			EXTENDED TO MAY 15, 2020			
	Ω	00	Return of Organization Exempt From			OMB No. 1545-0047
Forr	n J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	•		s) 2018
		of the Treasury	Do not enter social security numbers on this form as it	-	-	Open to Public
_		enue Service	► Go to www.irs.gov/Form990 for instructions and the		nformation. JN 30, 2019	Inspection
			ar year, or tax year beginning JUL 1, 2018 and endir	ing Ju		
B C a	heck if pplicab		organization IAM J. BRENNAN CENTER FOR		D Employer identific	ation number
	Addre		ICE, INC.			
	Name		usiness as		13-38	339293
	Initial			m/suite	E Telephone number	
	 Final returr	120	BROADWAY 175		(646)	
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	27,133,004.
	Amer		YORK, NY 10271		H(a) Is this a group re	turn
	Appli tion		nd address of principal officer: MICHAEL WALDMAN		for subordinates?	? Yes 🔀 No
	pend	SAME	AS C ABOVE		H(b) Are all subordinates inc	No Yes
		empt status:		527		ist. (see instructions)
					H(c) Group exemption	
	orm o Irt I	f organization: [Summary	X Corporation Trust Association Other ► I	L Year o	f formation: 1995 M	State of legal domicile: NY
Fa			e the organization's mission or most significant activities: SEE SCH	זווחשנ	E O	
e	1	Briefly describ	e the organization's mission or most significant activities.			
Governance	2	Check this bo	x if the organization discontinued its operations or disposed of	of more t	han 25% of its net ass	ate
veri	3		ing members of the governing body (Part VI, line 1a)			29
ဗိ	4		ependent voting members of the governing body (Part VI, line 1b)			28
Š	5		of individuals employed in calendar year 2018 (Part V, line 2a)			196
vitie	6		of volunteers (estimate if necessary)			28
Activities &	7 a		d business revenue from Part VIII, column (C), line 12			0.
-	b	Net unrelated	business taxable income from Form 990-T, line 38	<u></u>	7b	123,470.
					Prior Year	Current Year
e	8		and grants (Part VIII, line 1h)		23,517,398.	26,052,956.
Revenue	9	•	ce revenue (Part VIII, line 2g)		0. 352,368.	<u> </u>
Rev	10		come (Part VIII, column (A), lines 3, 4, and 7d)		-121,985.	-122,780.
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		23,747,781.	26,205,411.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	4	0.	30,000.
	14		co or for members (Part IX, column (A), line 4)		0.	0.
6			compensation, employee benefits (Part IX, column (A), lines 5-10)		12,609,322.	15,894,630.
Ise			undraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses			ng expenses (Part IX, column (D), line 25) 2,634,167.			
ŵ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		5,123,111.	6,220,461.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,732,433.	22,145,091.
	19	Revenue less	expenses. Subtract line 18 from line 12		6,015,348.	4,060,320.
t Assets or d Balances				Beg	inning of Current Year	End of Year
sset 3alar	20	Total assets (F			32,322,637.	36,373,706.
Net A	1		(Part X, line 26)		5,148,591.	4,783,722.
	22 Int II		fund balances. Subtract line 21 from line 20	4	27,174,046.	31,589,984.
		-	declare that I have examined this return, including accompanying schedules and s	statemer	nts and to the best of my	knowledge and belief it is
			Declaration of preparer (other than officer) is based on all information of which pr			אווטאווטעשט מווע שבוובו, וג וא
<u>au</u> ,	00110			ποραιοι Π		
Sigr	ı	Signature	e of officer		Date	
Her		JOHN	ANTHONY BUTLER, VP/COO			
			rint name and title			

	Print/Type preparer's name	Preparer's signature	Date Check	
Paid	STACY CULLEN		12/09/19 ["] self-er	mployed P00974308
Preparer	Firm's name 🕨 TAIT, WELLER & B	AKER LLP	Firm's EIN	▶ 23-1144520
Use Only	Firm's address 50 SOUTH 16TH ST	REET, SUITE 2900		
	PHILADELPHIA, PA	19102	Phone no.	215-979-8800
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)		X Yes No

832001 12-31-18	LHA For Pape	rwork R	eduction Act Notice, see	the separate instr	ructions.	
SEE	SCHEDULE	O FC	R ORGANIZATIO	N MISSION	STATEMENT	CONTINUATION

	WILLIAM J. BRENNAN CENTER FOR
	990 (2018) JUSTICE, INC. 13-3839293 Page 2 t III Statement of Program Service Accomplishments
Par	
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS
	A NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE
	AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.
	AMERICAN DIDIEMD OF DEMOCRACI AND DODIICE.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
5	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$16,290,201. including grants of \$30,000.) (Revenue \$)
та	THE BRENNAN CENTER WORKS TO: PROTECT VOTING RIGHTS; ENSURE FREE AND
	FAIR ELECTIONS; BALANCE CIVIL LIBERTIES WITH NATIONAL SECURITY; DEFEND
	THE RULE OF LAW; AND ADVANCE MEANINGFUL CRIMINAL JUSTICE REFORM. WE
	CONDUCT RESEARCH AND DEVELOP POLICY PROPOSALS IN THOSE AND RELATED
	AREAS. WE EDUCATE THE PUBLIC ON AND ADVOCATE FOR OUR POLICY PROPOSALS.
	WE LITIGATE AND PROVIDE OTHER LEGAL ADVOCACY AND POLICY EXPERTISE ON
	OUR ISSUES NATIONALLY AND TO BOLSTER ADVOCACY LED BY STATE AND
	GRASSROOTS INITIATIVES.
	GRADSKOOIS INIIIAIIVES.
46	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4-	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 16,290,201.
	Form 990 (2018
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2 2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

13-3839293	Page 3
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	990 (2018) JUSTICE, INC. 13-3839	9293	P	_{age} 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
-	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	A	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		x	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
IZa	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		х
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
b		12b	x	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	<u> </u>
832003	12-31-18	Form	990	(2018)

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2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

JUSTICE, INC.

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
h.	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C		24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u>2</u> -10		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20	х	
31	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	51		
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	I
l'ai	Check if Schedule O contains a response or note to any line in this Part V			
			Vca	
1.0	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1a34Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1b0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
832004	12-31-18		990	(2018)
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Form 990 (2018)

Form	990 (2018) JUSTICE, INC. 13-3839	293	Р	_{age} 5	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a 196				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	<u> </u>	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country:				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	•		x	
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		<u> </u>	
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch.			
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b			
7		7a	х		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70	- 23	<u> </u>	
C		7c		x	
d		70			
e f					
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g		X	
-	If the organization received a contribution of quantee intellectual property, did the organization me rorm boos as required in	79 7h		<u> </u>	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
С	Enter the amount of reserves on hand 13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		 	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			37	
	excess parachute payment(s) during the year?	15		X	
	If "Yes," see instructions and file Form 4720, Schedule N.			v	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X	
	If "Yes," complete Form 4720, Schedule O.				

Form **990** (2018)

832005 12-31-18

JUSTICE,	INC.
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Form 990 (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	29			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6	Did the organization have members or stockholders?			6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or ap		F			
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		····· -			
				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			1.0		
	The governing body?		-	8a	Х	
	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read		·····	00		
5	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			5		- 13
	tion 211 onces (This Section B requests information about policies not required by the internal Re-	venue Code.)			Yes	N
10-2	Did the organization have local chapters, branches, or affiliates?		Г	10a	163	X
	-		·····	IUa		- 23
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch			106		
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y before filling the f		11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	40-	X	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		·····	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,			v	
40	in Schedule O how this was done		····· ⊢	12c	X X	
13	Did the organization have a written whistleblower policy?			13		
14	Did the organization have a written document retention and destruction policy?		····· -	14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-			
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	iization's	_			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, G	A,HI,IL,K	<u>s, ky ,</u>	MA,	MD,	.М.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-T (Section 5	01(c)(3)s c	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
		n in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	nflict of interest po	licy, and fi	nanci	al	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and records	►			
	JOHN ANTHONY BUTLER - 646-292-8310					
	120 BROADWAY, SUITE 1750, NEW YORK, NY 10271					
					990	

Form 990 (2018) JUSTICE, INC.	13-3839293	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending w	with or within the organization's	s tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

WILLIAM J. BRENNAN CENTER FOR

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

		T	mzu			iper	Jour			/ - `
(A)	(B)			(C Posi	;) ition			(D)	(E)	(F)
Name and Title	Average		(do not check			than o		Reportable	Reportable	Estimated
	hours per			ss per Id a di				compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation
	hours for	Individual trustee or director						organization	(W-2/1099-MISC)	from the
	related	e or i	stee			Isate		(W-2/1099-MISC)		organization
	organizations	truste	al tru		yee	umper		(and related
	below	idual	Institutional trustee	er	Key employee	Highest compensated employee	ler			organizations
	line)	Indiv	Instil	Officer	Key e	High empl	Former			
(1) NANCY BRENNAN	1.00									
BOARD MEMBER		X						0.	0.	0.
(2) ADAM B. COX	1.00									
BOARD MEMBER		Х						0.	0.	0.
(3) GAIL FURMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) DANIELLE GRAY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) KIM HARRIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) HELEN HERSHKOFF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) THOMAS JORDE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) DANIEL F. KOLB	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) RUTH LAZARUS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TREVOR MORRISON	1.00									
EX-OFFICIO		Х						0.	0.	0.
(11) ERIN MURPHY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MELISSA MURRAY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) WENDY NEU	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) FRANZ PAASCHE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) LAWRENCE PEDOWITZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) STEVEN ALAN REISS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) RICHARD L. REVESZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
832007 12-31-18										Form 990 (2018)

832007 12-31-18

Form 990 (2018)

JUSTICE, INC.

13-3839293 Page 8

Form 990 (2018) JUSTICE ,	INC.							13-3839	293	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloye	ees,	and	Highe	est C	Compensated Employee	s (continued)		
(A)	(B)			(C			(D)	(E)		(F)
Name and title	Average			Posit	ion		Reportable	Reportable		mated
Name and the	hours per				ore tha		compensation	compensation		unt of
	week				ector/tri		from	from related		ther
	(list any	tor					the	organizations		ensation
	hours for	direc			9		organization	(W-2/1099-MISC)		n the
	related	ee or	stee		nsate		(W-2/1099-MISC)			nization
	organizations	trust	al tru		yee				J v	related
	below	Individual trustee or director	nstitutional trustee	2	est cc	oyee er			organi	izations
	line)	Indiv	Instit	Officer	Key employee Highest compensated	employe Former			_	
(18) GERALD ROSENFELD	1.00									
BOARD MEMBER		х					0.	0.		0.
(19) STEPHEN SCHULHOFER	1.00							• •		
BOARD MEMBER		х					0.	0.		0.
(20) EMILY SPITZER	1.00	- 11						0.		
	1.00	77						٥		0
BOARD MEMBER	1 0 0	Х				_	0.	0.		0.
(21) GERALD TORRES	1.00									-
BOARD MEMBER		Х					0.	0.		0.
(22) CHRISTINE VARNEY	1.00									
BOARD MEMBER		Х					0.	0.		0.
(23) SCOTT WALLACE	1.00									
BOARD MEMBER		х					0.	0.		Ο.
(24) ADAM WINKLER	1.00									
BOARD MEMBER		х					0.	0.		0.
(25) KENJI YOSHINO	1.00	- 11						0.		
	1.00	v					0	٥		0
BOARD MEMBER	1 0 0	X				_	0.	0.		0.
(26) ROBERT ATKINS	1.00									•
BOARD CO-CHAIR		Х		Х			0.	0.		0.
1b Sub-total 0.				0.		0.				
c Total from continuation sheets to Part VII, Section A					3,117,163.	0.		,761.		
d Total (add lines 1b and 1c)						. 🕨	3,117,163.	0.	360	,761.
2 Total number of individuals (including but no							eceived more than \$100,	000 of reportable		
compensation from the organization										40
									Y	'es No
3 Did the organization list any former officer,	director or tri	ister	ke	v emi	nlove	e or	highest compensated en	nlovee on		
c i	-						•		3	X
line 1a? If "Yes," complete Schedule J for stFor any individual listed on line 1a, is the su										
										x
and related organizations greater than \$150									4	<u> </u>
5 Did any person listed on line 1a receive or a	•				-		ed organization or individ	lual for services		
rendered to the organization? If "Yes." com	plete Schedule	e J fa	or su	ich pe	erson				5	X
Section B. Independent Contractors										
1 Complete this table for your five highest cor	npensated ind	epe	nder	nt cor	ntract	ors t	hat received more than \$	100,000 of compensa	tion from	1
the organization. Report compensation for t	he calendar ye	ear e	ndin	ıg wit	h or v	withir	the organization's tax ye	ear.		
(A)							(B)		(C)	
Name and business	address						Description of s	ervices (Compens	ation
ECHO & COMPANY										
1101 WILSON BOULEVARD, AR	LINGTON		VA	22	209	9	DIGITAL SERVI	ICES	267	,539.
WEWORK		<u> </u>					TEMPORARY OF			/ • • • •
						SPACE		160	,216.	
115 W 18TH ST., NEW YORK, NY 10011								100	,210•	
583 PARK AVE								000		
583 PARK AVE, NEW YORK, NY 10065						EVENT SPACE		124	,988.	
SDK KNICKERBOCKER, LLC, 1150 18TH STREET						STRATEGIC				
					COMMUNICATIO	NS	113	<u>,671.</u>		
INTEGRAM							DIRECT MAIL			
22695 COMMERCE CENTER CT., DULLES, VA 20166 MARKETING							<u>110</u>	,068.		
2 Total number of independent contractors (including but not limited to those listed above) who received more t					ore than					
\$100,000 of compensation from the organiz	-				5		,			
				_						

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2018)

832008 12-31-18

Form 990 JUSTICE,							10		13-383	9293
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from the	from related	other
	week (list any	tor				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc.				ed em		(W-2/1099-MISC)	(11 2) 1000 11100)	organization
	related	tee or	ustee			ensate		,		and related
	organizations	al trus	onal tr		loyee	comp				organizations
	below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) PATRICIA BAUMAN	1.00	-	-		×	T	ш.			
BOARD CO-CHAIR		x		x				0.	0.	0.
(28) PAUL LIGHTFOOT	1.00									
TREASURER		x		x				0.	0.	0.
(29) MICHAEL WALDMAN	40.00									
PRESIDENT		х		x				431,859.	0.	43,168.
(30) JOHN ANTHONY BUTLER	40.00									
VP/COO				Х				245,873.	0.	28,518.
(31) ELISA MILLER	24.00									
SECRETARY				X				122,343.	0.	992.
(32) JENNIFER WEISS-WOLF	40.00									
VP DEVELOPMENT					Х			288,858.	0.	20,688.
(33) JOHN KOWAL	40.00									
VICE PRESIDENT PROGRAMS					Х			256,955.	0.	36,467.
(34) LISA BENENSON	40.00									00 1 50
VICE PRESIDENT FOR COMMUNICATIONS AN	10.00				X			236,844.	0.	28,158.
(35) WENDY WEISER	40.00				77			001 007	0	25 120
DIRECTOR DEMOCRACY PROGRAM (36) VIVIEN WATTS	40.00				Х			231,937.	0.	35,129.
VP/MANAGING DIRECTOR	40.00				x			224,307.	0.	29,896.
(37) KIMBERLY THOMAS	40.00				<u> </u>			224,307.	0.	29,090.
DEPUTY DIRECTOR, FINANCE & OPERATION					x			168,778.	0.	22,754.
(38) INIMAI CHETTAIR	40.00				- 23			100,770.		22,754.
DIRECTOR JUSTICE PROGRAM						x		199,210.	0.	24,929.
(39) LARRY NORDEN	40.00									
DIRECTOR, ELECTION REFORM PROGRAM						x		191,389.	0.	23,688.
(40) JAMES LYONS	40.00									
SENIOR EDITOR						x		182,135.	Ο.	18,774.
(41) FAIZA PATEL	40.00									
DIRECTOR LNS PROGRAM						Х		172,941.	0.	13,418.
(42) MYRNA PEREZ	40.00									
DIRECTOR, VOTING RIGHTS AND ELECTION						Х		163,734.	0.	34,182.
				-						
							·			
Total to Part VII, Section A, line 1c	3,117,163.		360,761.							

832201 04-01-18

	rt VII	I Statement of Reven		•			13-3839	293 Page 9
Га								
		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
ي و		Fundraising events		945,667.				
ar A		Related organizations						
s, G	е	Government grants (contributi	ons) 1e					
Sig	f	All other contributions, gifts, grant	ts, and					
but		similar amounts not included abov	/e 1f	25,107,289.				
d tri	g	Noncash contributions included in lines	1a-1f: \$	77,087.				
<u>S é</u>	h	Total. Add lines 1a-1f			26,052,956.			
				Business Code				
e	2 a							
Program Service Revenue	b							
s Se	С							
ran eve	d							
бõ	е							
ā		All other program service reve						
		Total. Add lines 2a-2f						
	3	Investment income (including			161 256			161 256
		other similar amounts)			161,356.			161,356.
	4	Income from investment of tax	-	· – – – – – – – – – – – – – – – – – – –				
	5	Royalties						
	•		(i) Real	(ii) Personal				
		Gross rents		+				
		Less: rental expenses		+				
		Rental income or (loss)						
		Net rental income or (loss) Gross amount from sales of	(i) Securities					
	/ a	assets other than inventory	818,692					
	h	Less: cost or other basis		+ 1				
	, D	and sales expenses	704,813	.				
	c	Gain or (loss)	· · · · ·					
		Net gain or (loss)			113,879.			113,879.
		Gross income from fundraising			•			
nue		including \$945	- ·	1 1				
eve		contributions reported on line		1 1				
Other Revenue		Part IV, line 18		a 100,000.				
the	b	Less: direct expenses		b 222,780.				
0	с	Net income or (loss) from fund	Iraising events	►	-122,780.			-122,780.
	9 a	Gross income from gaming ac						
		Part IV, line 19		a				
		Less: direct expenses		b				
		Net income or (loss) from gam	-	····· 🕨 🕇				
	10 a	Gross sales of inventory, less		1 1				
		and allowances						
		Less: cost of goods sold		b Land				
	С	Net income or (loss) from sales						
	44 -	Miscellaneous Revenue		Business Code				
	b			+				
	c d	All other revenue		+				
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			26,205,411.	0.	0.	152,455.
83200	9 12-31			F I				Form 990 (2018)

2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

Form 990 (2018) JUSTICE, INC. Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organization	s must complete column (A).
--	---	-----------------------------

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	30,000.	30,000.		
•	and domestic governments. See Part IV, line 21	50,000.	50,000.		
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		1 0 0 0 0 0 0	227 424	
	trustees, and key employees	2,592,698.	1,962,732.	337,424.	292,542.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 620 656		1 204 560	1 000 201
7	Other salaries and wages	10,638,656.	8,053,705.	1,384,560.	1,200,391.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	668,444.	501,965.	93,952.	72,527. 118,856.
9	Other employee benefits	1,093,135.	821,235.	153,044.	<u>118,856</u>
10	Payroll taxes	901,697.	678,073.	125,114.	98,510.
11	Fees for services (non-employees):				
а	Management				
b	Legal	7,458.	4,659.	1,893.	906.
С	Accounting	31,500.		31,500.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	151,072.	94,372.	38,342.	18,358.
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,681,208.	1,069,899.	403,183.	208,126.
12	Advertising and promotion	62,944.	32,713.	10,952.	19,279.
13	Office expenses	807,802.	419,825.	140,557.	247,420.
14	Information technology				
15	Royalties				
16	Occupancy	2,124,087.	1,592,781.	291,563.	239,743.
17	Travel	460,976.	357,727.	76,676.	26,573.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	344,240.	267,138.	57,259.	19,843.
20	Interest	79,533.	59,639.	10,917.	8,977.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	423,937.	319,985.	55,835.	48,117.
23	Insurance	45,704.	23,753.	7,952.	13,999.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	, , , ,				
b					
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	22,145,091.	16,290,201.	3,220,723.	2,634,167.
<u>25</u> 26	Joint costs. Complete this line only if the organization	,,	,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here \blacktriangleright if following SOP 98-2 (ASC 958-720)				
					Form 990 (2018

2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

Form	990	(201)	8

WILLIAM J. BRENNAN CENTER FOR

JUSTICE, INC.

		2018) JUSTICE, INC.		тJ	3839293	Page 11
Par	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part X				
			(A) Beginning of year		(B) End of ye	ear
	1	Cash - non-interest-bearing	12,481,586.	1	16,171	,173.
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net	6,519,237.	3	4,483	,683.
	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and former officers, directors,				
		trustees, key employees, and highest compensated employees. Complete				
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified persons (as defined under				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing				
		employers and sponsoring organizations of section 501(c)(9) voluntary				
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6		
Assets	7	Notes and loans receivable, net		7		
As	8	Inventories for sale or use		8		
	9	Prepaid expenses and deferred charges	130,645.	9	222	,741.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 6,489,583.				
	b	Less: accumulated depreciation 1,058,402.	4,332,727.	10c	5,431	,181.
	11	Investments - publicly traded securities	8,597,965.	11	9,894	,859.
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	260,477.	15		,069.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	32,322,637.	16	36,373	
	17	Accounts payable and accrued expenses	1,030,569.	17	857	<u>,398.</u>
	18	Grants payable		18		
	19	Deferred revenue	1,475,165.	19	1,712	<u>,038.</u>
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21		
es	22	Loans and other payables to current and former officers, directors, trustees,				
iliti		key employees, highest compensated employees, and disqualified persons.				
Liabilities		Complete Part II of Schedule L		22	0.014	200
	23	Secured mortgages and notes payable to unrelated third parties	2,642,857.	23	2,214	,286.
	24	Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X of		05		
	06	Schedule D	5,148,591.	25 26	4,783	722
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	5,140,551.	20	4,705	, / 2 2 •
		complete lines 27 through 29, and lines 33 and 34.				
ces	27	Unrestricted net assets	15,694,598.	27	22,043	.644.
lan	28	Temporarily restricted net assets	11,279,448.	28	9,346	
Ba	29	Permanently restricted net assets	200,000.	29		,000.
pun		Organizations that do not follow SFAS 117 (ASC 958), check here	,			1
r F		and complete lines 30 through 34.				
ts c	30	Capital stock or trust principal, or current funds		30		
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32		
Ne	33	Total net assets or fund balances	27,174,046.	33	31,589	,984.
	34	Total liabilities and net assets/fund balances	32,322,637.	34	36,373	

Form 990 (2018)

832011 12-31-18

WILLIAM	J.	BRENNAN	CENTER	FOR
JUSTICE.	. II	NC.		

	JUSTICE, INC.	13-3	839293	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,20		
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,14		
3	Revenue less expenses. Subtract line 2 from line 1	3	4,06		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27,17		
5	Net unrealized gains (losses) on investments	5	35	5,6	18.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	31,58	9,9	84.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	-	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

832012 12-31-18

SCHEDULE A Public Charity Status and Public Support										
(Form 990 or 990-EZ)		rity Status an ization is a section 501					2018			
		47(a)(1) nonexempt cha			or a section		2010			
Department of the Treasury Internal Revenue Service		Attach to Form 990 or F //Form990 for instruction			oformation		Open to Public Inspection			
		NNAN CENTER 1			inormation.	Employer	identification number			
	ICE, INC.						3-3839293			
Part I Reason for Public C	Charity Status (All organizations must co	omplete th	is part.) Se	e instructions	6.				
The organization is not a private found		-	-	-						
1 A church, convention of ch					I)(A)(i).					
 2 A school described in sect 3 A hospital or a cooperative 		-			::)					
4 A medical research organiz					•)(iii). Enter	the hospital's name.			
city, and state:	•					N <i>1</i> -	,			
5 An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in			
section 170(b)(1)(A)(iv). (0	section 170(b)(1)(A)(iv). (Complete Part II.)									
6 A federal, state, or local go	-									
7 X An organization that norma	•	ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general j	oublic described in			
section 170(b)(1)(A)(vi). (C 8 A community trust describe		(1)(A)(vi) (Complete Par	F II)							
9 An agricultural research org				ed in conii	inction with a	land-grant	college			
or university or a non-land-	-			-		-	•			
university:		, , , , , , , , , , , , , , , , , , ,			,	0				
10 An organization that norma	ally receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membersl	nip fees, an	d gross receipts from			
activities related to its exen							-			
income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	red by the org	ganization a	ifter June 30, 1975.			
See section 509(a)(2). (Co	-	vely to test for public sa	faty Sea	section 5(19(2)(4)					
12 An organization organized	-	•	•			rrv out the	purposes of one or			
more publicly supported or	-	•	-			•				
lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.				
a Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	pically by	giving			
the supported organization	., .		majority c	of the direc	tors or truste	es of the su	pporting			
organization. You must o	•					n (n) hu hau				
b Type II. A supporting org control or management of					-		-			
organization(s). You mus			anie perso			ge the supp	Joned			
c Type III functionally inte			in connect	tion with, a	and functional	ly integrate	d with,			
its supported organizatio	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.					
d Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)			
that is not functionally int			-		-	I an attentiv	/eness			
requirement (see instruct										
e Check this box if the orgative functionally integrated, o					турет, туре	п, туре п				
f Enter the number of supported of	•••									
g Provide the following information										
(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount o support (see ir	-	(vi) Amount of other			
organization		above (see instructions))	Yes	No	support (see in	istructions)	support (see instructions)			
 Total										
		untions for Form 000 or	000 57		I Coho	dula A (Fa				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 14

Schedule A (Form 990 or 990 EZ) 2018 JUSTICE, INC.

Part II

13-3839293 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	• (a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	15317113.	14401649.	24064835.	23517398.	26052956.	103353951
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	15317113.	14401649.	24064835.	23517398.	26052956.	103353951
	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						20571901.
6	Public support. Subtract line 5 from line 4.						82782050.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	15317113.	14401649.	24064835.	23517398.	26052956.	103353951
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		2,765.	28,995.	84,072.	161,356.	277,188.
9	Net income from unrelated business						, <u> </u>
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,058.	280.	266,535.	694.		271,567.
11	Total support. Add lines 7 through 10						103902706
	Gross receipts from related activities	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is fo		,	d. fourth, or fifth ta	ax vear as a section		
	organization, check this box and sto	-					
Se	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2018 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	79.67 %
	Public support percentage from 2017		•	(, , ,		15	81.66 %
	33 1/3% support test - 2018. If the					ore, check this bo	
	stop here. The organization qualifies						N V
b	33 1/3% support test - 2017. If the	organization did nc	ot check a box on				
	and stop here. The organization qua						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•			•	
b	0 10% -facts-and-circumstances test						
	more, and if the organization meets t	-					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						s ►
						edule A (Form 990	

Schedule A (Form 990 or 990 EZ) 2018 JUSTICE, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) otion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	zation,
_	check this box and stop here		-				
Sec	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					T T	
17	Investment income percentage for 20			ine 13, column (f))		17	%
18	Investment income percentage from					18	%
19a	33 1/3% support tests - 2018. If the						17 is not
-	more than 33 1/3%, check this box at	-	-				►
b	33 1/3% support tests - 2017. If the						
00	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n dia not check a	box on line 14, 19	a, or 190, check t			
o3202	3 10-11-18		16	5	301	euule A (FOITH 9	0 01 330-EZJ 2018

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Schedule A (Form 990 or 990-EZ) 2018 JUSTICE ,

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

INC.

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

832024 10-11-18

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Schedule A (Form 990 or 990-EZ) 2018

10b

Yes No

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Schedule A (Form 990 or 990-EZ) 2018 JUSTICE, INC.

13-3839293 Page 5

Par	T IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations		1	L
500			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	-		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions,		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities.	2a		
u	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	2.0		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
832025	5 10-11-18 Schedule A (Form 9		90-EZ)	2018

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Schedule A (Form 990 or 990-EZ) 2018 JUSTICE , INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All 1 other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 **3** Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2018

832026 10-11-18

13-3839293 Page 7

	edule A (Form 990 or 990-E	Z) 2018 JUSTICE,	INC.		1	<u>3-3839293</u> Р
Pa	art V Type III Non-I	Functionally Integra	ted 509(a)(3) Supp	orting Organizations	(continued)	
Sec	tion D - Distributions				·	Current Year
1	Amounts paid to support	ted organizations to accon	nplish exempt purposes			
2	Amounts paid to perform	activity that directly furthe	ers exempt purposes of	supported		
	organizations, in excess	of income from activity				

2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
	From 2017			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
-	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
-	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

				CENTER	FOR	
(Form 990 or 990-EZ) 2018	JUSTICE	, I	NC.			13-3839293 Page
Part IV, Section A, lines 1, line 1; Part IV, Section D, li	2, 3b, 3c, 4b, 4 ines 2 and 3; Pa	c, 5a art IV,	, 6, 9a, 9b, 9c, 11 Section E, lines	1a, 11b, and 1 1c, 2a, 2b, 3a	1c; Part IV, Section E , and 3b; Part V, line	3, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
8			2	1		Schedule A (Form 990 or 990-EZ) 20
	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8	(Form 990 or 990-EZ) 2018 JUSTICE Supplemental Information. Provide Part IV, Section D, lines 1, 2, 3b, 3c, 4b, 4 line 1; Part IV, Section D, lines 2 and 3; Pace Section D, lines 5, 6, and 8; and Part V, Sc (See instructions.)	(Form 990 or 990 EZ) 2018 JUSTICE, I Supplemental Information. Provide th Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section (See instructions.)	(Form 990 or 990-EZ) 2018 JUSTICE, INC. Supplemental Information. Provide the explanations re Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 3a, 9b, 9c, 1ines Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, an (See instructions.)	(Form 990 or 990-E2) 2018 JUSTICE, INC. Supplemental Information. Provide the explanations required by Par IV, Section D, lines 2, 3, 30, 34, 44, 45, 58, 69, 80, 50, 11, 11, 15, and 1 Ine 1; Part IV, Section D, lines 2, and 8; and Part V, Section E, lines 2, 5, and 6. Also com (See instructions.)	Supplemental Information. Provide the explanations required by Part II, line 10: Part IV, Section A, lines 1, 2, 30, 30; 40, 40; 63, 63, 93, 90; 40; 40; 63, 63, 93, 90; 80; 41; 11, 9a th 110: Part IV, Section E, lines 10; 2a, 2b, 3a, and 3b; Part V, line Section E, lines 2, 5, and 6. Also complete this part for any (See instructions.)

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SCHEDULE C	Political Campaign and Lobbying Activities	OMB No. 1545-0047						
(Form 990 or 990-EZ)		2018						
Department of the Treasury	Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.	Open to Public						
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.	Inspection						
If the organization answ	wered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activi	ties), then						
 Section 501(c)(3) org 	anizations: Complete Parts I-A and B. Do not complete Part I-C.							
• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.								
 Section 527 organization 	Section 527 organizations: Complete Part I-A only.							

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga		J. BRENNAN CENT	ER FOR	Emp	loyer identification number
Part I-A	JUSTICE Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	<u>13-3839293</u> ganization.
2 Political	campaign activity expendit	ation's direct and indirect politic ures gn activities		► \$	
Part I-B	Complete if the org	anization is exempt und	er section 501(c)	(3).	
	e amount of any excise tax	incurred by the organization und	ler section 4955	▶\$	
2 Enter th	e amount of any excise tax	incurred by organization manage	ers under section 4955	₅ ▶ \$	
		n 4955 tax, did it file Form 4720			
					Yes No
b If "Yes,"	describe in Part IV.	anization is exempt und	or contion 501(a)	over section 501/a)/2)
	• •	I by the filing organization for sec ization's funds contributed to otl	-		
	0 0	ization's funds contributed to oth	0		1
		. Add lines 1 and 2. Enter here a			
				,	5
		1120-POL for this year?			
made p contribu	ayments. For each organiza utions received that were pr	nployer identification number (EII tion listed, enter the amount pair omptly and directly delivered to a additional space is needed, prov	d from the filing organi a separate political org	zation's funds. Also enter the anization, such as a separat	e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2018

832041 11-08-18

26 2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

WILLIAM	J.	BRENNAN	CENTER	FOR	
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				839293 Page 2
anization is exem	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
tion belongs to an affil	iated aroun (and list in	Part IV each affiliated	aroup member's name	address FIN
-	• • •		group member s name	, addrood, Eiry,
, .	• •	visions apply		
ts on Lobbying Exper	nditures		(a) Filing organization's totals	(b) Affiliated group totals
ience public opinion (g	rass roots lobbying)		5,115.	
			124,095.	
			129,210.	
			16,160,991.	
			964,510.	
r (b) is: The lobl	bying nontaxable amo	ount is:		
),000 \$100,00	0 plus 15% of the exce	ess over \$500,000.		
00,000 \$175,00	0 plus 10% of the exce	ess over \$1,000,000.		
000,000 \$225,00	0 plus 5% of the exces	ss over \$1,500,000.		
\$1,000,0	000.			
ter 25% of line 1f)				
o or less, enter -0-				
			0.	
	ine 1i, did the organiza	ation file Form 4720	-	
				Yes No
nat made a section 50)1(h) election do not l	nave to complete all o	of the five columns be	low.
Lobbying Expen	ditures During 4-Yea	r Averaging Period	1	
(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
827,035.	896,526.	1,000,000.	964,510.	3,688,071.
				5,532,107.
64,131.	45,976.	70,692.	129,210.	310,009.
206,759.	224,132.	250,000.	241,128.	922,019.
				1,383,029.
18,634.	3,311.	4,658.	5,115.	31,718.
	anization is exem tion belongs to an affil e of excess lobbying ex- tion checked box A and its on Lobbying Exper- litures" means amount rence public opinion (g rence a legislative bod hes 1a and 1b) (g) rence a legislative bod hes 1a and 1c) (g) rence a legislative bod hes 1a and 1	anization is exempt under section tion belongs to an affiliated group (and list in e of excess lobbying expenditures. tion checked box A and "limited control" prosection checked box A and "limited control prosection checked box A and "limited control" prosection checked box A and "limited control prosection checked box	anization is exempt under section 501(c)(3) and file tion belongs to an affiliated group (and list in Part IV each affiliated e of excess lobbying expenditures). tion checked box A and "limited control" provisions apply. ts on Lobbying Expenditures litures" means amounts paid or incurred.) rence public opinion (grass roots lobbying) tence a legislative body (direct lobbying) tence and 10) triangle and 10) triangle and 10) triangle and 11 triangle and 12 0000 \$100,000 plus 15% of the excess over \$500,000. 000,000 \$100,000 plus 15% of the excess over \$1,000,000. 000,000 \$225,000 plus 5% of the excess over \$1,000,000. 000,000 \$225,000 plus 5% of the excess over \$1,000,000. ter 25% of line 1f) ter 25% of line 1f) to on either line 1h or line 1i, did the organization file Form 4720 </td <td>anization is exempt under section 501(c)(3) and filed Form 5768 (ele tion belongs to an affiliated group (and list in Part IV each affiliated group member's name e of excess lobbying expenditures). tion checked box A and "limited control" provisions apply. tis on Lobbying Expenditures (a) Filing organization's totals tist on Lobbying Expenditures tist on Lobbying Expenditures (a) Filing organization's totals totals totals totals totals totals s (a) Filing organization's totals totals</td>	anization is exempt under section 501(c)(3) and filed Form 5768 (ele tion belongs to an affiliated group (and list in Part IV each affiliated group member's name e of excess lobbying expenditures). tion checked box A and "limited control" provisions apply. tis on Lobbying Expenditures (a) Filing organization's totals tist on Lobbying Expenditures tist on Lobbying Expenditures (a) Filing organization's totals totals totals totals totals totals s (a) Filing organization's totals totals

Schedule C (Form 990 or 990-EZ) 2018

832042 11-08-18

Schedule C (Form 990 or 990-EZ) 2018 JUSTICE, INC.

13-3839293 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements? Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g					
•	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), o	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year?	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '				a 3 is
	answered "Yes."			m A, mk	. 0, 13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
	Total		2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A, li	nes 1 ai	nd 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2018

SC		Supplementa	al Financial Statements		OMB No. 1545-0047
(Forn	n 990)	► Complete if the org	anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2018
Depart	ment of the Treasury		Attach to Form 990.		Open to Public
	Revenue Service		90 for instructions and the latest information		
Nam	e of the organization	JUSTICE, INC.	CENTER FOR	Emplo	ver identification number 13-3839293
Par	t I Organiza	tions Maintaining Donor Advise	d Funds or Other Similar Funds or A	Accounts	Complete if the
	organizatior	n answered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds	(b) Funds	and other accounts
1		d of year			
2		contributions to (during year)			
3	00 0	grants from (during year)			
4 5		end of year	I writing that the assets held in donor advised fu	nda	
5	-		exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be used		
	•		r donor advisor, or for any other purpose confe		
_	impermissible priva		· · · · ·		Yes No
Par	t II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part I	V, line 7.	
1	Purpose(s) of cons	ervation easements held by the organization	on (check all that apply).		
		of land for public use (e.g., recreation or e	ducation) Preservation of a historica	lly importan	t land area
		f natural habitat	Preservation of a certified	historic stru	icture
•		of open space			
2		e e 1	ied conservation contribution in the form of a c		l easement on the last
а	day of the tax year				
b					
c	•		ucture included in (a)		
d			fter 7/25/06, and not on a historic structure		
				2d	
3	Number of conserv	vation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	nization du	ing the tax
	year 🕨				
4		where property subject to conservation eas			
5		ion have a written policy regarding the per			
6		procement of the conservation easements it	holds? handling of violations, and enforcing conservat		
0		hours devoted to monitoring, inspecting,		lion easeme	The year
7	Amount of expense	 es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation e	easements o	luring the year
-	▶\$		······g - · · · · · · · · · · · · · · ·		
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)	(4)(B)(ii)?			Yes No
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense state	ement, and b	palance sheet, and
		·	ion's financial statements that describes the o	rganization'	s accounting for
Dar	conservation easer		Art, Historical Treasures, or Other	Similar A	ecote
1 ai	_	the organization answered "Yes" on Form			
12			C 958), not to report in its revenue statement a	and halance	sheet works of art
ia	e e		ibition, education, or research in furtherance of		
		note to its financial statements that descri			···, [-··-, ····
b			C 958), to report in its revenue statement and	balance she	et works of art, historical
	treasures, or other	similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	ervice, prov	de the following amounts
	relating to these ite				
				🕨 💲 _	35,000.
-	.,				
2	-		asures, or other similar assets for financial gain	i, provide	
-	-	Ints required to be reported under SFAS 1 ⁻		► ¢	
	Assets included in			▶ \$_ ▶ \$	
		eduction Act Notice, see the Instructions			hedule D (Form 990) 2018
	10-29-18			00	
			29		

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		J. BRENNAN	I CENTER FO	DR				
Sche	dule D (Form 990) 2018 JUSTICE					<u>13-38</u>	39293	Page 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	er Simila	r Assets	(continu	ed)
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that are a	significant ι	use of its c	ollection it	ems
	(check all that apply):							
а	Public exhibition	d	Loan or excl	hange programs				
b	Scholarly research	е	Other	0 1 0				
c	Preservation for future generations	-						
4	Provide a description of the organization's co	lections and explain	how they further th	e organization's ex	omnt nurne	see in Part	YIII	
	During the year, did the organization solicit o					Se in an	AIII.	
5					al assels		7	X No
Dar	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran					<u></u>	Yes	
Fai	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par		te if the organizatio	n answered "Yes" (on Form 990	J, Part IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custodi					_	٦	37
	on Form 990, Part X?					L	Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:					
						L	Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fo						Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part X	II			
Par								
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four y	ears back
1a	Beginning of year balance	261,143.	2,899,369.	1,784,464		999,940.		.01,687.
	Contributions		• •	867,667				
	Net investment earnings, gains, and losses	16,190.	243,998.	346,418		108,199.		14,591.
	Grants or scholarships			· - · / ·		,		
	Other expenditures for facilities							
е			51,939.	89,372		94,412.	1	.01,638.
	and programs	2,682.	,	9,808	-	12,865.		
	Administrative expenses		30,877.	,		,		14,700.
g	End of year balance	274,651.	3,060,551.	2,899,369	• 1,1	784,464.	1,9	99,940.
2	Provide the estimated percentage of the curr	rent year end balance	(line 1g, column (a)) held as:				
	Board designated or quasi-endowment		_%					
	Permanent endowment ► 72.82	%						
С	Temporarily restricted endowment 2							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held an	d administered for	the organiz	ation	_	
	by:						Y	'es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the							
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form 990.	Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or ot		í	Accumulat	ed	(d) Book	value
		basis (investm			depreciation		. ,	
1a	Land	· · · ·						
	Buildings							
	Leasehold improvements		2.98	3,630.	414,2	19.	2,569	.411.
				9,509.	$\frac{414,2}{644,1}$		2,085	
	Equipment			6,444.	<u>, 11, 1</u>			,444.
_	Other						5,431	
rotal	. Add lines 1a through 1e. (Column (d) must e	<u>auai ⊢orm 990. Part X</u>	<u>. соштп (В). line 1(</u>	JC.)			<u>, , , , , , , , , , , , , , , , , , , </u>	<u>, + + + + + + + + + + + + + + + + + + +</u>

Schedule D (Form 990) 2018

WILLIAM J. BRENNAN CENTER FOR	WILLIAM	J.	BRENNAN	CENTER	FOF
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Schedule D	(Form 990) 2018 JUSTICE , 1	INC.		13	3-3839293	Page 3
Part VII						
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11b. See Form 990, I	Part X, line 12.		
(a) Descrip	otion of security or category (including name of securit			aluation: Cost or en	id-of-year market v	alue
(1) Financi	al derivatives					
(2) Closely	-held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments - Program Related.					
	Complete if the organization answered "Ye					
	(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or en	id-of-year market v	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.					
	Complete if the organization answered "Ye		11d. See Form 990, I	Part X, line 15.	(h) Deeleur	
		(a) Description			(b) Book va	alue
(1)						
(2)						
(3)						
<u>(4)</u>						
(5)						
(6)						
(7) (8)						
(9)						
	umn (b) must equal Form 990. Part X. col. (B)	line 15)		>		
Part X	Other Liabilities.	<u>II/le 15.)</u>				
	Complete if the organization answered "Ye	es" on Form 990 Part IV line	11e or 11f See Form	990 Part X line 25	5	
1.	(a) Description of liability		(b) Book value			
	deral income taxes		()			
(2)						
(3)						
(3)						
(4)						
(4) (5)						
(4) (5) (6)						
(4) (5) (6) (7)						
(4) (5) (6) (7) (8)						
(4) (5) (6) (7) (8) (9)	ımn (b) must equal Form 990. Part X. col. (B)	line 25) ►				

Schedule D (Form 990) 2018

WILLIAM J. BRENNAN CENTER FO	JILLIAM	J.	BRENNAN	CENTER	FOR
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Sche	edule D (Form 990) 2018 DOSITCE, INC.			Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Revenu	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d				
е			2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	•	ises per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	2)		
	rt XIII Supplemental Information.	,	v	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT HAS REVIEWED THE TAX POSITIONS FOR EACH OF THE OPEN TAX YEARS

(2016-2018) OR EXPECTED TO BE TAKEN IN THE CENTER'S 2019 TAX RETURN AND

HAS CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT

WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART V, LINE 1A

IN FISCAL YEAR 2019, THE BOARD APPROVED THE TRANSFER OF PREVIOUSLY

CLASSIFIED QUASI-ENDOWMENT FUNDS TO BE INCLUDED WITH THE BRENNAN LEGACY

FUND. DUE TO THE NET ASSET RECLASSIFICATIONS DRIVEN BY THE ADOPTION OF ASU

2016-14 THE BEGINNING BALANCE OF THE ENDOWMENT FUND ON PART V, LINE 1A

DOES NOT MATCH THE PRIOR YEAR END OF YEAR BALANCE.

832054 10-29-18

Schedule D (Form 990) 2018

Schodula D (Form 000) 2018	WILLIAM	J. BRENN	NAN CENTER	R FOR	13-3839293 ı	
Schedule D (Form 990) 2018 Part XIII Supplemental Infor	mation (section)				13 3033233	Page 5
	(continu	lea)				
					Schedule D (Form 99	0) 2010
832055 10-29-18					Schedule D (FUIII 99	J 2010

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$15				r 19,	or if the	2018
Department of the Treasury		Attach to Form 990			-			Open to Public
Internal Revenue Service		to www.irs.gov/Form990 for instru			the latest information	on.		Inspection
Name of the organization	WILLIAM JUSTICE	J. BRENNAN CENTER , INC.	FOI	ર			Employer ide	ntification number 293
	ing Activities.	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
 Indicate whether the a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc	non-g gover iising o ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	-	Yes	
(i) Name and address or entity (func		(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
<u>Total</u>								
3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is (exempt from re	gistration
LHA For Paperwork Re	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z. S	Sche	dule G (Form 9	990 or 990-EZ) 2018

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34 2018.05010 WILLIAM J. BRENNAN CENTER 3128.001

13-3839293

Sch	edu Irt I	le G (Form 990 or 990-EZ) 2018 JUSTICE		ID (II = 000)		-3839293 Page 2
Pa	irt i	Fundraising Events. Complete if the of fundraising event contributions and groups of fundraising event contribu				
			(a) Event #1 BRENNAN	(b) Event #2	(c) Other events NONE	(d) Total events
			LEGACY AWARD		NONE	(add col. (a) through
đ			(event type)	(event type)	(total number)	- col. (c))
Revenue	1	Gross receipts	1,045,667.			1,045,667.
	2	Less: Contributions	945,667.			945,667.
	3	Gross income (line 1 minus line 2)	100,000.			100,000.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	125,437.			125,437.
irect Ey	7	Food and beverages				
Δ	8	Entertainment				
	9	Other direct expenses	97,343.			97,343.
	10	Direct expense summary. Add lines 4 through			►	222,780.
	11				>	-122,780.
Pa	nrt I	• • • • • • • •	answered "Yes" on Form	990, Part IV, line 19,	or reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bing		col. (a) through col. (c)
Revenue						
Å	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	Yes No	% Yes% No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
~	-		and a second second second			
	ls t	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac No," explain:	tivities in each of these s			Yes No
		ere any of the organization's gaming licenses re Yes," explain:		-	•	. Yes No
83208	82 10)-03-18			Schedule G (Fo	rm 990 or 990-EZ) 2018

WILLIAM	л.	BRENNAN	CENTER	FOR
MIDDIVH	υ.	DURINNAN		POR

Sch	edule G (Form 990 or 990-EZ) 2018 JUSTICE, INC. 13	-383	9293	Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_	_	
	to administer charitable gaming?	L	Yes	No
	Indicate the percentage of gaming activity conducted in:	i.	1	
	The organization's facility			%
	An outside facility	13	Bb	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
~	of gaming revenue retained by the third party > \$			
U				
	Name			
	Address			
40				
10	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_	
	retain the state gaming license?	L	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	3		
Pa	organization's own exempt activities during the tax year s rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Dort III	lines 0	0h 10h
ľ	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ran III,	inies 9,	90, 100,
	····) ···) ···) ···· ··· ··· ··· ···· ···· ···· ······			
00000		orm 00	0 ar 000	
83208	33 10-03-18 Schedule G (F	orm 99	0 OF 990	-62) 2018

	WILLIAM	J.	BRENNAN	CENTER	FOR
EZ)	JUSTICE,	II	NC.		

Schedule G	a (Form 990 or 990-EZ)	JUSTICE, I	INC.	13-3839293	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	mation (continued)		
		(continued)	/		
				Schedule G (Form 990 or	r 990-EZ)

SCHEDULE I (Form 990)		Grants and Other Assistance to Organizations, Governments, and Individuals in the United States ^{Complete if the organization answered "Yes" on Form 990. Part IV. line 21 or 22.}	d Other Assistance to Organizations, ts, and Individuals in the United States mization answered "Yes" on Form 990. Part IV. line 21 or 2	ce to Organi s in the Unit on Form 990. Par	izations, ted States t IV. line 21 or 22.		OMB No. 1545-0047	-0047
Department of the Treasury Internal Revenue Service		Go to www.irs	 Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. 	m 990. r the latest inform	lation.		Open to Public Inspection	ublic on
Name of the organization WILLLIAM J. JUSTICE, IN	. BRENNAN INC.	CENTER FOR	0				Employer identification number 13-3839293	cation number 3839293
0	nd Assistance							
1 Does the organization maintain records to substantiate the amount of the criteria used to award the grants or assistance?	to substantiate the stance?		or assistance, the <u>c</u>	grantees' eligibility	for the grants or assis	grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		No No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	oring the use of grant f	unds in the United	States.				1
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	Domestic Organiz	ations and Domestic	Governments. C	complete if the orgo	anization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that received more than \$5,000. Part II can be duplicated 1 (a) Name and address of organization (b) EIN (c) IRC set or government (if application)	55,000. Part II can (b) EIN	be duplicated if additic (c) IRC section (if applicable)	If additional space is needed ction (d) Amount of ble) cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance	t
TEXAS PUBLIC POLICY FOUNDATION 900 CONGRESS AVE STE 400					otner)		RESEARCH FOR CRIMINAL	AL
AUSTIN, TX 78701-2432	74-2524057	501 (C) (3)	30,000.	0.			JUSTICE REPORT.	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	janizations listed in the	line 1 table					. с
2 CITER TOTAL TURNINGER OF OUTER OF ANTICET SECURING THE FLADE CONTRACTOR FOR 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2018)	0) (2018)

832101 11-02-18

_					13-3839293 Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
832102 11-02-18					Schedule I (Form 990) (2018)
		0			In the set of the set of the second second

SC	HEDULE J Compensation Information	I	OMB No. 1	545-004	17
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		00	40	<u> </u>
•	Compensated Employees		20	ĬŎ	j –
-	tment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to	Publ	ic
	tment of the Treasury All Revenue Service ■ Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam		mployer id	lentificatio	on nur	nber
_	JUSTICE, INC.	13-3	839293	3	
Pa	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	0,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal	use			
	Travel for companions Payments for business use of personal reside	ence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, c	chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х	
-					
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization t	to			
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	X Compensation committee X Written employment contract				
	X Independent compensation consultant X Compensation survey or study				
	Form 990 of other organizations	imittee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:			Х	
a	Receive a severance payment or change-of-control payment?			<u> </u>	x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				X
С	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		4c		
	If thes to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
5	contingent on the revenues of:				
а	The organization?		5a		x
b	Any related organization?		5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
-	contingent on the net earnings of:				
а	The organization?		6a		X
	Any related organization?				X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III		. 7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	<u></u>	. 9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedu	ule J (Forn	n 990)	2018

Schedule J (Form 990) 2018 JUSTICE .	E				13-3839293	63		Dane O
s, Trustee	nplo	yees, and Highest C	ompensated Employees.	oyees. Use duplica	Use duplicate copies if additional space	ace is needed.		
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.	e rep orm 9	oorted on Schedule J 990, Part VII.	, report compensati	on from the organize	ttion on row (i) and from	related organizations	s, described in the instr	uctions, on row (ii).
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	d inc	lividual must equal th	e total amount of Fo	orm 990, Part VII, Se	ction A, line 1a, applica	ble column (D) and (E	:) amounts for that indiv	idual.
		(B) Breakdown of W-2 ar	V-2 and/or 1099-MI	nd/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denents	(m)-(l)(a)	in column (b) reported as deferred on prior Form 990
(1) MICHAEL WALDMAN	(i)	431,859.	0.	•0	19,250.	23,918.	475,027.	.0
PRESIDENT	(ii)	•0	.0	• 0		• 0	• 0	.0
OHN ANTHONY BUTLER	(i)	245,873.	•0	•0	17,423.	11,095.	274,391.	0.
200	(ii)		0.	• 0				0.
WEISS-WOLF	(i)	288,858.	0.	• 0	19,250.	1,438.	309,546.	•0•
VP DEVELOPMENT	(ii)		0.	.0				0.
JOHN KOWAL	(i)	256,955.	.0	•	18,340.	18,127.	293,422.	.0
E PRESIDENT PROGRAMS	(ii)	ļ	0.	•0				0
LISA BENENSON		236,844.	.0	•0	16,800.	<u>11,358.</u>	265,002.	.0
E PRESIDENT FOR COMMUNICATIONS AN			0.	•				.0
	(i)	231,937.	.0	•0	16,661.	18,468.	267,066.	.0
Y PROGRAM	(ii)		0.	.0				0.
(7) VIVIEN WATTS	(i)	224,307.	0.	.0	16,341.	13,555.	254,203.	0.
VP/MANAGING DIRECTOR	(ii)	.0	0.	.0				0.
(8) KIMBERLY THOMAS	(i)	168,778.	0.	0.	12,277.	10,477.	191,532.	0.
DEPUTY DIRECTOR, FINANCE & OPERATION	(ii)		0.	0.				0.
(9) INIMAI CHETTAIR	(i)	199,210.	0.	• 0	14,210.	10,719.	224,139.	0.
DIRECTOR JUSTICE PROGRAM	(ii)	0.	0.	• 0	0.	0.	.0	0.
(10) LARRY NORDEN	(i)	191,389.	0.	• 0	12,991.	10,697.	215,077.	.0
DIRECTOR, ELECTION REFORM PROGRAM	(ii)		0.	0.				0.
(11) JAMES LYONS	(i)	182,135.	0.	0.	8,920.	9,854.	200,909.	0.
SENIOR EDITOR	(ii)	0.	0.	0.	0.	0.		0.
(12) FAIZA PATEL	(i)	172,941.	0.	0.	12,150.	1,268.	186,359.	0.
GRAM	(ii)	0.	0.	0.		0.	0.	0.
(13) MYRNA PEREZ	(i)	163,734.	0.	0.	12,268.	21,914.	197,916.	0.
DIRECTOR, VOTING RIGHTS AND ELECTION		0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
							Schedu	Schedule J (Form 990) 2018

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

832112 10-26-18

41

Schedule J (Form 990) 2018

WILLIAM J. BRENNAN CENTER FOR Schedule J (Form 990) 2018 JUSTICE, INC.	13-3839293	Page 3
Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	oart for any additional information.	
PART I, LINE 4A:		
JAMES LYONS RECEIVED A SEVERANCE PAYMENT. FOR CONFIDENTIALITY REASONS, THE		
AMOUNT OF THE SEVERANCE PAYMENT IS NOT OPEN FOR PUBLIC INSPECTION. THE		
INFORMATION WILL BE MADE AVAILABLE TO THE TAX AUTHORITIES UPON REQUEST.		
	Schedule J (Form 990) 2018	90) 2018

	HEDULE M rm 990)		Nonc	ash Contri	butions		OMB No. 15		
	ment of the Treasury I Revenue Service	 Complete if the organization Attach to Form 990. Go to www.irs.gov/ 			n Form 990, Part IV, lines 2 the latest information.	9 or 30.	CU Open to Inspec	Publi	
Nam	e of the organization	WILLIAM J. B				Employer	identificatio	n nur	nber
		JUSTICE, INC	•			1	3-38392	293	
Pa	rt I Types of F	Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determinii ntribution am		6
1	Art - Works of art		Х	1	35,000.	FMV			
2		ures							
3		ests							
4		ons							
5		nold goods							
6		cles							
7									
8									
9		traded	X	19	42,087.	FMV			
10		neld stock							
11	Securities - Partners	hip, LLC, or							
12	Securities - Miscellar								
12	Qualified conservation								
13	I Redender indernet men								
		on contribution - Other							
14									
15	Real estate - Resider								
16		ercial							
17									
18									
19									
20		supplies							
21									
22									
23		s							
24		ts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29		283 received by the organiz	-	5 5					
	for which the organiz	zation completed Form 828	33, Part IV, I	Donee Acknowledg	ement 29				
								Yes	No
30a					orted in Part I, lines 1 throug				
		,		al contribution, and	which isn't required to be us	sed for			
		r the entire holding period?	,				30 a		<u> </u>
b		e arrangement in Part II.							
31					of any nonstandard contribut	ions?	31		X
32a	-			-	it, process, or sell noncash		32a		X
b	If "Yes," describe in								
33			olumn (c) foi	r a type of property	for which column (a) is cheo	cked,			
	describe in Part II.	·							
LHA	For Paperwork R	eduction Act Notice, see	the Instruct	tions for Form 990).	Sched	ule M (Form	990)	2018

832141 10-18-18

Schedule M	(Form 990) 2018	JUSTICE,	INC.			13-3839293	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information.	Provide the information number of contribution	required by Part I, lines 30b s, the number of items receiv	o, 32b, and 33, ar ved, or a combina	nd whether the organiza ation of both. Also comp	tion plete
32142 10-18-1	8					Schedule M (Form	990) 201
				A A			

10161209 758275 3128.000

SCHEDULE O	
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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Go to www.irs.gov/Form990 for the latest information. WILLIAM J. BRENNAN CENTER FOR Employer identification number

13-3839293

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS

NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE

AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.

JUSTICE

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A CPA FIRM AND IS THEN REVIEWED BY THE COO,

GENERAL COUNSEL, CONTROLLER OF THE ORGANIZATION AND THE AUDIT COMMITTEE OF

THE BOARD. IT IS THEN PRESENTED TO THE FULL BOARD FOR ITS REVIEW PRIOR TO

FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DECEMBER, THE CONFLICT OF INTEREST POLICY IS ISSUED AND PROVIDED TO

ALL MEMBERS FOR REVIEW. THE POLICY IS THEN DISCUSSED AND SIGNED BY ALL

MEMBERS.

PART VI, FORM 990, SECTION B, LINE 15: THE COMPENSATION COMMITTEE SETS THE PRESIDENT'S SALARY AND REVIEWS AND APPROVES THE COO'S SALARY, IN BOTH CASES INFORMED BY MARKET-BASED COMPARABILITY DATA PREPARED BY INDEPENDENT COMPENSATION SPECIALISTS. ALLOTHER EMPLOYEE SALARIES ARE SUBJECT TO APPROVAL BY THE PRESIDENT, AND ARE INFORMED BY AND WITHIN MARKET-BASED COMPENSATION RANGES BASED ON ANALYSES PERFORMED BY INDEPENDENT COMPENSATION SPECIALISTS. SALARY INCREASES ARE PART OF THE BOARD'S REVIEW AND APPROVAL OF THE BUDGET. NEW HIRES ARE INTRODUCED TO THE BOARD AT A MEETING FOLLOWING THEIR HIRE.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization WILLIAM J. BRENNAN CENTER FOR	Employer identification number
JUSTICE, INC.	13-3839293

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT

VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 18:

A COPY OF THE 990 IS PROVIDED UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS AND OTHER DOCUMENTATION IS AVAILABLE UPON REQUEST.

PART XI, LINE 2C

THE PROCESS BY WHICH THE ORGANIZATION APPOINTS A COMMITTEE THAT ASSUMES

RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT

AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE

PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) (2018)

832212 10-10-18

SCHEDULE R (Form 990)	Compl	Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	est on Form 990, Part IV, I	tnerships _{ne 33, 34, 35b, 36}	3, or 37.		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for instructions and the latest information.	mean to Form sou.	t information.		0	Open to Public Inspection
ation	WILLLIAM J. BRE JUSTICE, INC.	BRENNAN CENTER FOR C.				Employer identification number 13-3839293	ication number 2 9 3
Part I Identification of Disrec	garded Entities. Complet	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	on Form 990, Part IV, line 33				
(a) Name, address, and EIN (if applicable) of disregarded entity	N (if applicable) I entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	me End-of-year assets		(f) Direct controlling entity
Identification of Related Tax-Ex Part II organizations during the tax year.	Identification of Related Tax-Exempt Organizations. organizations during the tax year.	Complete if	the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	, Part IV, line 34, b	ecause it had one o	r more related tax-ex	empt
(a) Name, address, and EIN of related organization	and EIN nization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No
BRENNAN CENTER STRATEGIC F 120 BROADWAY, SUITE 1750 NEW YORK, NY 10271	FUND - 03-0593698	TO ATTEMPT TO INFLUENCE FUBLIC POLICY ON ISSUES OF DEMOCRACY AND JUSTICE. N	NEW YORK	501(C)(4)			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	otice, see the Instruction	s for Form 990.				Schedule F	Schedule R (Form 990) 2018

832161 10-02-18 LHA

Page 2	(j) (k) General or Percentage managing ownership Ves No	re related	(i) Section 512(b)(13) controlled entity? Yes No			1 990) 2018
3839293 or more related	General or F General or F He Partner? Ves No	d one or mo	(h) Percentage ownership			Schedule R (Form 990) 2018
<u>13 - 3</u> { it had one or r	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	because it ha	(g) Share of end-of-year assets			Sched
34, because	Dispropriotate allocations? Yes No	art IV, line 34,				
), Part IV, line	(g) Share of assets assets	Form 990, Pa	y Share of total p, income			
s" on Form 990	(f) Share of total income e	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	(e) Type of entity (C corp, S corp, or trust)			
answered "Yes	Share	anization answ	(d) Direct controlling entity			
organization a	Predominant income (related, unrelated, excluded from tax under sections 512-514)	lete if the orga	(c) Legal domicile Direc (state or foreign country)			48
CENTER FOR 13-3839293 thership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	entity en	or Trust.	(b) Primary activity to co			_
BRENNAN CE C. axable as a Partner	Legal domicile (state or foreign country) country)	as a Corpor ing the tax ye	Prima			
IAM J. BREN ICE, INC. Janizations Taxable thership during the t	Primary activity	janizations Taxable	Zc			
WILLIAM J. BRENNAN CENTH Schedule R (Form 990) 2018 JUSTICE, INC. Part III Identification of Related Organizations Taxable as a Partnership.		Part IV Identification of Related Organizations Taxable as a Corporation or granizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization			832162 10-02-18

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC. Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ss No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more rel	ated organizations listed	in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Х
				ŧ	×
				÷	×
				2	Þ
d Loans or loan guarantees to or for related organization(s)				1 d	×
e Loans or loan guarantees by related organization(s)				1e	×
	· • • • • • • • • • • • • • • • • • • •				
f Dividends from related organization(s)				¥	×
				;	>
g sale of assets to related organization(s)				Ъ	4
h Purchase of assets from related organization(s)				1h	×
i Exchange of assets with related organization(s)				11	Х
i Lease of facilities equipment or other assets to related organization(s)	- - - - - - - - - - - - - - - - - - -			÷	×
				-	
k ease of facilities equinment or other assets from related organization(s)				÷	×
	ization(c)			ŧŦ	×
				=	۵
	ilzation(s)			٤	4
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n	×
 Sharing of paid employees with related organization(s) 				10	Х
b Reimbursement paid to related organization(s) for expenses				ę	×
				2 7	≻
d Reimbursement paid by related organization(s) for expenses				2	4
					;
r Other transfer of cash or property to related organization(s)				4	×
s Other transfer of cash or property from related organization(s)				1s	×
2 If the answer to any of the above is "Yes," see the instructions for information on wh	lation on who must complete this line, including	s line, including covered r	covered relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	nvolved	
	type (a-s)				
(1)					
(2)					
(3)					
:					
(4)					
5)					
(6)					
832163 10-02-18	0		Schedule	Schedule R (Form 990) 2018	90) 2018

49

Page 4		enue)	(k) Percentage ownership																Schedule R (Form 990) 2018
293 2		ss rev	(j) General or managing partner? Yes NO																(Forn
392		r gros	Ger Ger -1 pa Ye	2							+								le R
13-3839293		r total assets o	(i) (j) Code V-UBI General or P amount in box 20 managing of Schedule K-1 partner? (Form 1065) ves No.																Schedu
		asured by	(h) Dispropor- tionate allocations?								+								
	37.	of its activities (mea	(g) Share of end-of-year assets																
	וון 1990, Part IV, line נוסא	e than five percent	(f) Share of total income																
	on Form	ted more	Are all Are all 501(c)(3) orgs.?			 													
JR	e organization answered "Yes" on Form 990, Part IV, line 37.	which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) tain investment partnerships.	(d) Predominant income p (related, unrelated, excluded from tax under sections 512-514)																
CENTER FOR	mplete if the organ	iip through which tl sion for certain inve	(c) Legal domicile (state or foreign country)																
AM J. BRENNAN CENTER JE, INC.	ole as a Partnership. Co	ntity taxed as a partnersh tructions regarding exclus	(b) Primary activity																
WILLIAM Schedule R (Form 990) 2018 JUSTICE	Part VI Unrelated Organizations Taxable as a Partnership. Complete if th	Provide the following information for each entity taxed as a partnership through that was not a related organization. See instructions regarding exclusion for cert	(a) Name, address, and EIN of entity																

50

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JUSTICE, INC. Sche 990) 2018 Part VII | Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2018

832165 10-02-18