AR</u> LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2 Name of the organization WILLIAM J. BRENNAN CENTER FOR **Employer identification number** 13-3839293 JUSTICE, INC. VA,WV,WI FORM 990, PART VI, SECTION C, LINE 18: A COPY OF THE 990 IS PROVIDED UPON REQUEST. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND OTHER DOCUMENTATION IS AVAILABLE UPON REQUEST. FORM 990, PART VII: MS. PEREZ WAS ON PAID LEAVE BEGINNING JUNE 16, 2021, FOLLOWING HER NOMINATION TO THE SECOND CIRCUIT COURT OF APPEALS, UNTIL HER SEPARATION FROM THE BRENNAN CENTER. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTANTS: PROGRAM SERVICE EXPENSES 3,950,458. 906,795. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 585,140. TOTAL EXPENSES 5,442,393. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 5,442,393. PART XI, LINE 2C

THE PROCESS BY WHICH THE ORGANIZATION APPOINTS A COMMITTEE THAT ASSUMES

RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT

AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE

PRIOR YEAR.

SCHEDULE R (Form 990)

Name of the organization

Part I

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2021

OMB No. 1545-0047

▶ Attach to Form 990.

Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. J. BRENNAN CENTER FOR

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 13-3839293WILLIAM JUSTICE,

(a) Name address and EIN (if annivable)	(b) Drimary activity	(c)	(d)	(e)		(f) Direct controlling	
of disregarded entity	timaly activity	foreign country)				entity	
				_			
Part II Identification of Related Tax-Exempt Organizations. Complete organizations during the tax year.	ations. Complete if the organization a	if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	Part IV, line 34, bed	cause it had one	or more related tax-exer	npt	
(a)	(q)	(၁)	(p)	(e)	(‡)	(6)	(0.5)
Name, address, and ElN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)	(b)(13) led
טן יפומיפט טן פארובאייטן		Toreign country)		501(c)(3))	Guilly	Yes	2
BRENNAN CENTER STRATEGIC FUND - 03-0593698	TO ATTEMPT TO INFLUENCE				WILLIAM J.		
120 BROADWAY, SUITE 1750	PUBLIC POLICY ON ISSUES OF				BRENNAN CENTER		
NEW YORK, NY 10271	DEMOCRACY AND JUSTICE.	NEW YORK	501(C)(4)		FOR JUSTICE, INC.	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021

INC. JUSTICE, Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

13-3839293

Seneral or Percentage managing ownership 3 managing partner? Yes No 9 Code V-UBI amount in box 120 of Schedule -K-1 (Form 1065) Ξ Disproportionate Yes allocations? Ξ Share of end-of-year assets <u>6</u> Share of total income Ξ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
I Direct controlling entity (c)
Legal
domicile
(state or
foreign
country) Primary activity <u>@</u> Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	1			ı			ı				
	įį	o)(13)	ž								
)	Section 512(b)(13) controlled	Yes								
	(y)	Percentage ownership									
	(6)	Share of end-of-year									
	(f)	Share of total income									
	(e)	Type of entity (C corp, S corp,	or trust)								
	(p)	Direct controlling Type of entity S (C corp., S corp.)									
	(c)	Legal domicile (state or	country)								
iig tie tax yeat.	(q)	Primary activity									
———— Olganizations treated as a colporation of thust during the tax year.	(a)	Name, address, and EIN of related organization									

Schedule R (Form 990) 2021

132162 11-17-21

13-3839293

Page 3

ž

Yes

Schedule R (Form 990) 2021 JUSTICE, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions	s with one or more rel	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity)		1a	×
b Gift, grant, or capital contribution to related organization(s)				16	×
(S)				10	×
loans or loan quarantees to or for related organization(s)				7	×
					×
E LOGIES OF TOGET GUARANTEES DY FEMILE OF GAINZANDINS)				<u>p</u>	4
f Dividends from related organization(s)				#	×
				- 7	×
				5 -	×
				÷	×
				= ;	: ×
J Lease of facilities, equipment, or other assets to related organization(s)				=	4
k Lease of facilities, equipment, or other assets from related organization(s)				*	×
l Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			T.	×
o Sharing of paid employees with related organization(s)				10	×
p Reimbursement paid to related organization(s) for expenses				1p	×
q Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on when	who must complete this line,	including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	involved	
(1)					
(2)					
(3)					
(4)					Ī
(5)					
(9)					
132163 11-17-21			Schedu	Schedule R (Form 990) 2021	0) 2021

13-3839293

Page 4

Schedule R (Form 990) 2021 JUSTICE, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

age nip				
(k) ercenta wnersl				
al or Paging o				
(j) General or managing partner? Yes No				
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No				
(h) Disproportionate allocations? Yes No				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) orgs.? Yes No				
(d) Predominant income related, unrelated, excluded from tax under sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

Schedule R	(Form 990) 2021	JUSTICE,	INC.		13-3839293	Page 5
Part VII	(Form 990) 2021 Supplemental Info	rmation				
			to questions on Schedule R. See in	structions.		
	1 TOVIGO GGGIGOTGI IITOTT	idilori for responses	to quoditorio eri corrodate i i. coo iii	orradiono.		
-						
-						
-						

132165 11-17-21 Schedule R (Form 990) 2021