			EXTENDED TO MAY 15, 2019)						
		00	Return of Organization Exempt Fror	n Income Tax	(OMB No. 1545-0047				
Forr	n y	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	(except private founda	tions)	2017				
Depa	rtment c	of the Treasury	Do not enter social security numbers on this form as it n	nay be made public.		Open to Public				
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										
		1		JUN 30, 201						
B c a	heck if pplicabl			D Employer iden	tificat	ion number				
	⊐Addre		IAM J. BRENNAN CENTER FOR							
	lchang]Name		ICE, INC.	13	203	9293				
	_chang _Initial		usiness as r and street (or P.O. box if mail is not delivered to street address) Room/s			9295				
	_lreturn Final	120	BROADWAY			292-8310				
	Lireturn, termin ated		own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$,	26,763,149.				
	Amen	Ided NTETAT	YORK, NY 10271	H(a) Is this a group	o retur					
			nd address of principal officer: MICHAEL WALDMAN	for subordina						
	pendir		AS C ABOVE	H(b) Are all subordinate						
		empt status:				. (see instructions)				
			BRENNANCENTER.ORG	H(c) Group exemp						
				Year of formation: 1995	M St	ate of legal domicile: \mathbf{NY}				
Pa										
e	1	Briefly describ	be the organization's mission or most significant activities: SEE SCHE	DULE O.						
and										
Activities & Governance			x ► if the organization discontinued its operations or disposed of		1	s. 27				
<u>6</u>			Imber of voting members of the governing body (Part VI, line 1a) 3 Imber of independent voting members of the governing body (Part VI, line 1b) 4							
8					4 5	26 164				
tie			of individuals employed in calendar year 2017 (Part V, line 2a)		5 6	26				
ž			of volunteers (estimate if necessary)		о 7а	0.				
Ă			business taxable income from Form 990-T, line 34		7b	46,780.				
		Net difference		Prior Year		Current Year				
Ø	8	Contributions	and grants (Part VIII, line 1h)	24,064,835	5.	23,517,398.				
Revenue			ice revenue (Part VIII, line 2g)	C).	0.				
eve			come (Part VIII, column (A), lines 3, 4, and 7d)	-116,317		352,368.				
œ			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	144,264		-121,985.				
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,092,782		23,747,781.				
	13	Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)	30,000		0.				
		-	to or for members (Part IX, column (A), line 4)	-).	0.				
sec	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)	10,630,612	_	12,609,322.				
Expenses	16a	Professional f	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) ► 2,080,144.	L().	0.				
Ä	b	Total fundrais	ing expenses (Part IX, column (D), line 25) \blacktriangleright 2,080,144.	4,269,917	,	F 102 111				
-			es (Part IX, column (A), lines 11a-11d, 11f-24e)	14,930,529		5,123,111. 17,732,433.				
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,162,253		6,015,348.				
SS		Revenue less	expenses. Subtract line 18 from line 12	Beginning of Current Ye		End of Year				
Net Assets or Fund Balances	20	Total assets (I	Part X, line 16)	24,970,740		32,322,637.				
Ass I Ba	21	•	s (Part X, line 26)	3,769,131		5,148,591.				
Net -unc	22		fund balances. Subtract line 21 from line 20	21,201,609		27,174,046.				
		Signatur								
		-	I declare that I have examined this return, including accompanying schedules and st	atements, and to the best o	f my kn	owledge and belief, it is				
true,	correc	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which pre	oarer has any knowledge.						
~.		Signatur	e of officer	Date						

Sign											
Here	JOHN ANTHONY BUTLER, VP/COO										
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature Date	Check PTIN								
Paid	STACY CULLEN	12/07	7/18 self-employed P00974308								
Preparer	Firm's name ▶ TAIT, WELLER & B		Firm's EIN 23-1144520								
Use Only	Firm's address 1818 MARKET STRE	ET, SUITE 2400									
	PHILADELPHIA, PA 19103 Phone no.215.97										
May the II	May the IRS discuss this return with the preparer shown above? (see instructions)										
732001 11-2	28-17 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2017)								

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	WILLIAM J. BRENNAN CENTER FOR	10 000000	
	T 1990 (2017) JUSTICE, INC. rt III Statement of Program Service Accomplishments	13-3839293	Page 2
Гd			
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	<u></u>	
•	THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY	SCHOOL OF LAV	V IS
	A NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO I		
	AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	s X No
	If "Yes," describe these new services on Schedule O.		37
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s?Yes	s X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	iners, the total expenses,	, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 12,800,879. including grants of \$) (Rev	venue \$)
44	THE BRENNAN CENTER WORKS TO: PROTECT VOTING RIGHTS; EN		······································
	FAIR ELECTIONS; BALANCE CIVIL LIBERTIES WITH NATIONAL		
	THE RULE OF LAW; AND ADVANCE MEANINGFUL CRIMINAL JUSTI		
	CONDUCT RESEARCH AND DEVELOP POLICY PROPOSALS IN THOSE	AND RELATED	
	AREAS. WE EDUCATE THE PUBLIC ON AND ADVOCATE FOR OUR P	OLICY PROPOSA	ALS.
	WE LITIGATE AND PROVIDE OTHER LEGAL ADVOCACY AND POLIC	Y EXPERTISE (ON
	OUR ISSUES NATIONALLY AND TO BOLSTER ADVOCACY LED BY S	TATE AND	
	GRASSROOTS INITIATIVES.		
4b	(Code:) (Expenses \$ including grants of \$) (Rev	enue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Rev	venue \$)
4d	Other program services (Describe in Schedule O.)		
_	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 12,800,879.	,	
		Form	990 (2017)
73200	2 11-28-17		
161	2017.04030 WILLIAM J. BRENNAN	CENTED E 210	Q 001
тот		CUNIER & JIA	O DOT

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WILLIAM J BRENNAN SNTER F С 31

JUSTICE, INC.

Form 990 (2017)

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		- 23
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 23	
IZa		12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	120	ļ	<u> </u>
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	L	x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form **990** (2017)

732003 11-28-17

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Form	990 (2017) JUSTICE, INC. 13-383	9293	P	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No", go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	250		- 23
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		x
27	<i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
	Note. All Form 990 filers are required to complete Schedule O	38		

Form **990** (2017)

732004 11-28-17

WILLIAM	J.	BRENNAN	CENTER	FOR
JUSTICE,	II	1C.		

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>				
			0.01		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		23			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	(gambling) winnings to prize winners?	· · · · · · · · · ·		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 1	1.5.4			
	filed for the calendar year ending with or within the year covered by this return	2a	164			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)				
				3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	€O		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	laccoun	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu-		•			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	-				
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h				7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	,	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а		11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1 1				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	ıle O		14b		

Form **990** (2017)

732005 11-28-17

Form 990 (2017)

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JUSTICE, INC.

Form 990 (2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		<u></u>			
ect	tion A. Governing Body and Management					
			• − Γ		Yes	Ν
1a	Enter the number of voting members of the governing body at the end of the tax year	. 1a	27			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	. 1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with any other				
	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under					
	of officers, directors, or trustees, or key employees to a management company or other person? \ldots			3		
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990 was filed? \dots	L	4		
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?		5		
6	Did the organization have members or stockholders?			6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint one or				
	more members of the governing body?			7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members					
	persons other than the governing body?		L	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	year by the following:				
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?		Г	8b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		
ect	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenue Code.)				_
			_		Yes	L
0a	Did the organization have local chapters, branches, or affiliates?		L	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody before filing the	form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
				12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri			12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If					
	in Schedule O how this was done			12c	Х	
3	Did the organization have a written whistleblower policy?			13	Х	F
	Did the organization have a written document retention and destruction policy?			14	Х	F
	Did the process for determining compensation of the following persons include a review and appro					F
•	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	•				
а	The organization's CEO, Executive Director, or top management official			15a	Х	ľ
	Other officers or key employees of the organization			15b	X	┢
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		┝
62	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a				
				16a		
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu			104		┝
b			·			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orgexempt status with respect to such arrangements?			16b		ľ
ect	exempt status with respect to such arrangements?			100		
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright AK, AL, AR, AZ,		ти аг	TT.	KS	
						1
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990		5)5 Orliy) av	allau	le	
	for public inspection. Indicate how you made these available. Check all that apply.	vin in Schodula ()				
		ain in Schedule O)	- Barris and	e	-1-1	
0	Describe in Schedule O whether (and if so, how) the organization made its governing documents, o	conflict of interest p	olicy, and	iman	cial	
9						
	statements available to the public during the tax year.	haalka ameliin 🦉 🦉				
	State the name, address, and telephone number of the person who possesses the organization's t	books and records:	►			_
	State the name, address, and telephone number of the person who possesses the organization's to JOHN ANTHONY BUTLER $-646-292-8310$	books and records:	►			
	State the name, address, and telephone number of the person who possesses the organization's t				990	_

Part VII	Со	mpensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Em	nployees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

JUSTICE, INC.

Form 990 (2017)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos heck) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	erson	is bot pr/trus	h an	compensation	compensation	amount of
	week		cer ar		lirecto	n/irus	lee)	from	from related	other
	(list any	or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	ll trus		/ee	mpen		(1033-10100)		and related
	below	Individual trustee	In stitutional trustee	L_	mplo	est co oyee	5			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			C C
(1) NANCY BRENNAN	1.00									
BOARD MEMBER		X						0.	0.	0.
(2) ADAM B. COX	1.00									
BOARD MEMBER		X						0.	0.	0.
(3) GAIL FURMAN	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) DANIELLE GRAY	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) KIM HARRIS	1.00									
BOARD MEMBER		X						0.	0.	0.
(6) HELEN HERSHKOFF	1.00									
BOARD MEMBER		X						0.	0.	0.
(7) THOMAS JORDE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) DANIEL F. KOLB	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) RUTH LAZARUS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TREVOR MORRISON	1.00									
EX-OFFICIO		Х						0.	0.	0.
(11) ERIN MURPHY	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(12) WENDY NEU	1.00									_
BOARD MEMBER		X						0.	0.	0.
(13) BURT NEUBORNE	1.00									_
BOARD MEMBER		X						0.	0.	0.
(14) FRANZ PAASCHE	1.00									-
BOARD MEMBER		X						0.	0.	0.
(15) LAWRENCE PEDOWITZ	1.00									-
BOARD MEMBER		Х						0.	0.	0.
(16) STEVEN ALAN REISS	1.00							_		-
BOARD MEMBER		X						0.	0.	0.
(17) RICHARD L. REVESZ	1.00									^
BOARD MEMBER		Х						0.	0.	0.
732007 11-28-17										Form 990 (2017)

732007 11-28-17

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2017.04030 WILLIAM J. BRENNAN CENTER F 3128_001

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Form 990 (2017)

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Form 990 (2017) JUSTICE ,	INC.								13-38	<u>339</u> :	293	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(da			ition			Reportable	Reportable		Est	timate	ed
	hours per	box	, unles	ss pe	rsoni	than is bot	ו an		compensatio		am	ount o	of
	week	offi	cer an	d a d	irecto	or/trus	tee)	from	from related	1	(other	
	(list any	ector						the	organization		comp	pensa	tion
	hours for	or dir	e			ated		organization	(W-2/1099-MIS	SC)		om the	
	related	istee	truste			pensi		(W-2/1099-MISC)			•	anizati	
	organizations below	Jal tru	onal t		oloye	com						l relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ons
(18) GERALD ROSENFELD	1.00	드	-	ð	ЪХ.	ЕE	포						
BOARD MEMBER	1.00	x						0.		ο.			0.
(19) STEPHEN SCHULHOFER	1.00									~ •			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(20) EMILY SPITZER	1.00									<u> </u>			
BOARD MEMBER	1.00	x						0.		ο.			0.
(21) GERALD TORRES	1.00									~ •			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(22) CHRISTINE VARNEY	1.00									~ •			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(23) SCOTT WALLACE	1.00									<u> </u>			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(24) ADAM WINKLER	1.00									<u> </u>			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(25) KENJI YOSHINO	1.00									~ •			<u> </u>
BOARD MEMBER	1.00	x						0.		ο.			0.
(26) ROBERT ATKINS	1.00									<u> </u>			<u> </u>
BOARD CO-CHAIR	1.00	x		х				0.		0.			Ο.
the Sub total		- 11		23				0.		0.			0.
c Total from continuation sheets to Part V						ا ا		2,552,079.		0.	300	0,2	
d Total (add lines 1b and 1c)								2,552,079.		0.		0,2	
2 Total number of individuals (including but n									000 of reportabl	-		,,	
compensation from the organization		1030	11310	Jua	0000		101		,000 01 16001 201	C			12
												Yes	No
3 Did the organization list any former officer,	director or tri	ista	a ka		nnlo		or	highest compensated e	mplovee on	Г			
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su											-		
and related organizations greater than \$15	-		-					-	the organization		4	x	
5 Did any person listed on line 1a receive or a									idual for services				
rendered to the organization? If "Yes," com							cia	ted organization of indiv			5		Х
Section B. Independent Contractors			0/ 30	1011	pore						<u> </u>		
1 Complete this table for your five highest co	mpensated in	dene	ende	ent c	ontr	racto	ors	that received more than	\$100 000 of com	inens	ation fr		
the organization. Report compensation for	-									pene		om	
(A)		our		ing v	vicit			(B)	your.		(C		
Name and business	address							Description of s	services	С	ompen		n
THEODORE WILLIAMS CONSTRU	JCTION												
641 LEXINGTON AVE #24, N		. 1	ΙY	1(002	22		CONSTRUCTION			65	7,9'	70.
EMPIRE OFFICE		<u> </u>	-				_					10	
105 MADISON AVE, NEW YOR	K. NY 10	001	16					FURNITURE			325	5,92	21.
MICHAEL PAGE INTERNATION							_						
622 3RD AVE, 29TH FLOOR,			. N	JY	1(001	7	STAFFING			194	4,3	98.
SECURITY BY DESIGN	11211 101		<u>, -</u>	• -	- `			INTEGRATED				1/5	
155 SULLIVAN LANE, WESTBU	JRY. NY	1()01	17				TECHNOLOGY			158	8,8	31.
GARDINER & THEOBALD INC.	/	- `		- '			_					.,	
535 5TH AVE, NEW YORK, N	Y 10017							PROJECT MANA	GEMENT		146	5,3	89.
2 Total number of independent contractors (i		ot li	mite	d to	tho	se lie					(. , 5	
\$100,000 of compensation from the organi		JUL II	nice(u 10		50 II3 6							
		ידי	JTTZ	יתע			ч	ਸ਼ਾਸਾਰ				000 //	2017)

SEE	PART VII,	SECTION A	CONTINUATION	SHEETS	Form 990 (2017)
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Form 990 JUSTICE,	INC.			-	-	717			13-383	9293
Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) PATRICIA BAUMAN BOARD CO-CHAIR	1.00	x		x				0.	0.	0.
(28) PAUL LIGHTFOOT	1.00								•••	
TREASURER		x		x				0.	0.	0.
(29) MICHAEL WALDMAN	40.00									
PRESIDENT		x		x				418,323.	0.	33,543.
(30) JOHN ANTHONY BUTLER	40.00									
VP/COO				X				244,762.	0.	28,200.
(31) ELISA MILLER	24.00									
SECRETARY				Х				117,442.	0.	1,053.
(32) JOHN KOWAL	40.00									
VICE PRESIDENT PROGRAMS					х			243,860.	0.	34,810.
(33) JENNIFER WEISS-WOLF	40.00									
VP DEVELOPMENT					X			226,679.	0.	19,265.
(34) WENDY WEISER	40.00							006 011	0	
DIRECTOR DEMOCRACY PROGRAM	40.00				X			226,011.	0.	28,257.
(35) VIVIEN WATTS	40.00				x			215 007	0	20 100
VP/MANAGING DIRECTOR (36) INIMAI CHETTAIR	40.00				^			215,897.	0.	28,408.
DIRECTOR JUSTICE PROGRAM	40.00					x		183,822.	0.	23,354.
(37) LARRY NORDEN	40.00							105,022.	0.	25,5510
DEPUTY DIRECTOR DEMOCRACY						x		183,786.	0.	23,302.
(38) NICOLE AUSTIN-HILLERY	40.00								•••	
DIRECTOR- DC OFFICE						x		166,341.	0.	33,459.
(39) FAIZA PATEL	40.00									
DIRECTOR LNS PROGRAM						х		165,493.	0.	12,959.
(40) MYRNA PEREZ	40.00									
DEPUTY DIRECTOR DEMOCRACY						X		159,663.	0.	33,601.
		1								
	1	L			L	L				
Total to Part VII, Section A, line 1c								2,552,079.		300,211.

732201 04-01-17

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Form	990		CE, INC.				13-3839	293 Page 9
Pa	rt VI	III Statement of Reven	ue					
		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII	<u></u>	. <u></u>	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues						
Am (C	c Fundraising events	1c	882,453.				
lar Iar	C	d Related organizations	1d					
ini,	e	e Government grants (contributi	ons) 1e					
rior S	f	f All other contributions, gifts, grant	s, and					
ibu		similar amounts not included abov	/e 1f	22,634,945.				
du	ç	g Noncash contributions included in lines	1a-1f: \$	287,601.				
a C	ł	h Total. Add lines 1a-1f		►	23,517,398.			
				Business Code				
e	2 8	a						
Program Service Revenue	t	b						
Senu	C	c						
leve	C	d						
Ĵ	e	e						
e	f	f All other program service reven	nue					
	g	g Total. Add lines 2a-2f		►				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		🕨	84,072.			84,072.
	4	Income from investment of tax	exempt bond p	oroceeds 🕨 🕨				
	5	Royalties		►				
			(i) Real	(ii) Personal				
	6 a	a Gross rents						
	ł	b Less: rental expenses						
	Ċ	c Rental income or (loss)						
	C	d Net rental income or (loss)		►				
	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	3,086,985.					
	ł	b Less: cost or other basis						
		and sales expenses	2,818,689.					
	C	c Gain or (loss)	268,296.					
	C	d Net gain or (loss)		🕨	268,296.			268,296.
ē	8 8	a Gross income from fundraising						
Other Revenue		including \$ 882 ,	,453. of					
lev		contributions reported on line						
er		Part IV, line 18	аа					
Gt		b Less: direct expenses		196,679.				
-		c Net income or (loss) from fund		····· ►	-122,679.			-122,679.
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		b Less: direct expenses						
		c Net income or (loss) from gam		▶				
	10 a	a Gross sales of inventory, less						
		and allowances						
		b Less: cost of goods sold						
-	(c Net income or (loss) from sales						
ł		Miscellaneous Revenue	9	Business Code	<u> </u>			C0.4
		a MISCELLANEOUS INCOME		900099	694.			694.
		b		├				
			<u> </u>	├				
		d All other revenue			694.			
		e Total. Add lines 11a-11d			23,747,781.	0.	0.	230,383.
73200	<u>12</u>	Total revenue. See instructions.			23,171,101.	٥.	0.	Form 990 (2017)

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2017.04030 WILLIAM J. BRENNAN CENTER F 3128_001

	990 (2017) JUSTICE, IN			13-38	339293 Page 10
Pa	t IX Statement of Functional Expens	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must com		-		
	Check if Schedule O contains a respor			<u>/</u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 9 4 4 9 5 6		070 404	
	trustees, and key employees	1,941,376.	1,439,941.	278,121.	223,314.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,429,417.	6,252,196.	1,207,597.	969,624.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	635,569.	457,260.	110,264.	68,045.
9	Other employee benefits	885,107.	638,245.	151,580.	95,282.
10	Payroll taxes	717,853.	518,755.	121,422.	77,676.
11	Fees for services (non-employees):				
а	Management				
	Legal	1,413.	960.	301.	152.
	Accounting	31,000.		31,000.	
	Lobbying	-		-	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	77,702.	52,784.	16,549.	8,369.
g		, -	- , -		- ,
9	column (A) amount, list line 11g expenses on Sch O.)	1,323,787.	920,321.	257,541.	145,925.
12	Advertising and promotion	44,545.	24,097.	9,724.	10,724.
13	Office expenses	795,099.	430,115.	173,568.	191,416.
14	Information technology	,			
15	Royalties				
16		1,567,233.	1,091,942.	302,208.	173,083.
17	Occupancy Travel	411,429.	322,381.	68,698.	20,350.
	Travel Payments of travel or entertainment expenses		011,0011		20,0001
18	-				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	313,181.	245,398.	52,293.	15,490.
19 20		183,729.	128,010.	35,428.	20,291.
20 21	Interest	100,720.	120,010.	55, ±20•	
21	Payments to affiliates Depreciation, depletion, and amortization	308,119.	242,839.	20,736.	44,544.
22		65,874.	35,635.	14,380.	15,859.
23	Insurance	05,074.	55,055.	14,500.	15,059.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
a					
b					
c					
d					
	All other expenses		10 000 070		0 000 144
25	Total functional expenses. Add lines 1 through 24e	17,732,433.	12,800,879.	2,851,410.	2,080,144.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Lif following SOP 98-2 (ASC 958-720)				
70004	11 00 17				Form 990 (2017)

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Form **990** (2017)

2017.04030 WILLIAM J. BRENNAN CENTER F 3128_001

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WILLIAM J. BRENNAN CENTER FOR

<u>13-3839293</u> Page **11**

Par	τΧ	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			12,833,717.	1	12,481,586.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			5,153,782.	3	6,519,237
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualit	fied perso	ons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
ets		employees' beneficiary organizations (see instr).	Complet	e Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
۹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			82,546.	9	130,645
	10a	Land, buildings, and equipment: cost or other		4 9 6 7 4 9 9			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	4,967,192.			4 999 595
	b		·		3,177,340. 3,413,872.	10c	4,332,727 8,597,965
	11	Investments - publicly traded securities			3,413,872.	11	8,597,965
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			200 402	14	
	15	Other assets. See Part IV, line 11			309,483.	15	260,477
	16	Total assets. Add lines 1 through 15 (must equa			24,970,740.	16	32,322,637
	17	Accounts payable and accrued expenses	645,555.	17	1,030,569		
	18	Grants payable				18	
	19	Deferred revenue			964,576.	19	1,475,165
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F		E E E E E E E E E E E E E E E E E E E		21	
Liabilities	22	Loans and other payables to current and former					
bilit		key employees, highest compensated employee		· ·			
Lial		Complete Part II of Schedule L			2,159,000.	22	2,642,857.
	23	Secured mortgages and notes payable to unrela			2,159,000.	23	2,042,057
	24	Unsecured notes and loans payable to unrelated		F		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines Schedule D				05	
	26	T I I I I I I I I I I		Ē	3,769,131.	25 26	5,148,591.
	20	Organizations that follow SFAS 117 (ASC 958		here X and	5770571510	20	571107551
s		complete lines 27 through 29, and lines 33 an					
Ce	27	Unrestricted net assets			10,851,313.	27	15,694,598.
alar	28	Temporarily restricted net assets			10,150,296.	28	11,279,448
Fund Balances	29				200,000.	29	200,000
nnc	23	Organizations that do not follow SFAS 117 (A		check here	,	25	
or F		and complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds				30	
Net Assets	31	Paid-in or capital surplus, or land, building, or eq				31	
it A	32	Retained earnings, endowment, accumulated in				32	
Ne	33	Total net assets or fund balances			21,201,609.	33	27,174,046.
	34	Total liabilities and net assets/fund balances			24,970,740.	34	32,322,637
				I			Form 990 (2017

WI Form 990 (2017) JU

Form 990 (2017) JUSTICE, INC.
Part X Balance Sheet

Form	1990 (2017) JUSTICE, INC.	13-	3839293	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,74				
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,73 6,01				
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,20				
5	Net unrealized gains (losses) on investments	5	-4	<u>2,9</u>	11.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	27,17	4,0	46.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud			37		
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2017)

732012 11-28-17

SCHEDULE A	Dublic Ob						OMB No. 1545-0047
(Form 990 or 990-EZ)		arity Status an inization is a section 50°					2017
		947(a)(1) nonexempt cha			or a section		2017
Department of the Treasury Internal Revenue Service		Attach to Form 990 or F			Open to Public		
	-	ov/Form990 for instruction		ne latest i	nformation.		
Name of the organizati	on WILLIAM J. BRI JUSTICE, INC.	ENNAN CENTER	FOR				identification number 3-3839293
Part I Reason	for Public Charity Status	(All organizations must cr	molete th	is nart) Se	e instruction		5-3039293
	private foundation because it is:	-				5.	
r	nvention of churches, or associat	u		,			
,	cribed in section 170(b)(1)(A)(ii).				·/··/·		
	a cooperative hospital service or				ii).		
	earch organization operated in c	-			-)(iii). Enter	the hospital's name,
city, and stat	e:						
5 An organizati	on operated for the benefit of a c	ollege or university owned	d or opera	ted by a g	overnmental	unit describ	ed in
	(b)(1)(A)(iv). (Complete Part II.)						
	te, or local government or govern						
	on that normally receives a subst	antial part of its support f	rom a gov	ernmental	unit or from 1	the general	public described in
	b)(1)(A)(vi). (Complete Part II.) trust described in section 170(b)		F II)				
	al research organization describe			ed in conii	inction with a	land-grant	college
5	or a non-land-grant college of agri					•	•
university:	5 5 5	(, , , , , , , , , , , , , , , , , , ,		, .	,,	5	
10 An organizati	on that normally receives: (1) mor	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	nd gross receipts from
activities rela	ted to its exempt functions - subj	ect to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its support	from gross investment
	inrelated business taxable incom	e (less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
	509(a)(2). (Complete Part III.)						
	on organized and operated exclu	•	•				
-	on organized and operated exclu supported organizations describ	-	-			-	
	bugh 12d that describes the type						Heck the box in
	upporting organization operated,			-		-	aivina
	ted organization(s) the power to r						
organizatio	n. You must complete Part IV, S	ections A and B.					
b 🔄 Type II. A s	supporting organization supervise	d or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving
	nanagement of the supporting or		ame perso	ons that co	ontrol or mana	age the sup	ported
<u> </u>	n(s). You must complete Part IV	•					
	nctionally integrated. A supporti					Illy integrate	d with,
	ed organization(s) (see instructior n-functionally integrated. A sup	<i>,</i> .				rtad argani	zation(a)
	unctionally integrated. The organ					· ·	
	t (see instructions). You must co	• •			•	u an allenti	Veness
	box if the organization received a	•				II, Type III	
	v integrated, or Type III non-functi				51 / 51	, ,	
f Enter the number	of supported organizations						
V	ng information about the support	<u> </u>	(iv) In the error	nization listed			(vi) Amount of other
(I) Name of supp organization	(i) Name of supported (ii) EIN (iii) Type of organization (v) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) su						
		above (see instructions))	Yes	No			support (see instructions)
Total LHA For Paperwork Re	duction Act Notice, see the Ins	tructions for Form 990 o	r 990-EZ.	732021 10-	06-17 Sche	dule A (For	m 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990 EZ) 2017 JUSTICE, INC.

Part II

13-3839293 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	8769280.	15317113.	14401649.	24064835.	23517398.	86070275.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	8769280.	15317113.	14401649.	24064835.	23517398.	86070275.	
	The portion of total contributions							
•	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						15310284.	
~							70759991.	
	Public support. Subtract line 5 from line 4.						10133331.	
		() 0010	(1) 004 (() 0015	(1) 0010	() 0017	(0 T))	
	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014 1 5 2 1 7 1 1 2		(d)2016 24064835.	(e) 2017	(f) otal	
	Amounts from line 4	0709200.	1001/110.	14401049.	24004055.	2351/390.	00070275.	
8								
	dividends, payments received on							
	securities loans, rents, royalties,						115 000	
	and income from similar sources \dots			2,765.	28,995.	84,072.	115,832.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	198,211.	4,058.	280.	266,535.	694.	469,778.	
11	Total support. Add lines 7 through 10						86655885.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
	organization, check this box and stor	here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
14	Public support percentage for 2017 (line 6, column (f) d	ivided by line 11, o	column (f))		14	81.66 %	
15	Public support percentage from 2016	Schedule A, Part	II, line 14			15	81.76 %	
						nore, check this be	ox and	
	16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2016. If the c							
	and stop here. The organization qual							
172								
	17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts and eigenmetances" test, shock this hav and stan here. Evaluate in Part VI have the organization							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
h								
a	10% -facts-and-circumstances tes	0						
	more, and if the organization meets the						*	
40	organization meets the "facts-and-circ							
18	Private foundation. If the organization	n ala not check a	box on line 13, 16	a, 160, 17a, or 17		and see instruction		

Schedule A (Form 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990-EZ) 2017 JUSTICE, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	_
1	Gifts, grants, contributions, and						-		
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								_
-	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
	The value of services or facilities								—
	furnished by a governmental unit to the organization without charge								
									—
	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
-	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								_
	tion B. Total Support		•	•	•				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
с	Add lines 10a and 10b								
	Net income from unrelated business activities not included in line 10b, whether or not the business is regulated carried on								
	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)				1	1			-
	First five years. If the Form 990 is for	the organization'	s first second thi	I rd fourth or fifth to	I ax year as a sectio	n 5014	c)(3) organi-	ration	
••		-			-	-		⊾	٦
Sec	tion C. Computation of Publ							····· 🕨 🖵	
	Public support percentage for 2017 (I			colume (f)		15			%
						16			
	Public support percentage from 2016 tion D. Computation of Invest								%
	•		•			17			0/
	Investment income percentage for 20								%
	Investment income percentage from 2						(av -1 !' '	7 := := :	%
	33 1/3% support tests - 2017. If the								٦
	more than 33 1/3%, check this box a								
		organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore thai			7
b	33 1/3% support tests - 2016. If the								- I
b	line 18 is not more than 33 1/3%, che	ck this box and s							╡
b 20		ck this box and s			his box and see in	structic	ons		

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Schedule A (Form 990 or 990 EZ) 2017 JUSTICE, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2017

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<u>Sche</u>	dule A (Form 990 or 990-EZ) 2017 JUSTICE , INC .	13-38392	2 <u>93</u> _F	'age 5
	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11	а	
b	A family member of a person described in (a) above?	11	b	
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11	c	
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			<u> </u>
000			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	·		
0	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		_
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	structions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below</i> .			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government ent	ity (see instruct	ons).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	28	1	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	21		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	34		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	31		
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Schedule A (Form 990 or 990 EZ) 2017 JUSTICE, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrat	ed Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

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Sche Par	dule A (Form 990 or 990-EZ) 2017 JUSTICE, INC.	(a)(2) Supporting Arrow		L3-3839293 Page 7
		(a)(3) Supporting Org	anizations (continued)	Ourse at Veer
	on D - Distributions	matauraaaa		Current Year
<u>1</u> 2	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp			
2		n purposes of supported		
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpose	as of supported organization		
4	Amounts paid to acquire exempt-use assets	es of supported organization	15	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
•	(provide details in Part VI). See instructions.	le organization le respensiv	•	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
-	Excess from 2014			
-	Excess from 2015			
	Excess from 2016			
e	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

732027 10-06-17

Cobodulo A	(Form 990 or 990-EZ) 201			BRENNAN	CENTER	FOR		13-38	339293 _{Pa}
	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D Section D, lines 5, 6, and (See instructions.)	rmation. Provi 1, 2, 3b, 3c, 4b, 4 , lines 2 and 3; Pa	de the c, 5a, art IV,	explanations re 6, 9a, 9b, 9c, 1 ⁻ Section E, lines	la, 11b, and 11 1c, 2a, 2b, 3a, a	c; Part and 3b;	V, Section B, I Part V, line 1;	7a or 17b; Part ines 1 and 2; Pa Part V, Section E	III, line 12; rt IV, Section C, 3, line 1e; Part V
32028 10-06-1	17				21		Sch	nedule A (Form	990 or 990-EZ)
61207	758275 3128.	000	201	L7.04030		[J.	BRENNAN	CENTER	F 3128_0

SCHEDULE C Political Campaign and Lobbying Activities					OMB No. 1	545-0047	
(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.							17
Department of the Treasury Internal Revenue Service	Open to Inspec						
If the organization answ	wered "Yes," on	Form 990, Part IV, line 3, or Fo	orm 990-EZ, Part V, li	ine 46 (Political Cam	paign Act	ivities), then	
 Section 501(c)(3) org 	anizations: Com	plete Parts I-A and B. Do not co	mplete Part I-C.				
 Section 501(c) (other 	r than section 50	01(c)(3)) organizations: Complete	Parts I-A and C below	v. Do not complete Pa	rt I-B.		
 Section 527 organiza 	ations: Complete	e Part I-A only.					
-		Form 990, Part IV, line 4, or Fo					
		have filed Form 5768 (election u		-	-		
		have NOT filed Form 5768 (elect				-	
-		Form 990, Part IV, line 5 (Prox	xy Tax) (see separate	instructions) or Forn	n 990-EZ ,	, Part V, line 3	35c (Proxy
Tax) (see separate inst							
		tions: Complete Part III.		1	Franklaura		
Name of organization		J. BRENNAN CENT	ER FOR			r identificatio	
Part I-A Comple	JUSTICE	, INC. anization is exempt und	or coation 501(a)	or is a soction 6			293
	ete il the org						
 Ducuido o descuintio 				in Dart IV			
		ation's direct and indirect politic			▶\$		
		ures			· ·		
3 Volunteer nours for	political campai	gn activities			·		
Part I-B Comple	ete if the org	anization is exempt und	er section 501(c)	(3).			
	-	incurred by the organization unc			▶\$		
		incurred by organization manage			· ·		
		n 4955 tax, did it file Form 4720				Yes	No
						Yes	
b If "Yes," describe ir							
		anization is exempt und	er section 501(c)	, except section	501(c)(3).	
1 Enter the amount d	irectly expended	by the filing organization for se	ction 527 exempt func	tion activities	▶\$		
		ization's funds contributed to ot	-				
exempt function ac	tivities				. Þ \$		
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	-,			
		1120-POL for this year?				Yes	└── No
		nployer identification number (El	<i>'</i>	•			
	-	tion listed, enter the amount pair				-	
		omptly and directly delivered to a additional space is needed, prov		• ·	separate s	egregated fur	id or a
(a) Name)	(b) Address	(c) EIN	(d) Amount paid filing organizatio		(e) Amount of intributions re	
				funds. If none, ent		promptly and	
				,	0	delivered to a	
						political organ	

For Paperwork Reduction Act Notice,	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.			
LHA				

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13-3839293 Page

Schedule C (Form 990 or 990-EZ) 2017						839293 Page 2
	Part II-A Complete if the organization is exempt under section 501(c)(3) and					
section 501(h)).						
A Check 🕨 🛄 if the filing organiza	tion belon	gs to an affil	iated group (and list in	Part IV each affiliated	l group member's nam	e, address, EIN,
expenses, and shar			. ,			
B Check 🕨 🛄 if the filing organiza	tion check	ed box A an	d "limited control" pro	visions apply.		
Limit (The term "expend	(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influ	lence pub	lic opinion (grass roots lobbying)		4,658.	
b Total lobbying expenditures to influ					66,034.	
c Total lobbying expenditures (add li	nes 1a and	d 1b)			70,692.	
d Other exempt purpose expenditure	es				17,661,741.	
e Total exempt purpose expenditure	s (add line	s 1c and 1d)		17,732,433.	
f Lobbying nontaxable amount. Ente	er the amo	unt from the	following table in bot	h columns.	1,000,000.	
If the amount on line 1e, column (a) o	r (b) is:	The lob	oying nontaxable amo	ount is:		
Not over \$500,000			he amount on line 1e.			
Over \$500,000 but not over \$1,000			0 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5	,		0 plus 10% of the exc	, ,		
Over \$1,500,000 but not over \$17,	000,000		0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
		<u></u>			250,000.	
g Grassroots nontaxable amount (en		,			250,000.	
h Subtract line 1g from line 1a. If zero					0.	
i Subtract line 1f from line 1c. If zeroj If there is an amount other than ze			ing 11 did the organize		0.	
reporting section 4911 tax for this					Г	Yes No
			raging Period Under		L	
(Some organizations the second s	nat made a	a section 50		have to complete all	of the five columns b	elow.
	Lobb	oying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount	77:	1,277.	827,035.	896,526.	1,000,000.	3,494,838.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						5,242,257.
c Total lobbying expenditures	3	2,302.	64,131.	45,976.	70,692.	213,101.
d Grassroots nontaxable amount	19	2,819.	206,759.	224,132.	250,000.	873,710.
e Grassroots ceiling amount (150% of line 2d, column (e))						1,310,565.
f Grassroots lobbying expenditures		157.	18,634.	3,311.	4,658.	26,760.

Schedule C (Form 990 or 990-EZ) 2017

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Schedule C (Form 990 or 990-EZ) 2017 JUSTICE, INC. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
of the	lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5	i), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2017

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	HEDULE D		al Financial Statements		OMB No. 1545-0047			
(Forr	n 990)	► Complete if the org Part IV. line 6. 7. 8. 9. 10	anization answered "Yes" on Form 990,), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		ZU 17			
	ment of the Treasury I Revenue Service		Attach to Form 990. 90 for instructions and the latest information	'n	Open to Public Inspection			
	e of the organizati				ployer identification number			
	e er ine er gamzati		13-3839293					
Pa	t I Organiza	ations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Acco	unts.Complete if the			
	organizatio	n answered "Yes" on Form 990, Part IV, lir	ne 6.					
			(a) Donor advised funds	(b) Fur	nds and other accounts			
1		nd of year						
2		f contributions to (during year)						
3		f grants from (during year)						
4		t end of year		6				
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?							
6			advisors in writing that grant funds can be use					
U	e	0	or donor advisor, or for any other purpose cor	,				
	impermissible priv			0	Yes No			
Pa			ganization answered "Yes" on Form 990, Part					
1	Purpose(s) of cons	servation easements held by the organizat	ion (check all that apply).					
	Preservation	n of land for public use (e.g., recreation or e	education) Preservation of a historic	ally impo	rtant land area			
	Protection o	f natural habitat	Preservation of a certified	l historic	structure			
	Preservation	n of open space						
2	•		fied conservation contribution in the form of a	conserv				
	day of the tax year				Held at the End of the Tax Year			
b								
с С			ructure included in (a)	2 c				
d			and not on a historic structure	2d				
3			leased, extinguished, or terminated by the or		n during the tax			
	year 🕨	, , ,		5	5			
4	Number of states	where property subject to conservation ea	sement is located					
5	Does the organiza	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of					
	violations, and enf	orcement of the conservation easements	it holds?		Yes No			
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	, handling of violations, and enforcing conserv	ation eas	sements during the year			
	▶							
7		es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easeme	nts during the year			
•	►\$							
8			ve satisfy the requirements of section 170(h)(4		Yes No			
9			ion easements in its revenue and expense sta					
9		-	ition's financial statements that describes the					
	conservation ease	-		organiza				
Pa			of Art, Historical Treasures, or Othe	er Simi	lar Assets.			
	Complete if	the organization answered "Yes" on Form	n 990, Part IV, line 8.					
1 a	If the organization	elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statemen	t and bal	ance sheet works of art,			
	historical treasures	s, or other similar assets held for public ex	hibition, education, or research in furtherance	of public	c service, provide, in Part XIII,			
	the text of the foot	tnote to its financial statements that descr	ibes these items.					
b	If the organization	elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement an	d balanc	e sheet works of art, historical			
			ducation, or research in furtherance of public	service,	provide the following amounts			
	relating to these it				•			
					\$			
0	.,		and the similar assets for financial as	P	\$			
2			easures, or other similar assets for financial ga	iii, provid	ar			
•		unts required to be reported under SFAS 1 on Form 990 Part VIII line 1	The (ASC 958) relating to these items:		\$			
					·			
		eduction Act Notice, see the Instruction			© Schedule D (Form 990) 2017			
	10-09-17				_ (
			31					

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		J. BRENNA	N CENTER I	FOR						
	dule D (Form 990) 2017 JUSTICE						13-38			<u>ge</u> 2
Par	t III Organizations Maintaining C	collections of A	rt, Historical T	reasures, or C	Other	Simil	ar Asse	ts(continu	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	e following that are	e a sigr	nificant	use of its	collection	items	3
	(<u>check</u> all that apply):									
а	Public exhibition	d	Loan or exc	change programs						
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they further	the organization's	sexem	ot purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o	-	-	-						
-	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa						, · ,			
1a	Is the organization an agent, trustee, custod		liary for contributio	ns or other assets	s not in	cluded				
iu	on Form 990, Part X?		•					Yes	X	No
h	If "Yes," explain the arrangement in Part XIII						······ –			NO
U.		and complete the lo	nowing table.					Amount		
_	De sienzieren besten en							Amount		
	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on F				-		L	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i						<u> </u>			
		(a) Current year	(b) Prior year	(c) Two years ba			/ears back			
	Beginning of year balance	2,899,369.	1,784,464		40.	2,1	.01,687.	1,	924,	201.
	Contributions		867,667		_					
С	Net investment earnings, gains, and losses	243,998.	346,418	-108,1	99.		14,591.		367,	564.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	51,939.	89,372	. 94,4	12.	1	.01,638.		176,	182.
f	Administrative expenses	30,877.	9,808	. 12,8	65.		14,700.		13,	896.
g	End of year balance	3,060,551.	2,899,369	1,784,4	64.	1,9	99,940.	2,	101,	687.
2	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a. column (a)) held as:				•		
а	Board designated or quasi-endowment	91.46	%							
	Permanent endowment ► 6.53	%								
	· · · · · · · · · · · · · · · · · · ·	2.01 %								
Ŭ	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse		ation that are held	and administered	for the	oraani	zation			
Ja						organi	Zation	Ŀ	Yes	No
	by:							3a(i)	165	X
	(i) unrelated organizations									X
b	(ii) related organizations									
	If "Yes" on line 3a(ii), are the related organiza			<i>د</i>				3b		
	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment tunds.							
Fai			Dort IV line 11e		aut V lin	a 10				
	Complete if the organization answere							()) []		
	Description of property	(a) Cost or o			(c) Accı			(d) Book	value	ŧ
		basis (investn	nent) basis	(other)	aepre	eciation				
	Land									
	Buildings							0 844		<u> </u>
С	Leasehold improvements			55,681.		24,5		2,741		
d	Equipment			06,964.	40	9,8	86.	1,297		
	Other			94,547.					.,54	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10c.)	<u></u>			4,332	2,72	27.
							Schedule	D (Form	990)	2017

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WILLIAM	J.	BRENNAN	CENTER	FOR

) (Form 990) 2017 JUSTICE, INC			13	-3839293 Page
Part VII	Investments - Other Securities.				
() D	Complete if the organization answered "Yes" of				
• •	Dtion of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end	l-of-year market value
	al derivatives				
	-held equity interests				
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
Part VIII	Investments - Program Related.				
	Complete if the organization answered "Yes" of				f
	(a) Description of investment	(b) Book value	(c) Method of va	luation: Cost or end	l-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	b) must equal Form 990, Part X, col. (B) line 13.) b				
FaitiA		n Form 000 Dart IV	line 11d See Form 000 [Port V line 15	
	Complete if the organization answered "Yes" o	Description	, iirie 110. See Form 990, F		(b) Book value
(4)	(4)				
(1)					
(2) (3)					
(3)					
(5)					
(6)					
(7)					
(8)					
(9)					
	ımn (b) must equal Form 990, Part X, col. (B) line	15)			
Part X	Other Liabilities.	10.)			
	Complete if the organization answered "Yes" o	on Form 990. Part IV	. line 11e or 11f. See Form	990. Part X. line 25	
1.	(a) Description of liability	,	(b) Book value	, ,	
	deral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	ımn (b) must equal Form 990, Part X, col. (B) line	25.) ►			
	/ for uncertain tax positions. In Part XIII, provide		ote to the organization's fir	nancial statements t	that reports the
	ation's liability for uncertain tax positions under				
				0.1	

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	WILLIAM J. BRENNAN CENTER	FOR		
Sche	dule D (Form 990) 2017 JUSTICE, INC.		13-3839293 _{Pag}	e 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Reve	enue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	-	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
Pa	t XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

	~											
MANAGEMENT	HAS	REVIEWED	\mathbf{THE}	TAX	POSITIONS	FOR	EACH	OF	\mathbf{THE}	OPEN	TAX	YEARS

(2015-2017) OR EXPECTED TO BE TAKEN IN THE CENTER'S 2018 TAX RETURN AND

HAS CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT

WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS.

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SCHEDULE G	Suppleme	ntal Information Regarding	Fun	draie	ing or Gaming	∧ cti		OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on						2017
Department of the Treasury	O	rganization entered more than \$1 Attach to Form 990						Open to Public
Internal Revenue Service Name of the organization		▶ Go to www.irs.gov/Form990 J. BRENNAN CENTER	for the	e late				Inspection entification number
	JUSTICE		. гО	ĸ			13-383	
	ing Activities. complete this part	Complete if the organization answe	ered "Y	es" o	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
 a Mail solicitation b Internet and c Phone solicitation d In-person solicitation 2 a Did the organization key employees lister 	ions email solicitations ations licitations n have a written c ed in Form 990, P highest paid indiv	f ☐ Solicita g ☐ Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue	non-g gover aising ding o ional 1	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Ye	
(i) Name and address or entity (fund		(ii) Activity	(iii) fundr have ci or con contribu	trol of			Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
		<u> </u>	I					
Total 3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit	contrib	oution	s or has been notified	d it is	exempt from	registration
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form	990 or	990-	EZ. S	Sche	dule G (Form	990 or 990-EZ) 2017

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13-3839293 Page 2

		le G (Form 990 or 990-EZ) 2017 JUSTICE				-3839293 Page 2
Pa	irt I					
		of fundraising event contributions and gr	ross income on Form 990	-EZ, lines 1 and 6b. List	events with gross receip	pts greater than \$5,000.
			(a) Event #1 BRENNAN LEGACY AWARD	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
Ð			(event type)	(event type)	(total number)	- col. (c))
Revenue	1	Gross receipts	956,453.			956,453
	2	Less: Contributions	882,453.			882,453
	3	Gross income (line 1 minus line 2)	74,000.			74,000
	4	Cash prizes				
6	5	Noncash prizes				
penses	6	Rent/facility costs	99,214.			99,214
Direct Expenses	7	Food and beverages				
Ō		Entertainment				97,465.
	9	Other direct expenses			`	196,679
		Direct expense summary. Add lines 4 throug			•	-122,679
Da	irt I	Net income summary. Subtract line 10 from III Gaming. Complete if the organization		000 Dart IV line 10 ar		-122,079
FC		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or	reported more than	
		\$15,000 off Form 990-EZ, lifte 6a.	1	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
		ter the state(s) in which the organization cond				
		he organization licensed to conduct gaming a	ctivities in each of these	states?		Ves LI No
b	lf "	No," explain:				
		ere any of the organization's gaming licenses r Yes," explain:			year?	🛄 Yes 🛄 No
7320	82 09	9-13-17			Schedule G (Fo	rm 990 or 990-EZ) 201

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WILLIAM	J.	BRENNAN	CENTER	FOR
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Sch	edule G (Form 990 or 990-EZ) 2017 JUSTICE, INC. 1	3-383	9293	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?] Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amoun of gaming revenue retained by the third party ▶ \$	nt		
С	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	Yes	□ No
	organization's own exempt activities during the tax year 🕨 \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, lines §	9, 9b, 1	0b, 15b,
7320	83 09-13-17 Schedule G 37	(Form 990	or 990)-EZ) 2017

	WILLIAM	J.	BRENNAN	CENTER	FOR
990-EZ)	JUSTICE,	, II	NC.		

Schedule G (Form 990 or 990-EZ) JUS	TICE, INC.		13-3839293 Page 4
Schedule G (Form 990 or 990-EZ) JUS Part IV Supplemental Information	n (continued)		×
· · · ·			
			Schedule G (Form 990 or 990-EZ)
732084 04-01-17		20	
		38	

10161207 758275 3128.000 2017.04030 WILLIAM J. BRENNAN CENTER F 3128_001

SC	SCHEDULE J		1	OMB No. 1	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	17	,
	-	Compensated Employees		20		
Dena	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organization		Employer i			mber
		JUSTICE, INC.	13-3	383929	3	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for person	nal use			
	Travel for com	panions Payments for business use of personal res	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fees	3			
	Discretionary s	spending account Personal services (such as, maid, chauffer	ur, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
		rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	X	
3		ny, of the following the filing organization used to establish the compensation of the organiza				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
	X Independent of	compensation consultant				
	Form 990 of o	ther organizations	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					v
a		e payment or change-of-control payment?				X X
b		ceive payment from, a supplemental nonqualified retirement plan?				X
с		ceive payment from, an equity-based compensation arrangement?		4c		
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only costion 501/s	(2) (2)				
F		;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio				
5)[]			
~	contingent on the r			5a		x
d h		ation2		5a 5b		X
b		ation? vr 5b, describe in Part III.		50		
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
0	contingent on the n		ЛТ			
2				6a		x
a h		ation?		6a 6b		X
U.		ation? vr 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
'	-	ies 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
0	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		x
9		id the organization also follow the rebuttable presumption procedure described in				
3		a the organization also follow the rebuttable presumption procedure described in a solution and the rebuttable presumption procedure described in a solution of the rebuttable presumption of the rebuttable presu		9		
LHA		eduction Act Notice, see the Instructions for Form 990.		ule J (Forn	n 990) 2017

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Schedule J (Form 990) 2017

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MICHAEL WALDMAN	(i)	418,323.	0.	0.	18,900.	14,643.	451,866.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.		0.
(2) JOHN ANTHONY BUTLER	(i)	244,762.	0.	0.	17,550.	10,650.	272,962.	0.
VP/COO	(ii)	0.	0.	0.	0.	0.		0.
(3) JOHN KOWAL	(i)	243,860.	0.	0.	17,534.	17,276.	278,670.	0.
VICE PRESIDENT PROGRAMS	(ii)	0.	0.	0.	0.	0.		0.
(4) JENNIFER WEISS-WOLF	(i)	226,679.	0.	0.	16,042.	3,223.	245,944.	0.
VP DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) WENDY WEISER	(i)	226,011.	0.	0.	15,929.	12,328.	254,268.	0.
DIRECTOR DEMOCRACY PROGRAM	(ii)	0.	0.	0.	0.	0.	•••	0.
(6) VIVIEN WATTS	(i)	215,897.	0.	0.	15,435.	12,973.	244,305.	0.
VP/MANAGING DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
(7) INIMAI CHETTAIR	(i)	183,822.	0.	0.	13,080.	10,274.	207,176.	0.
DIRECTOR JUSTICE PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LARRY NORDEN	(i)	183,786.	0.	0.	13,046.	10,256.	207,088.	0.
DEPUTY DIRECTOR DEMOCRACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) NICOLE AUSTIN-HILLERY	(i)	166,341.	0.	0.	12,568.	20,891.	199,800.	0.
DIRECTOR- DC OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) FAIZA PATEL	(i)	165,493.	0.	0.	11,616.	1,343.	178,452.	0.
DIRECTOR LNS PROGRAM	(ii)	0.	0.	0.	0.	0.		0.
(11) MYRNA PEREZ	(i)	159,663.	0.	0.	11,729.	21,872.	193,264.	0.
DEPUTY DIRECTOR DEMOCRACY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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WILLIAM	J.	BRENNAN	CENTER	FOR
JUSTICE,	, II	NC.		

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2017

SC	HEDULE M		Nonc	OMB No. 1	47				
(Fo	rm 990)						20	17	,
		Complete if the org	anizations	2017 Open To Public					
	ment of the Treasury	Attach to Form 990							
	I Revenue Service	Go to www.irs.gov/					Inspe		
Name	e of the organizatio	N WILLIAM J. B JUSTICE, INC		CENTER F	OR		identificatio 3-3839		mber
Pa	rt I Types of	Property							
			(a)	(b)	(c)		(d)		
			Check if	Number of contributions or	Noncash contribution amounts reported on	Method noncash co	of determin	0	
			applicable		Form 990, Part VIII, line 1g	noncash co	ntribution ai	nount	5
1	Art - Works of art								
2	Art - Historical trea	asures							
3		erests							
4		ations							
5		sehold goods							
6		hicles							
7									
8		ty		1 -					
9		ly traded	X	15	287,601.	F.WA			
10		y held stock							
11	Securities - Partne trust interests	ership, LLC, or							
12	Securities - Miscel	laneous							
13	Qualified conserva								
	Historic structures	S							
14		ation contribution - Other							
15	Real estate - Resid	dential							
16	Real estate - Com	mercial							
17	Real estate - Othe	r							
18	Collectibles								
19									
20	Drugs and medica	Il supplies							
21									
22									
23		ens							
24	N	acts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29		8283 received by the organi							
	for which the orga	nization completed Form 82	00, Fait IV,	Donee Acknowledg	gement 23			Yes	No
3 0a	During the year di	id the organization receive h	v contributi	on any property re	ported in Part I, lines 1 throu	ah 28 that it		103	
000		-	-	•••••	d which isn't required to be u	-			
	exempt purposes	for the entire holding period	?		·		30a		Х
b		the arrangement in Part II.							
31	Does the organiza	tion have a gift acceptance	policy that r	equires the review	of any nonstandard contribu	utions?	31		Х
32a	Does the organiza	tion hire or use third parties	or related o	rganizations to soli	cit, process, or sell noncash				
							32a		X
	If "Yes," describe								
33			column (c) fo	or a type of propert	y for which column (a) is che	cked,			
	describe in Part II.		the location	tions for Form CC	0	0-1-	ulo M (5 - :		0047
LHA	For Paperwork	Reduction Act Notice, see	the instruc	tions for Form 99	0.	Sched	ule M (Forn	n 990)	2017

Schedule M	Form 990) 2017 JUSTICE,]	NC.		13-3839293	Pag
Part II	Supplemental Information. Pr	ovide the information required by	/ Part I, lines 30b, 32b, and	33, and whether the organization of the the organization	ation
	is reporting in Part I, column (b), the nuthis part for any additional information	imper of contributions, the numb	per of items received, or a co	ompination of both. Also com	ipiete
82142 09-07-17	,			Schedule M (Form	990) 2
		43			
	758275 3128.000	2017.04030 WIL	T.TAM .T BRENNA	N CENTER E 312	8 0

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. WILLIAM J. BRENNAN CENTER FOR

EZ 2017 Open to Public Inspection Employer identification number

13-3839293

OMB No. 1545-0047

JUSTICE, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE BRENNAN CENTER FOR JUSTICE AT NEW YORK UNIVERSITY SCHOOL OF LAW IS

A NONPARTISAN LAW AND POLICY INSTITUTE THAT SEEKS TO IMPROVE THE

AMERICAN SYSTEMS OF DEMOCRACY AND JUSTICE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY A CPA FIRM AND IS THEN REVIEWED BY THE COO,

GENERAL COUNSEL, CONTROLLER OF THE ORGANIZATION AND THE AUDIT COMMITTEE OF

THE BOARD. IT IS THEN PRESENTED TO THE FULL BOARD FOR ITS REVIEW PRIOR TO

FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DECEMBER, THE CONFLICT OF INTEREST POLICY IS ISSUED AND PROVIDED TO

ALL MEMBERS FOR REVIEW. THE POLICY IS THEN DISCUSSED AND SIGNED BY ALL

MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION COMMITTEE SETS THE PRESIDENT'S SALARY AND REVIEWS AND APPROVES THE COO'S SALARY, IN BOTH CASES INFORMED BY MARKET-BASED COMPARABILITY DATA PREPARED BY INDEPENDENT COMPENSATION SPECIALISTS. ALL OTHER EMPLOYEE SALARIES ARE SUBJECT TO APPROVAL BY THE PRESIDENT, AND ARE INFORMED BY AND WITHIN MARKET-BASED COMPENSATION RANGES BASED ON ANALYSES PERFORMED BY INDEPENDENT COMPENSATION SPECIALISTS. SALARY INCREASES ARE PART OF THE BOARD'S REVIEW AND APPROVAL OF THE BUDGET. NEW HIRES ARE INTRODUCED TO THE BOARD AT A MEETING FOLLOWING THEIR HIRE.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2017)

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10161207 758275 3128.000

2017.04030 WILLIAM J. BRENNAN CENTER F 3128_001

Schedule O (Form 990 or 9	990-EZ) (2017)	Page 2
Name of the organization	WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.	Employer identification number 13-3839293

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, AZ, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MO, MS, NC, NH, NJ, NY, OK, OR, PA

RI, SC, TN, UT, VA, WI, WV

FORM 990, PART VI, SECTION C, LINE 18:

A COPY OF THE 990 IS PROVIDED UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS AND OTHER DOCUMENTATION IS AVAILABLE UPON REQUEST.

PART XI, LINE 2C

THE PROCESS BY WHICH THE ORGANIZATION APPOINTS A COMMITTEE THAT ASSUMES

RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENT

AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE

PRIOR YEAR.

732212 09-07-17

SCHEDULE R		Related Organizations						201				
(Form 990)	Comp	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.										
Department of the Treas Internal Revenue Servic	Sury	Go to www.irs.gov/Form990 fo		est information				Open to P Inspecti	ublic ion			
Name of the orga		ENNAN CENTER FOR						ification nu				
Part I Identif	fication of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 3	33.				270				
	(a)	(b)	(c)	(d)	(e)			(f)				
Name, address, and EIN (if applicable) of disregarded entity		Primary activity	Legal domicile (state of foreign country)			assets		controlling entity	g			
		-										
		_										
		_										
		-										
	fication of Related Tax-Exempt Organiz zations during the tax year.	I ations. Complete if the organization a	I answered "Yes" on Form 99	0, Part IV, line 34, l	Decause it had one o	or more rela	ated tax-e	xempt				
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) de Public charity D status (if section		(f) Direct controlling entity		g) 512(b)(13) trolled tity?			
					501(c)(3))			Yes	No			
BRENNAN CENTE 120 BROADWAY,	R STRATEGIC FUND - 03-0593698 SUITE 1750	TO ATTEMPT TO INFLUENCE PUBLIC POLICY ON ISSUES OF										
NEW YORK, NY	10271	SOCIAL JUSTICE.	NEW YORK	501(C)(4)					X			
		-										
		-										
		_										
		1										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 JUSTICE, INC.

13-3839293 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	i anoromp dannig ano ta	-				I			1	-		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	eral or aging ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
	{											
	1											
	1		1	1		I	I		1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I conti ent	(i) ction (b)(13) trolled tity?
		country)				235013			No

JUSTICE, INC. Schedule R (Form 990) 2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		X
d	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
	Other transfer of cash or property from related organization(s)	1s		X
	Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	15		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>			
(3)			
<u>(4)</u>			
(5)			
_(6)	18		

Schedule R (Form 990) 2017 JUSTICE, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) all	(f)	(g)		1)	(i)	(j)	(k)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are a partners 501(c orgs Yes	s sec.)(3) 5.? No	Share of total income	Share of end-of-year assets	Dispr tion alloca Yes	opor- nate tions? No		General managin partner Yes N	over Percentage ownership	

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017

WILLIAM J. BRENNAN CENTER FOR JUSTICE, INC.

Part VII	Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

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