

States with Minimum Wages Above the Federal Level (as of 7/24/07 unless otherwise indicated)					
State	Wage	Indexed*	State	Wage	Indexed
Alaska	\$7.15		Minnesota	\$6.15	
Arizona ¹	\$6.75	✓	Missouri ¹	\$6.50	✓
Arkansas	\$6.25		Montana ¹	\$6.15	✓
California ²	\$7.50		Nevada ¹	\$6.33	✓
Colorado ¹	\$6.85	✓	New Hampshire ⁹	\$6.50	
Connecticut	\$7.65		New Jersey	\$7.15	
Delaware ³	\$6.65		New York	\$7.15	
Florida	\$6.67	✓	North Carolina	\$6.15	
Hawaii	\$7.25		Ohio ¹	\$6.85	✓
Illinois ⁴	\$7.50		Oregon	\$7.80	✓
Iowa ⁵	\$6.20		Pennsylvania	\$7.15	
Maine ⁶	\$6.75		Rhode Island	\$7.40	
Maryland	\$6.15		Vermont	\$7.53	✓
Massachusetts ⁷	\$7.50		Washington	\$7.93	✓
Michigan ⁸	\$7.15		Wisconsin	\$6.50	

Key:
^{*} "Indexed" means that the minimum wage in these states is annually adjusted to reflect the cost of living.
¹ Voters in six states approved ballot initiatives in the Nov. 2006 elections to raise their state minimum wages as of Jan. 1, 2007, and adjust them annually for increases in the cost of living.
² California will increase to \$8.00/hr on Jan. 1, 2008.
³ Delaware will increase to \$7.15/hr on Jan. 1, 2008.
⁴ Illinois will increase to \$7.75 on July 1, 2008, \$8.00 on July 1, 2009, and \$8.25 on July 1, 2010.
⁵ Iowa will increase to \$7.25 on Jan. 1, 2008.
⁶ Maine will increase to \$7.00/hr on Oct. 1, 2007.
⁷ Massachusetts will increase to \$8.00/hr on Jan. 1, 2008.
⁸ Michigan will increase to \$7.40 on July 1, 2008.
⁹ New Hampshire will take effect on Sep. 1, 2007.

Cities with Minimum Wages Above the Federal Level (as of 7/24/07 unless otherwise indicated)		
City	Wage	Indexed*
Albuquerque ¹	\$6.75	
San Francisco	\$9.14	✓
Santa Fe ²	\$9.50	
Washington, D.C. ³	\$7.00	

Key:
^{*} "Indexed" means that the minimum wage in these cities is annually adjusted to reflect the cost of living.
¹ Albuquerque will increase to \$7.15/hr on Jan. 1, 2007, and \$7.50 on Jan. 1, 2008.
² Santa Fe is scheduled to increase to \$10.50/hr on Jan. 1, 2008, subject to approval by the city council.
³ Will increase to \$7.55 on July 24, 2008.