OMB Number: 4040-0004 Expiration Date: 12/31/2022

Application for Fede	eral Assistance	SF-424			
* 1. Type of Submission: Preapplication Application Changed/Corrected	Application	Type of Applic New Continuation Revision	. [f Revision, select appropriate letter(s): Other (Specify):	
* 3. Date Received: 05/20/2021	4. A	pplicant Identi	fier:		
5a. Federal Entity Identifier	r:			5b. Federal Award Identifier:	
State Use Only:					
6. Date Received by State:		7. State	Application Id	entifier:	
8. APPLICANT INFORMA	ATION:				
* a. Legal Name: Georg	ia Emergency N	lanagement	and Home	land Security Agency	
* b. Employer/Taxpayer Ide (b)(6)	entification Number	EIN/TIN):		* c. Organizational DUNS:	
d. Address:					
Street2:	United Avenue	, SE			
County/Parish:	anta				
* State:				GA: Georgia	
Province:					
* Country:				USA: UNITED STATES	
	16-0055				
e. Organizational Unit:					
Department Name:				Division Name:	
	ormation of persor			ters involving this application:	
Prefix: Ms. Middle Name: A.			First Name:	Yvonne	
* Last Name: Holmes					
Suffix:					
Title: Federal Grants	s Administrato	r			
Organizational Affiliation:					
* Telephone Number: (b)((6)			Fax Number:	
* Email: (b)(6)					

Application for Federal Assistance SF-424
* 9. Type of Applicant 1: Select Applicant Type:
A: State Government
Type of Applicant 2: Select Applicant Type:
Type of Applicant 3: Select Applicant Type:
* Other (specify):
* 10. Name of Federal Agency:
Department of Homeland Security - FEMA
11. Catalog of Federal Domestic Assistance Number:
97.132
CFDA Title:
Financial Assistance for Targeted Violence and Terrorism Prevention
* 12. Funding Opportunity Number: DHS-21-TTP-132-00-01
* Title:
Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)
13. Competition Identification Number:
Title:
14. Areas Affected by Project (Cities, Counties, States, etc.):
Add Attachment Delete Attachment View Attachment
* 15. Descriptive Title of Applicant's Project:
FY 2021 Targeted Violence and Terrorism Prevention Grant
Attach supporting documents as specified in agency instructions.
Add Attachments Delete Attachments View Attachments

16. Congressional Districts Of: *a. Applicant (ch.—A.L.L. ch.—A.L.L. ch.—A.L.L. ch.—A.L.L. Attach and oditional list of Program/Project Congressional Districts if needed. Add Attachment Delete Attachment View At	16. Congressional Districts Of:
Attach an additional list of Program/Project Congressional Districts if needed. Add Attachment	
Add Attachment Delete Attachment View Attachment	* a. Applicant GA-ALL * b. Program/Project GA-ALL
T.P. Proposed Project: *a. Start Date: \[\text{10/01/2021} \] *b. End Date: \[\text{09/30/2023} \] 18. Estimated Funding (\$): *a. Federal \[\text{150,000.00} \] *b. Applicant \[\text{0.00} \] *c. State \[\text{0.00} \] *d. Local \[\text{0.00} \] *c. Other \[\text{0.00} \] *d. Other \[\text{0.00} \] *d. Other \[\text{0.00} \] *j. TOTAL \[\text{150,000.00} \] *19. Is Application subject to Review By State Under Executive Order 12372 Process? *a. This application was made available to the State under the Executive Order 12372 Process for review on \[\text{0.12372} \] *b. Program is subject to E.O. 12372 but has not been selected by the State for review. *c. Program is not covered by E.O. 12372. *20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) *Yes \[\text{No} \] *b. No If "Yes," provide explanation and attach *comply with any resulting terms if a facept an award. I am aware that any false, fictious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) **The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. *Authorized Representative: *The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. *Authorized Representative: *Title: Financial Manager* *Telephone Number: [\$\text{Nison}\$] *Tale Financial Manager* *Telephone Number: [\$\text{Nison}\$] *Tale Financial Manager*	Attach an additional list of Program/Project Congressional Districts if needed.
*s. Start Date: 10/01/2021	Add Attachment Delete Attachment View Attachment
18. Estimated Funding (\$): *a. Federal	17. Proposed Project:
*a. Federal	* a. Start Date: 10/01/2021 * b. End Date: 09/30/2023
** Applicant 0.00 *c. State 0.00 *d. Local 0.00 *e. Other 0.00 *f. Program Income 0.00 *g. TOTAL 150,000.00 **19. Is Application Subject to Review By State Under Executive Order 12372 Process? _a. This application was made available to the State under the Executive Order 12372 Process for review on _b. Program is subject to E.O. 12372 but has not been selected by the State for review. _c. Program is not covered by E.O. 12372. **20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) _yes	18. Estimated Funding (\$):
*c. State	* a. Federal 150,000.00
*d. Local 0.00 *e. Other 0.00 *f. Program Income 0.00 *f. Program Income 0.00 *g. TOTAL 150,000.00 *1. Program Income 0.00 *g. TOTAL 150,000.00	* b. Applicant 0.00
* e. Other	* c. State 0 . 00
*1. Program Income	* d. Local 0.00
*9. TOTAL 150,000.00 *19. Is Application Subject to Review By State Under Executive Order 12372 Process? a. This application was made available to the State under the Executive Order 12372 Process for review on b. Program is subject to E.O. 12372 but has not been selected by the State for review c. Program is not covered by E.O. 12372. *20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) Yes	* e. Other 0 . 00
*19. Is Application Subject to Review By State Under Executive Order 12372 Process? a. This application was made available to the State under the Executive Order 12372 Process for review on b. Program is subject to E.O. 12372 but has not been selected by the State for review. c. Program is not covered by E.O. 12372. *20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) Yes No If "Yes", provide explanation and attach Add Attachment Delete Attachment View Attachment 21. "By signing this application, I certify (1) to the statements contained in the list of certifications" and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances" and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** **I AGREE* ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative: Prefix: Ms. * First Name: Tracy Middle Name: ** Last Name: wilson	* f. Program Income 0.00
a. This application was made available to the State under the Executive Order 12372 Process for review on b. Program is subject to E.O. 12372 but has not been selected by the State for review. c. Program is not covered by E.O. 12372. *20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) Yes No If "Yes", provide explanation and attach Add Attachment Delete Attachment View Attachment 21. "By signing this application, I certify (1) to the statements contained in the list of certifications* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) **I GREE* ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative: Prefix: ** ** ** ** ** ** ** ** **	* g. TOTAL 150,000.00
subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative:	a. This application was made available to the State under the Executive Order 12372 Process for review on is b. Program is subject to E.O. 12372 but has not been selected by the State for review. is c. Program is not covered by E.O. 12372. * 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.) if "Yes", provide explanation and attach if "Yes", provide e
** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. **Authorized Representative: Prefix: Ms. *First Name: Tracy Middle Name: R. * Last Name: Wilson Suffix: Wilson * Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	
Authorized Representative: Prefix: Ms. * First Name: Tracy Middle Name: R. * Last Name: Wilson Suffix: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)
Prefix: Ms. * First Name: Tracy Middle Name: R. * Last Name: Wilson Suffix: * Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** AGREE
Middle Name: R. * Last Name: Wilson Suffix: * Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency
* Last Name: Wilson Suffix: * Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.
Suffix: * Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative:
* Title: Financial Manager * Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative: Prefix: * First Name: Tracy
* Telephone Number: (b)(6) Fax Number:	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative: Prefix: Ms. * First Name: Tracy Middle Name: R.
	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE
(A)(C)	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions. Authorized Representative:
* Email: (0)(6)	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE
* Signature of Authorized Representative: Yvonne A Holmes * Date Signed: 05/20/2021	comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** I AGREE

GEORGIA EMERGENCY MANAGEMENT AND HOMELAND SECURITY AGENCY

BRIAN P. KEMP GOVERNOR



JAMES C. STALLINGS DIRECTOR

May 25, 2021

Georgia Emergency Management and Homeland Security Agency Atlanta, Fulton County, Georgia Promising Practices- Single Project Track \$100,000.00

Georgia Emergency Management and Homeland Security Agency (GEMA/HS) seeks to address the growing problem of radicalization as it relates to homeland security issues and terrorism. With the ever growing access to social media platforms and the ability to communicate with people all over the world, GEMA/HS would design a program aimed at awareness, identification, and reporting of radicalized behavior.

A local prevention framework is needed to reach all segments of the local society to ensure a variety of objectives are met. Achieving this framework requires significant and continued stakeholder engagement at the state and local level to build transparent and trusted relations among the whole of society. Such relationships reduce risk, enhance resilience, ensure information sharing, and fulfill requests for service. Building and sustaining these relationships is therefore a core goal of all prevention frameworks.

GEMA/HS would focus efforts on training law enforcement to ultimately distribute materials and engage in community partners in an in-depth training program. This would include correctional facilities, schools, and civic groups.

1. Needs Assessment

The 2020 Georgia Threat and Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR) identified interdiction and disruption, intelligence and information sharing, planning, and operational coordination as core capabilities with significant gaps. The rise in domestic violent extremism (DVE) highlights the need for additional personnel, training, equipment, and multi-jurisdictional coordination to combat domestic violent extremism. Addressing these resource needs will strengthen Georgia's ability to effectively prevent, protect against, deter, mitigate, and respond to acts of terrorism by DVE.

In the 2020 Homeland Threat Assessment, the U.S. Department of Homeland Security (DHS) stated that racially and ethnically motivated domestic violent extremists remain the most persistent and lethal threats. Similarly, a November 2020 analysis by the Armed Conflict Location & Event Data Project (ACLED) ranked Georgia as one of five states at highest risk for domestic violent extremism conflict. Georgia's history with the birth of modern-day white supremacist organizations at Stone Mountain in contrast to Atlanta's title as the Cradle of the Civil Rights Movement creates a unique environment that must be closely monitored to ensure public safety.

The Georgia Emergency Management and Homeland Security Agency (GEMA/HS) maintains an intelligence group with federal, state, and local partners to fill an interdiction and disruption capability gap relating to DVE. The primary focus of this unit is to inform law enforcement, government officials, and private sector partners on threats related to DVE, critical infrastructure and key resources, and school safety, among other things.

To address capability gaps in Interdiction and Disruption from the 2020 THIRA/SPR, GEMA/HS proposes the development of a train-the-trainer course to be deployed to local law enforcement partners. This course will be developed in accordance with DHS research and guidelines for addressing and combating domestic violent extremism. Ultimately the goal is for local law enforcement groups to engage with their communities to highlight behaviors and suspicious activities of concern to improve reporting. This community engagement would be aimed at all 159 counties across Georgia with the goal of providing actionable, community specific public information to approximately 10.75 million residents.

Consistent with the Department of Homeland Security's (DHS) Strategic Framework for Countering Terrorism and Targeted Violence (Strategic Framework), combating DVE in Georgia will address all four goals identified in the Strategic Framework. These goals include understanding the evolving threat through specialized knowledge, preventing hostile actors from exploiting the Nation's trade, Immigration, and travel systems, preventing terrorism and targeted violence, and enhancing US infrastructure protections and community preparedness.

2. Program Design

 Problem Statement: Georgia Emergency Management and Homeland Security Agency seeks to address the growing problem of radicalization as it relates to homeland security issues and terrorism. With the ever growing access to social media platforms and the ability to communicate with people all over the world, GEMA/HS would design a program aimed at awareness, identification, and reporting of radicalized behavior.

A local prevention framework is needed to reach all segments of the local society to ensure a variety of objectives are met. Achieving this framework requires significant and continued stakeholder engagement at the state and local level to build transparent and trusted relations among the whole of society. Such relationships reduce risk, enhance resilience, ensure information sharing, and fulfill requests for service. Building and sustaining these relationships is therefore a core goal of all prevention frameworks.

GEMA/HS would focus efforts on training law enforcement to ultimately distribute materials and engage in community partners in an in-depth training program. This would include correctional facilities, schools, and civic groups.

Program Goals and Objectives:

The goal for this program is for the citizens of the state of Georgia to become active participants in the shared safety of their communities by identifying and reporting suspected radicalized individuals or entities before they engage in criminal activity.

With each class taught to the community, more individuals would be informed of non-biased potential extremism to be aware of when out in their communities. Having the local law enforcement agencies teach classes to their communities would foster positive community relationships as well as provide the communities a resource to report such suspicious activities.

The objectives for this program include:

The GEMA/HS Homeland Security Division would instruct 40 "Train-the-trainer" classes to state and local law enforcement partners over a two year period

The GEMA/HS Homeland Security Division would instruct 500 law enforcement trainers over the course of two years

Each new instructor will teach (2) 1 hour classes to the communities they work in over the two year period.

• Logic Model See Attached Diagram

Theory of Change

Georgia Emergency Management and Homeland Security Agency (GEMA/HS) is currently responsible for providing many different training programs to law enforcement, private sector, schools, and community groups. The GEMA/HS have been extremely successful in networking and engaging with top law enforcement leadership and community leaders to effect change through various training programs. Based on past results of training local law enforcement and communities, GEMA/HS is confident it could make an impact relating to awareness and identification of potential radicalization.

If GEMA/HS secures funding to develop a Georgia specific Train the Trainer course for law enforcement and create a professionally produced video, then state and local law enforcement can leverage that knowledge to enhance the awareness and identification of potentially radicalized individuals within the community.

If the local law enforcement trainers take the training to local schools, juvenile justice centers, prisons, civic organizations, and faith-based groups then they can continue to build community relationships and trust while educating the community on a critical topic such as radicalization.

If the community is educated on the topic of radicalization and understands the process of reporting and intervening and that is paired with an established and trusted relationship with law enforcement, there is a greater likely hood of intervention.

If the community is willing to intervene based on the provided training, ultimately our communities are safer from a potential terrorist attack.

• Short-term Outcomes

- Increase Community Awareness
- Build stronger law enforcement and community relationships

• Long-term Outcomes

- Safer communities
- Decrease in violent criminal acts by radicalized individuals and groups

Outputs

- o Train 500 law enforcement officers in 40 classes
- Each law enforcement trainer conducts two classes in the community

Activities

- Four hour train-the-trainer for law enforcement
- One hour awareness training for the community

Inputs

- Training for the GEMA/HS trainers. This will include subject matter experts in terrorism, radicalization, and curriculum design
- Video production for the TTT and community courses
- Student workbooks
- Handouts
- o Travel for GEMA/HS employees to deliver the train-the-trainer course.

3. Organization and Key Personnel

The Georgia Emergency Management and Homeland Security Agency coordinates the state's preparedness, response and recovery efforts to disasters. As part of the Office of the Governor, GEMA/HS operates under the authority of the Emergency Management Act of 1981.

GEMA/HS works with local, state and federal governments, in partnership with the private sector and faith-based community, to prevent and respond to natural and man-made emergencies.

In addition, GEMA/HS employees are on 24-hour call statewide to assist local authorities when disaster strikes.

Due to the ever-increasing needs of terrorism preparedness, the Homeland Security Division has grown in personnel and programs. Services include critical infrastructure analysis, homeland security incident management and response, fire services coordination, agro-terrorism preparedness, exercise and training, intelligence gathering and analysis, and homeland security grant services.

The Homeland Security Division has also partnered with other state agencies through the Board of Homeland Security, Homeland Security Task Force and Georgia Information Sharing and Analysis Center to ensure a smooth and effective terrorism response capability.

We also work closely with our federal partners that include the Department of Homeland Security to coordinate funding, training, response and preparedness programs. The Homeland Security Division is dedicated to meeting the challenges of the future to provide a safe and well-coordinated response for the citizens of Georgia.

The Homeland Security Division is staffed with 12 sworn law enforcement officers that are assigned to the Georgia Anti-Terrorism Task Force. The task force responds to any incidents of terrorism including bomb threats, active shooter threats, and special events. The member are also well networked with law enforcement chief executives, schoolboard superintendents, and local emergency managers.

As part of the primary duties of the Homeland Security, our coordinator's conduct training for government, private sector, and communities on a variety of homeland security topics. With the rise in political tensions across the world and specifically the United States, we are seeing more individuals taking a hard stance on their beliefs. This increase of lone wolf type behavior has made it imperative that we educate our community member on how to identify signs of radicalization.

The 12 members of the Anti-Terrorism Task Force will be the subject matter experts in this topic. They will be responsible for building and implementing the law enforcement train the trainer program. Each member has 10 plus years of active law enforcement experience, and specialize in homeland security matters.

The agency will also retain external subject matter experts to help develop the curriculum. At this time the exact names of the external SMEs and curriculum designers are not known.

4. Sustainability

Once the initial courses are developed, GEMA/HS will support the TTT program as part of the regular duties of the homeland security coordinators. GEMA/HS will provide any materials or travel costs for the remainder of the project.

5. Budget Detail and Narrative

Budget Categories	Federal Request	
Subject Matter Experts	\$40,000	
Curriculum Design	\$10,000	
Video Production	\$30,000	
Student Workbooks	\$5,000	
Handouts	\$5,000	
Travel Expenses	\$10,000	
Total Project Costs	\$100,000	

Subject Matter Experts- GEMA/HS will contract with subject matter experts familiar with the current trends in terrorism and radicalization. Those experts will train the GEMA/HS coordinators and assist in developing the TTT and community curriculum.

Curriculum Design- GEMA/HS will contract with professional curriculum designers to develop all the training materials.

Video Production- GEMA/HS will develop a short video to be used in all trainings. The video will be a scenario of identifying and reporting a radicalized person.

Student Workbooks- The train the trainer class will have professionally developed and printed student workbooks.

Handouts- All community members that take the course will be given hard plastic cards that describe the signs of radicalization along with information on reporting radicalized behavior.

Travel Expenses- GEMA/HS coordinators will travel throughout the State of Georgia to teach the train the trainer. This will require overnight stays in hotels and per diem.

LOGIC MODEL

INPUTS	Оит	PUTS	OUTCOMES		
	ACTIVITIES	PARTICIPATION	SHORT	MEDIUM	LONG-TERM
Curriculum Design/Video Production Travel Materials	Train the Trainer for Law Enforcement (4 Hrs) Community Awareness Training (1 hr)	State and Local Law Enforcement Faith based/Civic Organizations Schools	Increase Community Awarness Build Stronger Law Enforcement/Community Relationships	Increase in community reporting Increase knowledge of resources for community Interupt Radical Motivation	Safer Community/ Decrease in Violent Criminal Acts

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of goals your specific project requires. For *each* goal in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each performance measure/indicator in a separate row.
- Map each performance measure to the relevant activity
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.
- The information in the "Performance Measures" column of the Measurement Plan should align with the information in the "Anticipated Outputs" column of your Implementation Plan

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Georgia Emergency Management and Homeland Security Agency
Project Title	Awareness and Identification Training for Radicalized Individuals
Grant Number	DHS-21-TTP-132-00-01
Grant Implementation Period	10/01/2021-09/30/2023



[Please state the overarching goal of the project as identified in your program design. This overarching goal can include language from the individual goals located within this IMP]

Georgia Emergency Management and Homeland Security Agency seeks to address the growing problem of radicalization as it relates to homeland security issues and terrorism. With the ever growing access to social media platforms and the ability to communicate with people all over the world, GEMA/HS would design a program aimed at awareness, identification, and reporting of radicalized behavior.

A local prevention framework is needed to reach all segments of the local society to ensure a variety of objectives are met. Achieving this framework requires significant and continued stakeholder engagement at the state and local level to build transparent and trusted relations among the whole of society. Such relationships reduce risk, enhance resilience, ensure information sharing, and fulfill requests for service. Building and sustaining these relationships is therefore a core goal of all prevention frameworks.

GEMA/HS would focus efforts on training law enforcement to ultimately distribute materials and engage in community partners in an in-depth training program. This would include correctional facilities, schools, and civic groups

Target Population

[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries. Please include a brief description of why this particular target population has been selected.]

This community engagement would be aimed at all 159 counties across Georgia with the goal of providing actionable, community specific public information to approximately 10.75 million residents. The target population was chosen as all citizens in the State of Georgia. When you target the population as a whole, it provides the resources to identify radicalization across a broad range of belief systems. Local and State law enforcement was chosen to train the community because they know the community leaders that have the ability to push the information out to the target audience. It also provides law enforcement the opportunity to enhance and strengthen law enforcement/community trust.

Goal 1: The goal for this program is for the citizens of the state of Georgia to become active participants in the shared safety of their communities by identifying and reporting suspected radicalized individuals or entities before they engage in criminal activity.

Objective 1.1: The GEMA/HS Homeland Security Division would instruct 40 "Train-the-trainer" classes to state and local law enforcement partners over a two year period. This would equal approximately 500 officers trained

Objective 1.2: Each new instructor will teach (2) 1 hour classes to the communities they work in over the two year period.

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
Objective 1.1:	Activity 1.1.1 Conduct law enforcement train the trainer classes throughout GA	Local law enforcement attend TTT class	Q2-Q7	40 classes, 500 officers
Objective 1.2:	Activity 1.1.2 Each new trainer will conduct a minimum of two classes in	Local law enforcement teaches community deliverable	Q3-Q8	Minimum of 2 classes per new trainer
	two years			

Goal 1 MEASUREMENT PLAN

Activity #	Performance Measures	Data Collection Method and Timeframe
1.1.1	40 train the trainer courses across the State of Georgia. Target is 20-25 students per class	We will use the GEMA/HS Training Reregistration System to track all courses conducted for state and local law enforcement. The system will be used to track until the end of the grant cycle.
1.1.2	Each law enforcement trainer will conduct a minimum of two classes in the community they represent.	New trainers will submit a course roster to the regional Homeland Security Coordinator. All information will be entered in the Training Registration System. This will occur until the end of the grant cycle.

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
COVID-19 or other pandemic	Potentially could not conduct training	Could switch all curriculum to virtual training
Lack of interest from law enforcement	We would not have the needed instructors to deliver content to communities	We would utilize other government agencies and local community leaders to deliver the content

Physical Security | Investigations | Staff Development | Risk Assessments & Threat Assessments

Visionary security leader with 25 years leadership experience with a proven track record in security protection and management. Security operations expert with solid expertise in emergency response, conflict management and complex investigations.

Skilled decision-maker and critical thinker with strong interpersonal communication skills with a track record of successfully managing major projects and collaborating with multiple organizations. Exemplary ability to drive team leadership, hold team members accountable while maintaining operational flexibility, and building relationship as a skilled liaison and servant leader. Adept at providing executive protection, assessing threats, implementing security plans and utilizing surveillance including CCTV and recording systems.

Core Competencies

- Crisis Management
- Threat Assessment
- Budget Management

- Risk Management
- Security Technology
- Project Management
- Policy Development
- Investigative Techniques
- Training & Development

Professional Experience

2020 - Present • GEORGIA EMERGENCY MANAGEMENT & HOMELAND SECURITY AGENCY • Atlanta, GA

Sr. Manager, Operations and Intelligence Unit

Responsible for the intelligence and operational efforts to identify threats to public safety, school safety, and critical infrastructure safety within the State of Georgia. Build relationships with federal, state, local and private sector partners to create a more robust intelligence network and response capability. Conduct physical threat assessments to public and private sector buildings to include industries that fall within the National Critical Infrastructure and Key Resource program.

- Lead multiple teams that provided and coordinated resources and intelligence for multiple, simultaneous first amendment protests within the State of Georgia including Atlanta and Stone Mountain, Georgia.
- Within the first 30-days of employment, I established a new employee on-boarding and training program for all new Homeland Security Coordinators.
- Created a system designed to track and enhance employee performance through a monthly metrics. The system will allow for continued employee performance and reaching desired organizational outcomes.
- Currently building a new intelligence unit including the hiring of analysts, development of procedures, and selection of intelligence-based software and programs.
- Responsible for streamlining the physical threat assessment program that will be used by all schools in the State of Georgia. The new process will reduce the time to conduct a threat assessment and prepare a report by 20-30% while increasing the information and recommendations given to the client.
- Provide physical security and CPTED assessments to public and private partners.

Project Management Threat Assesment Strategic Planning & Delivery & Enhancement Executive Leadership

2018 - 2020 • COMMAND PRESENCE TRAINING ASSOCIATES • Brunswick, GA

Vice President, Training

Managed the Training Division which includes curriculum development, hiring of subject matter expert trainers, and employee engagement. Lead the delivery of a wide range of consulting for public and private sector organizations focusing on safety, security, and leadership development.

- Developed a new website focused on serving customer needs
- Created new marketing materials and engaged potential clients in a new social media campaign
- Presented on the topic of servant leadership to several state police chief and sheriffs conferences

2016 - 2021 Present • MOUNTAIN LAKE CHURCH • Cumming, GA

Director of Safety & Security

Serve as the volunteer Director of Safety and Security for a large non-denominational church, comprised of two campuses that see over 1,200 guests each Sunday. Ensured the overall safety of guests at church campus events and activities. Provide executive protection for pastors and special guests.

 Developed a comprehensive emergency action plans to include shelter-in-place and evacuation plans, Executive Protection, responding to natural disasters, active shooter, and protection of organizational assets.

- Within 12 months of startup, recruited 10 new fully trained security staff volunteers.
- Responsible for annual safety and security training for all staff and volunteers. This includes workplace violence, active shooter, and emergency preparedness.
- Conducted a physical site assessment which led to reducing the number of exterior access points by 70%
- Project manager for a complete revamp and install of all access control systems, CCTV systems, and exterior lighting systems.

2007 - 2018 • ALPHARETTA DEPARTMENT OF PUBLIC SAFETY-POLICE DEPARTMENT • Alpharetta, GA

Captain, Public Safety Training Division (2017 - 2018)

Lead daily operations of the Public Safety Training Division including a large, multi-city training center. Directed and developed 4 full-time trainers and a comprehensive training program.

- Responsible for ensuring all employees adhered to training standards set forth by an independent, professional certification body.
- Successfully designed and delivered training to over 285 public safety employees annually. Training was delivered in-person as well
 as through a blended learning approach using an on-line learning management system
- Designed and implemented several exercises and drills involving multi-agency governmental responses and coordinated with private sector partners including Northpoint Mall and Ameris Bank Amphitheater.
- Managed security teams for the Ameris Bank Amphitheater.
 - Responded to security and safety issues, coordinating evacuation and shelter in place plans during significant events, crowd control, and crisis management.
 - ✓ Successfully managed a severe weather event which included evacuation and shelter in place for over 20,000 attendees.
 - ✓ Responded to a significant medical event which resulted in crowd management and emergency services response to over 40 people in medical crisis.
 - ✓ Assisted in developing a traffic management procedure to move over 12,000 people into and away from the facility in under 1 hour.

Captain, Uniform Patrol Division (2014 – 2017)

Directed daily operations of the uniformed division within department, leading 30 officers and supervisors. Conducted crime analysis, evaluated crime trends and collaborated with Intelligence Unit to identify threats and develop strategic and tactical plans for said threats. Established partnerships and collaborated with public and private entities in order to streamline services. Managed large annual events that required collaboration with multiple external organizations. Responsible for leading complex criminal investigations.

- Collaborated with a team of line employees and managers to create a new vision and mission for the agency. This ensured all
 employees understood and aligned with the values and mission of the organization. With the new mission statement in place,
 command staff was able to align employee performance and action to the overall mission of a law enforcement agency. This
 ultimately led to a decrease in citizen complaints and a system of accountability and ownership by all employees.
- Led an employee staffing project designed for a more effective and efficient way of scheduling and tracking employee work hours.

 This program led to saving hundreds of hours of manual scheduling by supervisors.
- Using information developed by the intelligence unit, developed new patrol zones and staffing numbers that led to a 25% decrease in emergency response times and less millage per unit being driven per shift saving fuel dollars and overtime.
- Created a system of tracking agency owned property including technology, weapons, and vehicle maintenance. This system led to
 an increase in equipment retuned upon employee's departure from the organization and better overall preventive maintenance of
 vehicles.

Lieutenant, Internal Affairs Investigations, Community Relations Unit (2013)

Led investigations of employee misconduct to include professionalism issues, allegations of theft, and excessive use of force. Investigation techniques included use of physical surveillance, cyber surveillance, and a heavy emphasis on interviewing techniques. Developed and led a team of dedicated crime prevention and community relations specialists. Responsible for recruiting and hiring candidates who raised the performance bar of the organization and truly cared for all that lived, worked, and played in Alpharetta.

- Performed security threat assessments and physical assessments using Crime Prevention Through Environmental Design process several corporations and faith-based organizations.
- Performed over 100 background investigations of public safety candidates

- Implemented the International Crime Free Multi-housing program. Over 30% of apartment complexes in Alpharetta signed up to be part of the program. Several complexes had a significant degree in property crimes and damage to property from tenants. At two complexes, Alpharetta Police Department seen a 30% decrease in 911 complaints.
- Implemented an applicant tracking system software program that reduced the number of un-qualified applicants by 60%. This led to a more efficient hiring process. Ultimately this process reduced the applicants hiring time line from over 90 days, to less than 60 days.
- Responsible for a complete re-branding of the Alpharetta Department of Public Safety. The project involved rebranding all department logos, new uniforms, and vehicles. The project came in 30% under budget and 2 weeks ahead of schedule.



Lieutenant, Uniform Patrol Division (2011 – 2013)

Directed a team of eleven officers and supervisors. Led award winning team that was consistently recognized for the team with the highest levels of activity and for decreased crime rates.

- Awarded Supervisor of the year for my transformational leadership style and my creative approach to reducing crime within the city.
- Led training for a high-risk critical response team.
- Coordinated and participated in executive protection details for the First Lady of the United States, U.S. Presidential Candidates, and state senators.

SWAT Team Leader and Trainer (2008-2014)

Lead the primary entry team in high risk, critical incidents to include barricaded subjects, hostage rescues, and VIP/Dignitary Protection.

Department Training Officer (2007 - 2011)

2001 - 2007 • MANATEE COUNTY SHERIFF'S OFFICE • Bradenton, FL

Task Force Officer- Federal Bureau of Investigations (2004-2007)

Investigated all crimes involving persons under the age of 18 including; property crimes, robberies, abuse and homicides.

- Held Top Secret Clearance.
- Served as the primary investigator for several high-profile person crimes and several complex computer related crimes.
- Participated in a State Level RICO prosecution of 11 gang members resulting in an average prison sentence of 10 years.
- 95% conviction rate on all cases that went to trial.

Education & Certifications

MASTER IN PUBLIC SAFETY ADMINISTRATION • Columbus State University, GA Law Enforcement Command College
BACHELOR OF SCIENCE, MANAGEMENT • Hodges University

ASIS- Certified Protection Professional #22530

Georgia Basic and Advanced Emergency Manager- Anticipated completion September 2021
Crime Prevention Through Environmental Design, Advanced Practitioner
Georgia Peace Officers Standards and Training Council Peace Officer

Georgia Peace Officers Standards and Training Council Instructor (Firearms, Defensive Tactics, and Emergency Driving)

Awards & Accolades

Supervisor of the Year

Public Safety Directors Award (Top Award Given Annually to a Member of the Department of Public Safety)
Life Saving Award (Awarded for Exemplary Service in Rescuing a Local Family from a Burning Building)
Multiple Exceptional Duty Awards

Professional Affiliations

Member, ASIS International 2019- Present

Member, International Law Enforcement Educators and Trainers Association, 2008 – Present

ASHLEY E. STILL

	L. DILL	
(b)(6)		

OBJECTIVE

CAREER IN HOMELAND SECURITY AND EMERGENCY MANAGEMENT

EDUCATION

University of North Georgia Master of Science with a Major in Criminal Justice Expected Graduation: December 2022

Clayton State University
Bachelor of Science, Integrative Studies
Homeland Security and Emergency Management Concentration
Internship: Gwinnett County Office of Emergency Management
Expected Graduation: July 2021

Georgia Gwinnett College Bachelor of Liberal Arts, Criminal Justice Graduated December 2012

EXPERIENCE

Sergeant, Community Policing and Crime Prevention- May 2018 to Present

- Engage with students, faculty, and staff to increase community relationships.
- Create events and presentations to suit the needs of the community and focus on crime prevention.
- Speak in front of large crowds at various events and attend various events in the community.
- Maintain multiple social media platforms.
- K9 handler of Police Ambassador K9 Ginger.
- Patrol campus and answer calls for service.
- Instruct various classes for staff, faculty, and students as well as at the Athens GPSTC Academy
- Participate alongside surrounding agencies at local events that engage in community relationships.
- Review and update department standard operating procedures.
- Manage campus CPR and Stop-the-Bleed Program.

Peace Officer January 2015 to 2018, Georgia Gwinnett College Lawrenceville, GA

- Patrol campus on foot, in police vehicles in order to deter crime, direct traffic, provide service or assistance to employees, students or visitors to campus, and to enforce traffic and parking regulations.
- Investigate disturbances, suspicious circumstances, traffic accidents or violation of college regulations when prompted by phone calls, alarms, citizens' requests, or officers' observations.
- Complete police documents such as daily activity reports, vehicle impound records, traffic accident reports, permission to search, advice of rights, incident offense reports, arrest reports, and other incidents of law violations.

Customer Service Associate July 2014 to January 2015, Chico's FAS Security Coordinator July 2013 to July 2014 Winder, GA

- Connect with customers via telecommunication. Assist them with placing orders and solving complex problems. Working on a multitude of computer programs and multi-tasking at an above average rate. Stay organized as well as informed of current standards and trends.
- Chico's distribution center is a Tier III CTPAT and FTZ property to which our department was
 responsible for upholding federal guidelines. Property access as well as card access was closely
 monitored. CCTV monitoring. 17-point inspections on high risk cargo tuck.

Security Officer, Brenau University Gainesville, GA, August 2012 to July 2013

Security officer with Brenau University located in Gainesville, GA.

 Responsible for safety and security of the University's students and faculty. Escort students to various locations. Respond to campus emergency situations.

SKILLS & ABILITIES

Certifications

- GA P.O.S.T. Certified Peace Officer
- GA P.O.S.T. Instructor
- GA P.O.S.T. Medical Instructor
- B.L.S. (Basic Life Saving) Instructor
- R.A.D. (Rape Aggression Defense) Instructor
- Crime Prevention Through Environmental Design- CPD
- C.I.T. (Crisis Intervention Training) Certified
- American Red Cross/American Heart Association- CPR, AED, First Aid
- FEMA/GEMA courses- approximately 20 classes
- Basic Instructor Course- through the Georgia State Defense Force in conjunction with the Georgia National Guard.

Computers: Microsoft: Word, Excel, PowerPoint, WPM: 80+

HONORS/AWARDS

GGC Top Claw Award Recipient 2020

GGC Outstanding Staff Award 2016-2017 Nominee

Class Leader of Basic Law Enforcement Training Class #277

College: Vice President of the Criminal Justice Club, Company Executive Officer in school's Reserve Officer Training Corps- 2.5 years, National Criminal Justice Honor's Society- Alpha Phi Sigma, Nu Sigma

High School: FBLA member, Varsity letter in softball and golf (2 years), 2nd in region for word processing, National Honor Roll (2 years), People to People Student Ambassador

Volunteer Experience

First Baptist Church of Duluth- youth leadership, youth t-ball/softball coach Crohn's and Colitis Foundation of America (CCFA) - Camp Oasis counselor, 8 years Gwinnett County Community Emergency Response Team (C.E.R.T.) - Class #30, Georgia State Defense Force- 2 years, honorably discharged.

Casey L. Cope (b)(6) Objective: To further my career with an established organization where I can best utilize the skills, training and experience I have acquired throughout my career. EMPLOYMENT HISTORY

Georgia Emergency Management and Homeland Security Agency

March, 2016 - Present

School Safety Coordinator Area E

Responsible for 32 counties in Southwest Georgia. Primary responsibilities include but are not limited to assisting school systems with developing, revising and reviewing safety plans. Provide multiple training courses such as active shooter response and severe weather. Coordinate with school district leadership and local EMA and Public Safety officials. Respond to and assist local jurisdictions during states of emergency and declared disasters. Completion of Georgia Certified Emergency Manager Program (October, 2017).

During times of declared state of emergency (SOE) and or Presidential declared disasters, respond to effected areas to coordinate with local authorities to fulfill resource requests and assist in disaster response and recovering. Assisted in preliminary damage assessments in coordination with local and federal entities.

Lowndes County Sheriff's Office - Valdosta, Ga.

March, 2006 - March, 2016

- Road Patrol August, 2015 March, 2016
- ICE Team (Interstate Criminal Enforcement) Sergeant, Team Supervisor August, 2014 August, 2015
- Deputy, ICE Team and K-9 Handler March, 2006 August, 2014

Worked in a patrol capacity to enforce all local, state and federal laws. Responsibilities include but are not limited to: responding to domestic violence situations, theft investigations, traffic enforcement, etc.

Supervisor of ICE Team (Interstate Criminal Enforcement). Responsibilities scheduling, approving paperwork, time off requests and disciplinary actions of team members. Liaison with outside agencies. Assigned to traffic enforcement duties on I-75. Perform drug interdiction as a member of the ICE Team. Assist in training similar units in other agencies.

Assigned to traffic enforcement duties on I-75. Perform drug interdiction as a member of the ICE Team. Assigned as a canine handler, conducting narcotic searches, fugitive tracking and maintaining proficiency through routine training. Assist in training similar units in other agencies. Served on the Special Response Team (SRT) as a Hostage Negotiator.

Adventure Parks Group, LLC - Valdosta, Ga.

July, 2004 - March, 2006

Public Safety Director

Responsible for all aspects of Public Safety for 2 industry competitive theme parks. Responsibilities include security, both in house and contracted, First Aid and fire operations. Responsible for budgeting and staffing. Created and implemented the Public Safety Control Center, operating similarly to an emergency 911 center as well as loss prevention via CCTV. Created and implemented Public Safety Standard Operating Procedures (SOP), Field Training Manual (FTM), emergency Action Plans(EAP), both internal and external, First Aid Protocols and SOP. Responsible for detection, successful prosecution and restitution of multiple internal thefts. Coordinated safety and security of multiple entertainment artists.

Lowndes County Sheriff's Office - Valdosta, Ga.

Deputy, ICE Team (Interstate Criminal Enforcement) and K-9 Handler

January, 2000 - July, 2004

Assigned to traffic enforcement duties on I-75. Perform drug interdiction as a member of the Interstate Criminal Enforcement Team. Assigned as a canine handler, conducting narcotic searches, fugitive tracking and maintaining proficiency through routine training. Assisted in training similar units in other agencies. Served as a member of the entry team of the Special Response Team (SRT).

Remerton Police Department - Valdosta, Ga.

June, 1997 - January, 2000

- Patrol Supervisor July, 1998 January, 2000
- Police Officer/Senior K-9 Handler June, 1997 July, 1998

Second in command for a 9 member agency. Assume responsibility for the agency in the absence of the Chief of Police. Oversee training and specialized activity and events. Responsible for evaluating officer performance and implementing any required actions, corrective or otherwise. Assume duties of Public Relations officer. Responsible for daily operations of Patrol Division, to include but not limited to review and approval of all generated paperwork, policy adherence and preventive maintenance of vehicles and equipment.

Work in a patrol capacity to enforce all local, state and federal laws. Work drug interdiction and other canine related duties. Oversee canine program for two working dogs, including handler supervision, budget items and material acquisition.

Valdosta Police Department - Valdosta, Ga.

December, 1995 - June, 1997

Police Officer

Worked in a patrol capacity to enforce all local, state and federal laws. Included but are not limited to: responding to domestic violence situations, theft investigations, traffic enforcement, etc.

Kmart/Super Kmart Center - Valdosta, Ga.

March, 1994 - December, 1996

Loss Control Associate

Performed duties in a "plain clothes" posture on the detection, investigation and apprehension of shoplifters. Instrumental in reduction of internal and external theft. Proficient in application of Closed Circuit Television Surveillance.

Valdosta Mall - Valdosta, Ga.

June, 1993 - August, 1994

Public Safety Director

Supervisor for 6 Public Safety Officers. Responsible for the welfare of both mall merchants and patrons. Conducted anti-theft seminars for merchants.

Peachtree Mall - Columbus, Ga.

March, 1992 - March, 1993

Loss Prevention Officer

Performed all aspects of Loss Prevention for a major shopping center as well as over 80 merchants. Instrumental in prevention of theft, disturbances, and other retail related crime. Participated in and assisted with shoplifting apprehensions and investigations. Performed duties as a uniformed officer with occasional plain clothes operations.

United States Army

August, 1987 - February, 1992

- Infantry Sergeant/Bradley Fighting Vehicle Instructor
- Training NCO (Non-Commissioned Officer)
- NEO Warden
- · Dismounted Infantryman

Responsible for over \$1 million dollars worth of vehicle and equipment. Trained a 9 man squad to become proficient members of a Bradley Infantry Squad.

Planned and coordinated training events for a 100+ Company sized element. Required to obtain secret clearance for operation of secured communications equipment.

Responsible for health and welfare of spouses and dependents of a 100+ man element during field training exercises. During time of war, responsible for total evacuation of said spouses and dependents.

Trained and maintained proficiency in all Infantry related tasks. Skills include tactics, weapons training, armed and unarmed combat training, as well as rigorous physical training.

AWARDS

Army Commendation Medal, Army Achievement Medal (4), Army Good Conduct Medal, National Defense Service Medal, Army Service Ribbon, Overseas Service Ribbon, Primary Leadership Development Ribbon

Expert Marksmanship Badge, Parachutist Badge

OTHER

Interviews and Interrogations, Emergency Medical Technician, Basis SWAT school, FBI Hostage Negotiator, Master Interdictor Certification (NCEA), ALLERT Level 1, CRASE instructor, General Law Enforcement Instructor, Ga Certified Emergency Manager (Oct 2017).

REFERENCES

Available upon request

Clinton Westbrook

- > GEMA Homeland Security
- > Homeland Security Coordinator

515 Poplar Court Gray, GA 31032

404-977-7555 Clinton.westbrook@gema.ga.gov

SUMMARY

- Highly trained and accomplished professional with wide-ranging experience.
- Passionate about creating a safer Georgia through leadership, training, and promoting coordination and communication among all partners.
- Proven ability to direct the state's efforts in prevention, preparedness, mitigation, response, and recovery during man-made and natural disasters.

EXPERIENCE

November 2014-Present

Georgia Emergency Management and Homeland Security Agency

Homeland Security Coordinator

- > POST Certified Instructor
- > Stop the Bleed Instructor
- > CRASE Instructor
- > UAS Pilot
- > GBI High Liability Training
- > Obtained secret clearance
- > CPTED basic and advanced
- > Georgia Certified Emergency Manager
- > Undercover work for large scale events
- > Deployed on several declared disasters

August 2011-November 2014

Putnam County Sheriff's Office

Deputy Sheriff

- > Class President during Mandate School
- > Top Gun Award in Mandate School out of 80 cadets
- > Competed on pistol team for PCSO
- > Patrol Deputy
- > Experience in high-risk warrant service

September 2006-August 2011

Georgia Department of Corrections

Correctional Emergency Response Team (CERT) Sergeant

- > Basic Correctional Officer Training- received #1 Overall Physical Fitness Award and Top Gun Award out of 240 cadets
- > Promoted to Tactical Squad
- > Traveled to troubled prisons as a member of the Riot Squad
- > Member of Execution Team on death row

- > Promoted to Sergeant over Special Operations Unit at Hi-Max Facility
- > Competed as a member of the pistol team against other agencies

EDUCATION

January 2013-August 2013
Middle Georgia State University, Macon GA
Georgia Military College, Milledgeville GA

Completed 37 credit hours towards BS in Psychology

REFERENCES

References are available upon request.

GEORGE SIDNEY BUSH III

(b)(6)

PROFESSIONAL SUMMARY

P.O.S.T Certified Peace Officer with 15 years of law enforcement experience. I am a certified P.O.S.T General Instructor, Tactical Medical Instructor through the Federal Law Enforcement Training Center, and a CRASE Instructor. I have worked closely with local agencies during hurricanes to evacuate the college and local areas.

SKILLS

- Georgia P.O.S.T. Certified Peace Officer
- P.O.S.T. Certified Instructor
- FLETC Tactical Medical Instructor
- CRASE(Civilian Respose to Active Recuse Specialist Shooter Events) Instructor

EXPERIENCE

Police Officer | College of Coastal Georgia Police Department | Brunswick, Georgia

August 2014 - Current

- Answered calls and respond to emergencies.
- Enforced traffic laws and issue tickets.
- Investigated crimes and prepare reports.
- Provided security at public and community events.
- Assisted the college in hurricane evacuation
- Worked along with the local agencies during hurricanes and assisted in the EOC
- Instruct departmental training classes

Narcotics Investigator | Mcintosh County Office of the Sheriff | Darien, GA

November 2012 - April 2014

- Investigated Narcotics cases
- Prepared and executed search warrants
- Prepared seizure paperwork on property to be seized from investigations
- Interviewed subjects related to investigations

Flight Attendant | Chautauqua Airlines | Indianapolis, Indiana

June 2012 - November 2012

Ensured the safety of the passengers on board the flight

Deputy Sheriff | Mcintosh County Office of the Sheriff | Darien, Georgia

April 2009 - June 2012

- Answered calls and respond to emergencies.
- Certified national K-9 handler in narcotics, tracking, and apprehension
- Assigned to the US Customs BEST Task Force(Border Enforcement Security Task Force) to assist with searching of ships in the ports of Brunswick and Savannah.
- Member of the Special Response Team
- Enforced traffic laws and issue tickets.
- Investigated crimes and prepare reports.

Police Officer II | Glynn County Police Department | Brunswick, Georgia

June 2006 - April 2009

- Member of the SWAT Team
- Answered calls and respond to emergencies.
- Enforced traffic laws and issue tickets.
- Investigated crimes and prepare reports.
- Bike Patrol patrolling high crime and drug areas
- Assisted with George W Bush's Presidential Detail when he was in Brunswick attending an event

Deputy Sheriff | Bryan County Sheriff's Office | Pembroke, Georgia

January 2005 - June 2006

- Member of the Sheriff's Office Dive Team
- Answered calls and respond to emergencies.
- · Enforced traffic laws and issue tickets.
- Investigated crimes and prepare reports.

Police Officer | Georgia Southern University | Statesboro, Georgia

October 2003 - January 2005

- Answered calls and respond to emergencies.
- · Enforced traffic laws and issue tickets.
- Investigated crimes and prepare reports.
- Provided security at public and community events.

EDUCATION

Georgia Southern University, Statesboro, Georgia

Sports Management classes taken Member of 2000 National Championship Football Team

College Prep Diploma Dublin High School, Dublin, GA May 2000

Southeast Georgia Police Academy, Savannah, GA

Georgia Basic Law Enforcement Certification

ACCOMPLISHMENTS

- Eagle Scout
- College of Coastal Georgia Officer of the Year 2016
- Certified SCUBA Diver

Mary Kathryn Hargrove

Employment History

December 2019 - Present

Georgia Emergency Management and Homeland Security Agency 935 United Avenue SE, Atlanta GA 30316 Homeland Security Coordinator Area 3

January 2012 - December 2019

Georgia Department of Natural Resources 2070 Highway 278 SE, Social Circle GA 30025 Conservation Corporal

January 2011 - December 2012

National Park Service 212 South Washington Avenue, Titusville FL 32796 Seasonal Type II Park Ranger

November 2008 - December 2011

Zoo Miami 12400 SW 152nd St, Miami, FL 33177 Zookeeper

March 2008 - October 2008

National Park Service 212 South Washington Avenue, Titusville FL 32796 Biological Technician

June 2007 - November 2007

Alaska Zoo 4731 O'Malley Rd, Anchorage, AK 99507 Zookeeper

September 2005 - May 2007

Tiger Haven 237 Harvey Road, Kingston, TN 37763 Zookeeper

Education

May 2005: Bachelor of Science in Anthropology College of Charleston: 66 George Street, Charleston SC 29424

May 2005: Bachelor of Arts in Biology College of Charleston: 66 George Street, Charleston SC 29424

Professional Certifications

April 2011: National Park Service Seasonal Law Enforcement Training

April 2011: Jerry Sutton Public Safety Training Center Wildland Firefighter

May 2012: Georgia Peace Officers Standards and Training Council Law Enforcement Certification

May 2012: Georgia Department of Natural Resources Basic Conservation Ranger

May 2013: Federal Law Enforcement Training Center
Marine Law Enforcement Training Program

August 2013: Georgia Peace Officer Standards and Training Council POST Instructor

August 2013: Federal Law Enforcement Training Center: United States Coast Guard Operator Uninspected Passenger Vessels

September 2013: International Hunter Education Association Hunting Incident Investigation Training

December 2013: American Red Cross Instructor: Wilderness First Responder, CPR/AED for Professional Responders

June 2014: Federal Law Enforcement Training Center Tactical Medical Training Program]

November 2014: National Association of State Boating Law Administrators Advanced Boating Accident Investigation, Reconstruction and Analysis

November 2017: National Association of Emergency Medical Technicians Tactical Casualty Combat Care Instructor December 2017: Florida Fish and Wildlife Conservation Commission Basic Covert Operations

March 2018: Tennessee Wildlife Resources Agency GPS Forensic Investigations

May 2019: Georgia Public Safety Training Center Field Training Officer

February 2020: Texas State University
A.L.E.R.R.T. Terrorism Response Tactics Active Shooter Trainer

March 2020: National Crime Prevention Council
Advanced Crime Prevention Through Environmental Design

Professional Associations

Georgia Fraternal Order of Police: State Lodge Sergeant at Arms

Wilderness Medical Associates International: Instructor

Professional Association of Dive Instructors: Public Safety Diver

David B. Shanks, Jr.		
(b)(6)		

Accomplishments/Activities:

- Forming/heading church security team
- Stephens County Rescue Team Volunteer Assistant Chief (formally Rescue Chief)
- Applied for/Received multiple grants (local/state/federal)
- Officer of the Year 2013 Governors Office of Highway Safety Northeast Georgia Traffic Enforcement Network (42 Agencies)
- Officer of Year 2009 Lavonia Police Department
- Most DUI's 2007 Lavonia Police Department
- Responsible for locating leak source costing over \$500,000 in mitigation efforts recognized interdepartmentally – ExxonMobil Refining and Supply
- Alpha Phi Omega National Service Fraternity
- · Boy Scouts of America

Employment History:

Georgia Emergency Management and Homeland Security Agency - Oct 2015 - Present

Establish and maintain relationships with Superintendents, Sheriffs, Police Chiefs, EMA Directors, and other local, state and federal entities.

Secret Clearance - Department of Homeland Security

POST-certified general instructor

Homeland Security Coordinator for Northeast Georgia (24 counties)

CPTED certified (Crime Prevention through Environmental Design)

Georgia Advanced Certified Emergency Manager (Professional anticipated – Dec 2019)

Agent with Anti-terrorism task force partnered with Georgia Bureau of Investigation

Perform site and threat assessments to school systems and Critical Infrastructure sites

Provide training for schools, business and community partners and public safety personnel

Provide technical assistance on site safety plans for schools and businesses

Respond and assist with natural and man-made disasters

Disseminate intelligence briefs to law enforcement partners as necessary

Serve as liaison between local and state partners

Toccoa Police Department – August 2010 – Oct 2015

Serving as assistant to Chief of Police

Responsible for Training all officers on Report Writing system

Responsible for development of City Ordinances for Review by Commission

Corporal over road shift (approximately 3-5 officers)

Certified National Highway Transportation Safety Administration Car Seat Safety Technician Community Oriented Policing officer – developed community liaisons and partnerships to more effectively allocate diminishing assets of department and forge community bonds to gain cooperation

Assist with the development and presentation of year-end report, monthly reports, statistic analysis and fiscal budget needs/requests

Create and proofread media announcements

Apply for/track grants

Develop and rewrite Standard Operating Procedures policies for State Certification Qualification Teach CPR classes as well as various community organization instructional talks

Medic assigned to SWAT team

Backup evidence room technician

Quartermaster – recommend/negotiate/purchase equipment for 32-man department

Perform duties of Assistant Chief-Budget tracking, Purchase Order tracking and usage

Volunteer assistant scoutmaster for Boy Scouts of America

Piedmont College Police Department – November 2010 – Present

Campus police officer/security

Asset Protection for Private College

Responsible for welfare and protection of approximately 1500 students and staff

ExxonMobil Refining and Supply - March 2009 - August 2010

Crude Distillation and Delayed Coking operations technician

Responsible for training updates for site and OSHA standards

Oversee/supervise contract crews including permitting work

Equipment care and maintenance

Responsible for policy updates and reviews

Emergency Rescue Team Medical Response member

Volunteer EMT with local community

Lavonia Police Department - December 2006 - March 2009

Patrol Officer – responsible for enforcement of Federal, State and Local statutes

Responsible for initial response/ investigation including apprehension/arrest of suspects

Responsible for successful court preparation, testimony and presentation in municipal, state and

superior court on both misdemeanor and felony charges

Enterprise Rentals - September 2006 - December 2006

Responsible for customer and client satisfaction with regards to vehicle rental

Responsible for scheduling and computer entry for rentals

ExxonMobil Refining and Supply - May 2001 - September 2006

Crude Distillation and Delayed Coking operations technician

Responsible for trouble-shooting temperature/pressure/flow problems

Equipment care and maintenance

Responsible for policy updates and reviews

Emergency Rescue Team Medical Response member (EMT-B)

R.K. Phillips & Associates - November 1999 - May 2001

On-scene Accident Investigation/Insurance Adjustment investigation

Liability and Workers compensation investigation

Responsible for investigation of claims including interviews, reconstruction and witness location

Responsible for initial case preparation and report for presentation to insured

Assisted with case resolution including negotiation with claimant and attorneys

Compag Computer Corporation - May 1994 - February 2001

Loss Prevention Supervisor

Responsible for Asset protection for Client

Responsible for developing policies and procedures for access control

Responsible for site and follow up investigations at Corporate Headquarters

Responsible for 24 Loss Prevention officers

Emergency Response team member (EMT-B)

David Shanks - References

(b)(6)		1
	4 (4)	
rsonal:		•
(b)(6)		

James Kirk Smith

Education:

Georgia State University, Atlanta, GA Middle Georgia College, Cochran, GA	BS in Criminal Justice AS in Business Administrat	12/1999 tion 05/1998	
Dodge County High School, Eastman, GA	Academic Diploma with Ho		
Specialized Training and Recognition:			
State of Georgia Certified Emergency Mana	iger	04/2021	
United States Secret Level Security Clearan	ce (DHS)	09/2020	
Crime Prevention Through Environmental I	Design (CPTED)		
Certified Practitioner		06/2020	
Certified State of Georgia Crime Scene Technician (PS1020170048S)			
Shooting Incident Reconstruction			
Evidence Presentation		09/2016 12/2015	
Cellphone Investigations			
A.L.E.R.R.T. Terrorism Response Tactics Active Shooter Level 1			
Crisis Intervention Team training			
Certificate of Achievement from the 92 nd Military Police Battalion			
Certificate of Achievement from the Afghan National Police 505 th Zone HQ			
GBI Deputy Director's Award for Investiga		, 2009, 2013, 2020	
Introduction to Cybercrime Investigation Co		08/2009 lle, TN 03/2008	
National Forensic Academy Graduate, University of Tennessee, Knoxville, TN			
GBI Special Agent Basic Course		06/2002	
Introduction to Drug Enforcement		05/2001	
Middle Georgia Police Academy Graduate,	Macon, GA	12/2000	
Academic Award Recipient		02/2000	
Georgia Basic Parole Officer Course		03/2000	

Experience:

March 2020-Present
Homeland Security Coordinator
Georgia Emergency Management and
Homeland Security Agency
Supervisor: Program Manager Dennis Valone

404-860-3809

Works with local, state, and federal governments, in partnerships with the private sector and faith based community, to protect life and property against man-made and natural emergencies, serves on 24-hour call statewide to assist local authorities when disaster strikes, serve as a Georgia P.O.S.T. Certified Officer and involved in Homeland Security related issues, School Safety, and consequence management activities for natural or man-made disasters within the State of Georgia, provide training and technical assistance to include the review of emergency plans and procedure for schools and businesses, provide Homeland Security support to local Law Enforcement and work closely with the GBI, respond to suspected acts of terrorism, threats to school safety, and assess the situation to assist in coordinating the State response, review and evaluate emergency management plans according to state and federal guidelines, provide training, technical assistance and incident response pertaining to a variety of Homeland Security, school safety and emergency management issues to state, federal and local emergency management, public safety and education professionals.

Provide a variety of complex on-scene assistance in support of state, federal and local governments during times of natural and made-made disasters;

Fulfill public speaking engagements and brief senior government officials;

Facilitation of school emergency operations planning for local communities;

Presentation of training programs relating to Homeland Security, school safety and crisis response;

Authoring detailed reports for senior government officials, public safety officials, courts and emergency management officials on Homeland Security incidents;

Assessing critical infrastructure locations throughout Georgia using the IP Gateway system;

Developing and maintaining communications with counterparts and colleagues throughout the public safety and Homeland Security network;

Gathering and reporting of information directly related to Homeland Security efforts in accordance with state and federal laws;

Conducting initial and follow up investigations as assigned by GEMA/HS senior staff;

Participating in the Georgia Suspicious Activity Reporting (SAR) program;

Providing support and information to the Georgia Information Sharing and Analysis Center (GISAC);

Participating in the planning and coordination of community special events to ensure Homeland Security standards and emergency management operations are considered and adopted as needed;

Conducting site surveys of educational facilities;

Assisting with and evaluating emergency drills and exercises;

Serving as an initial incident responder to provide support to local school systems, emergency management and public safety agencies for natural or man-made disasters as needed or directed; and

Attending meetings, conferences and training sessions conducted by local, state and federal agencies.

Work closely with GEMA/HS Emergency Management Field Coordinators in responding to emergencies and must be cross-trained to fulfill major duties of Emergency Management Field Coordinators.

December 2012-March 2020 Special Agent 3 Georgia Bureau of Investigation Region 12 Office, Eastman, GA Supervisor: SAC Scott Whitley

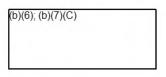
478-231-6902

- Crime Scene Specialist
- Evidence Room Custodian
- Field Training Agent
 - Regional Terrorism/Threat Specialist

Serve as a certified Georgia Peace Officer and enforce the criminal laws of the State of Georgia. Conduct criminal investigations to include investigations of death, narcotics, public officials, child abuse, armed robbery, sex crimes, internet crimes against children, and other serious felony crimes. Conduct complex criminal investigations pertaining to large and small criminal network cells. Assist local, state and federal law enforcement agencies, conduct interviews with suspects, victims, witnesses, and confidential informants, prepare and execute high risk, no-knock search warrants, prepare investigative reports, testify in various judicial proceedings to include grand jury, bench trials, jury trials, and probation revocations, gather intelligence information and execute arrests. Conduct crime scene examinations, collect evidence, process items for forensic evidence. Conduct cybercrime investigations to include child pornography investigations and crimes against children. Provide presentations to various civic and public groups on various topics. Serve as supervisor of numerous complex criminal investigations and provide instruction and tasks to other investigators and law enforcement officers during investigations. Work as a team member on numerous complex criminal investigations. Maintain proficiency with Glock 9mm caliber handgun and AR-15 rifle.

December 2010 – September 2012 Embedded Law Enforcement Professional L-3 MPRI, Alexandria, VA Physical Work Assignment: Afghanistan

Supervisor: Brigade LEP 1 (b)(6); (b)(7)(C)



(b)(6); (b)(7)(C)

Employed as an embedded maneuver Law Enforcement Professionals (LEP) and assigned to US Army battalions deployed to Operation Enduring Freedom (OEF) Afghanistan. Assist US Army unit by applying a law enforcement counter-criminal perspective to the execution of counterinsurgency operations relevant to the supported battalion's area of responsibility in Afghanistan. Plan, deliver, and lead training on street-level counter-gang investigative tactics, techniques and procedures (TTPs) in a war fighting environment. Accompany mounted and dismounted patrols on street-level operations in hostile threat environments within the supported battalion's area of operation to instruct and mentor on appropriate law enforcement TTPs, and to provide immediate feedback and assistance. Assist unit staffs in the compilation and analysis of information about organized criminal groups, and advise in the investigative direction, attack and neutralization of complex criminal groups and insurgency. Mentor, assist, advice, and train US military personnel and Afghan National Security Forces personnel. Mentor Afghan National Police Criminal Investigative Division Commanders/Brigadier General and Investigators. Mentor Afghan National Police Anti-Narcotics Commander/Lieutenant Colonel and Narcotic Agents. Create and provide multiple blocks of instruction to US military and Afghan National Security Forces in various areas of criminal investigations and drug enforcement. Maintain proficiency with M16 A1 rifle.

February 2002 – December 2010
Special Agent
Georgia Bureau of Investigation
Child Exploitation & Computer Crimes Unit, Decatur, GA
(b)(6); (b)(7)(C)

Internet Crimes Against Children Task Force Agent

Region 12 Office, Eastman, GA

Crime Scene Specialist

- Evidence Room Custodian
- Region 4 Office, Douglas, GA

Evidence Room Custodian

• Field Training Agent

(b)(6); (b)(7)(C)

Served as a certified Georgia Peace Officer and enforced the criminal laws of the State of Georgia. Conducted criminal investigations to include investigations of death, narcotics, public officials, child abuse, armed robbery, sex crimes, internet crimes against children, and other serious felony crimes. Conduct complex criminal investigations pertaining to large and small

criminal network cells. Assisted local, state and federal law enforcement agencies, conducted interviews with suspects, victims, witnesses, and confidential informants, prepared and executed high risk, no-knock search warrants, prepared investigative reports, testified in various judicial proceedings to include grand jury, bench trials, jury trials, and probation revocations, gathered intelligence information and executed arrests. Conducted crime scene examinations, collected evidence, processed items for forensic evidence. Conducted cybercrime investigations to include child pornography investigations and crimes against children. Provided presentations to various civic and public groups on various topics. Served as supervisor of numerous complex criminal investigations and provide instruction and tasks to other investigators and law enforcement officers during investigations. Worked as a team member on numerous complex criminal investigations. Maintained proficiency with Glock 40 caliber handgun, Remington 870 12 gauge shotgun, and Colt AR-15 rifle.

December 2000 – February 2002	
Task Force Agent/Narcotics Agent	(b)(6); (b)(7)(C)
Oconee Drug Task Force, Eastman, GA	(5)(5), (5)(1)(5)
Supervisor: Special Agent in Charge (b)(6); (b)(7)(C)	

Conducted major narcotics investigations to include trafficking, smuggling, clandestine methamphetamine laboratories, and major drug distribution organizations. Executed arrests, prepared and executed high risk/no-knock search warrants, maintained cases, assisted federal, state, and local law enforcement agencies, gather and document intelligence information concerning illegal activities. Conducted physical and electronic surveillance during undercover operations and utilized confidential informants, conducted searches of individuals, vehicles, residences and businesses, confiscated and appropriately packaged and secured evidence to include narcotics, weapons and currency. Analyzed financial documents and records in efforts to link suspects and financial gain from illegal activity, targeted major drug violators and drug organizations, conducted in depth investigations concerning drug distribution and drug trafficking. Collected and analyzed financial records, bank records, telephone records, cellular records, and various forms of raw data. Interpreted that data and determined if it is relevant. Testified in various court proceedings to include grand jury, initial appearance hearings, bench trials, and jury trials. Prepared detailed reports and constructed in-depth case files, which were provided to prosecuting authorities to be used for prosecution. Provided presentations to civic groups, educational institutions, and governmental agencies.

March 2000 – December 2000	
Parole Officer	
Georgia State Board of Pardons and Paroles	(b)(c): (b)(7)(c)
Dublin Parole Office, Dublin, GA	(b)(6); (b)(7)(C)
Supervisor: Chief Parole Officer (b)(6); (b)(7)(C)	

Prepared investigations on inmates being considered for parole and supervised those who are released on parole. Utilized verbal and written communication skills and maintained computer

proficiency to work effectively in the Georgia Parole Board's computerized parolee case-management system. Conducted interviews with prison inmates, their family members, former employers, and other community references and used this information to prepare background investigations which were used by the Board when making release decisions. Synthesized current and past criminal information on inmates from police and judicial sources into comprehensive legal reports which assisted Board Members with parole decisions. Guided the parolee's adherence to parole conditions. Worked with other state agencies and community resources to build intervention programs which facilitated the parolee's success in society. Arrested parole violators and transported them to and from parole hearings.

Kevin C. Stanfield

EDUCATION: Jacksonville State University 2007-2009 Master of Science in Emergency Management Jacksonville State University 1994-1998 Bachelor of Science in Criminal Justice Major: Law Enforcement Minor: Forensics EMPLOYMENT HISTORY: Georgia Emergency Management and Homeland Security Agency 04/18 — Present **Homeland Security Coordinator** Atlanta, GA GEMA/HS Area 6 Homeland Security Coordinator Homeland Security Task Force Agent with the Georgia Bureau of Investigations Certified emergency manager Franklin County Sheriff's Office 08/09 — Present Lieutenant Carnesville, GA Criminal Interdiction Unit (CIU) supervisor Certified marijuana identification examiner Coordinator of the LESO/10-33 program Asset forfeiture specialist **EOD Technology (EODT) Incorporated** 10/08-08/09 Assistant Camp Manager Baghdad, Iraq Area Defense Operations Center (ADOC) Manager Assistant Manager of Camp Slayer Battle Captain in the ADOC of Camp Slayer and Camp Liberty Liaison between the military, EODT, Rapid Response Team (RRT) and EODT Ugandan guard force Security Clearance: Secret. Awarded December 2008 11/03 - 11/08Loganville Police Department Police Officer and Accident Investigator Loganville, GA Patrol officer Accident investigator on the Accident Investigation Unit (AIU) Member of the Strategic Response Team (SRT) DUI Task Force - 2003-2004 Department of Justice: ICITAP/CPATT 02/05 - 07/06Military Professional Resources Inc (MPRI) Baghdad, Iraq Science Applications International Corp (SAIC) **International Police Trainer** Range master and firearms instructor Basic police academy instructor **Fairburn Police Department** 03/03 - 11/03

Fairburn, GA

Police Officer and Accident Investigator

- Member of the Selective Traffic Occupant Protection (STOP) Unit
- Accident investigator on the Accident Investigation Unit (AIU)

Auburn Police Department

Corporal and Accident Investigator

Member of the Selective Traffic Occupant Protection (STOP) Unit

01/01 - 03/03

07/99 - 12/00

Auburn, GA

- Accident investigator on the Accident Investigation Unit (AIU)
- Member of the Special Operations Response Team (SORT)

Oakwood Police Department Police Officer

12/00 - 01/01

Oakwood, GA

Patrol officer

POST CERTIFICATIONS:

Georgia Basic Peace Officer: PBLE000311S - July 1999

POST General Instructor: I16068

POST Firearms Instructor

RADAR Operator: PS09000124S LIDAR Operator: PS16030350S

Intoxilyzer 5000 and 9000: 25788 and 925788 (expired)

Certified Marijuana Examiner (expired)

JOB RELATED TRAINING:

Instructor Training

Civilian Response to Active Shooter Events (CRASE), Stop the Bleed, Verbal De-escalation, Firearms

Emergency Management Training:

Georgia Basic Certified Emergency Manager, Georgia Advanced Certified Emergency Manager, Crime Prevention Through Environmental Design (CPTED)

Terrorism Training:

Introduction of Terrorism, Religious Terrorism, Domestic Terrorism, Sovereign Citizen Movement, Response to Terrorism Bombings

Criminal Interdiction Training:

National Interdiction Conference, Desert Snow Training, NCEA Training, Criminal and Drug Interdiction, Commercial Vehicle Interdiction, Advanced Criminal Patrol, T-CAP (Meridian, Mississippi), Operation Pipeline, Domestic Drug Interdiction

Accident Investigation and Reconstruction Training:

On-Scene Accident Investigation Levels 1-2, Accident Reconstruction Levels 1-5, Railroad Grade Crossing Incident Management and Investigation, Crash Zone

International Training:

International S.W.A.T. Core Course (Baghdad, Iraq), US Army Combat Lifesaver Course (Baghdad, Iraq), Sniper Training (Baghdad, Iraq), Explosive Hazards Awareness Training (E.H.A.T.) (Baghdad, Iraq), AK-47, RPK Light Machine Gun, PKM Machine Gun – Russian Block Weapons (Baghdad, Iraq)

International Instructor Training:

Basic Instructor Development Course (Baghdad, Iraq), Advanced Instructor Development Course - Master Instructor (Baghdad, Iraq). International Firearms Instructor (Baghdad, Iraq) to include: Glock Pistol, AK-47, the RPK Light Machine Gun, and the PKM/PKC Machine Gun, International Defensive Tactics Instructor (Baghdad, Iraq) to include: Baton, Defensive Tactics, Searches, and Riot Control, Explosive Hazards Awareness Training (E.H.A.T.) Instructor (Baghdad, Iraq)

Tactical Training:

Police Counter-Sniper - Levels 1-2, Officer Safety/High Risk Event Planning Levels 1-2, High Risk Warrants for Drug Cases, Tactical Diagramming, Tactical Rifle, Patrol Rifle/AR-15, Miscellaneous SWAT Training, Patrol Response to Active Shooters, Raid Planning

Law Enforcement Training:

Supervision Levels 1-3, Advanced Emergency Vehicle Operator Course (E.V.O.C.), Pursuit Intervention Technique (P.I.T.), GCIC Practitioner, GCIC Mobile Date Terminal Certification, GCIC Inquiry Terminal Operator Certification, Standardized Field Sobriety, Traffic Law, Advanced Traffic Law, ASP Baton, OC Pepper Spray, Taser X-26, Taser X2, Glock Armorer

AWARDS and ASSOCIATIONS:

Sigma Nu Fraternity – Iota Lambda Chapter, Jacksonville State University Free and Accepted Masons (F&AM) - Lavonia Lodge no. 241 Deputy Sheriff of the Year – 2010 Lavonia Moose Lodge Deputy Sheriff of the Year — 2010 Top DUI Officer – Auburn PD – 2000, 2001, 2002

EMW-2021-GR-APP-00063

Application Information

Application Number: EMW-2021-GR-APP-00063

Funding Opportunity Name: Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

Funding Opportunity Number: DHS-21-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: Georgia Emergency Management and Homeland Security Agency

Organization ID: 22818
Type: State governments

Division: Department:

EIN:(b)(6)

EIN Shared With Organizations: Georgia Emergency Management Agency

DUNS: 137517624 **DUNS 4**: 0000

Congressional District: Congressional District 05, GA

Physical Address

Address Line 1: 935 United Avenue, SE

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: Atlanta State: Georgia Province:

Zip: 30316-0055

Country: UNITED STATES

Mailing Address

Address Line 1: P.O.Box 18055

Address Line 2: [Grantee Organization > Mailing Address > Address 2]

City: Atlanta State: Georgia Province: Zip: 30316-0055

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: FY 2021 Targeted Violence and Terrorism Prevention Grant **Program/Project Congressional Districts:** Congressional District 01, GA

Congressional District 02, GA

Congressional District 03, GA

Congressional District 04, GA

Congressional District 05, GA

Congressional District 06, GA Congressional District 07, GA

Congressional District 08, GA

Congressional District 09, GA

Congressional District 10, GA Congressional District 11, GA Congressional District 12, GA Congressional District 13, GA Congressional District 14, GA

Proposed Start Date: Fri Oct 01 00:00:00 GMT 2021 Proposed End Date: Sat Sep 30 00:00:00 GMT 2023

Areas Affected by Project (Cities, Counties, States, etc.): Georgia

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$100000
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$100000

Is application subject to review by state under the Executive Order 12373 process? Program is subject to E.O. 12372 but has not been selected by the State for review.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Yvonne Holmes	(b)(6)		Authorized Official Primary Contact
Sheneka Turner			Secondary Contact
Tracy Wilson			Signatory Authority

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount	
Personnel	\$0	
Fringe Benefits	\$0	
Travel	\$10000	
Equipment	\$0	
Supplies	\$10000	
Contractual	\$50000	
Construction	\$0	
Other	\$30000	
Indirect Charges	\$0	
Non-Federal Resources	Amount	
Applicant	\$0	
State	\$0	

Non-Federal Resources	Amount
Other	\$30000
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation: Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Yvonne Holmes Signed Date: Tue May 25 00:00:00 GMT 2021 Signatory Authority Title: Financial Manager

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Yvonne Holmes Signed Date: Tue May 25 00:00:00 GMT 2021 Signatory Authority Title: Financial Manager

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Tracy Wilson

Signed Date:

Signatory Authority Title:

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Georgia Emergency Management and Homeland Security Agency	
* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE	
Prefix: Ms. * First Name: Tracy	Middle Name: R.
* Last Name: Wilson	Suffix:
* Title: Financial Manager	
* SIGNATURE: Yvonne A Holmes * Da	ATE: 05/20/2021